



ALEXIS NAKOTA SIOUX NATION COUNCIL REPORT TO THE MEMBERSHIP

QUARTERLY BAND MEETING

DATE: March 17, 2023

ALEXIS NAKOTA SIOUX NATION
LEADERSHIP REPORT
Quarterly Report – Dated: March 17, 2023
(40 Pages)

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Email: communications@ansn.ca



Alexis Nakota Sioux Nation Message from Alexis Chief and Council

Abawashded Mitaudebi,

This report is presented to the Alexis members during the 4th Quarter Band Meeting on Friday, March 17, 2023 of the 2022-2023 fiscal and operating year. The report accounts for our office and activities. We have included the Financial Statement for this quarter. We are pleased to inform the Membership that in August of 2022, we created a new construction management company called 'Hill Plain'. Hill Plain is our lead construction management company and is currently managing several projects.

During this last quarter, we spent some time visiting with the Elders and members on our Agricultural Benefits Claim. As we negotiate through our claim, we are inviting members to give us feedback on their concerns and suggestions for a potential settlement. On all areas of the nation business we will make every effort to keep our members informed on through community meetings and quarterly reporting. Here are some highlights for this reporting period:

- **Alexis Nakota Sioux Nation Agricultural Benefits Claim (2017):** In December 2022, our legal team confirmed we are in negotiations. We started having community meetings on January 19, 2023 and will continue this process until we receive our claim. Based on these meetings, Council will develop a list of priorities and present a proposal to the membership for consideration.
- **Pasa Tibi Center (2020-2024):** We are one step closer to having our new Elders lodge. Corrine Potts, Project Manager has been working on this project since 2021 and we are in the final stages of receiving \$22 million in funding to begin construction. Training and employment is a huge benefit to this project. We look forward to a groundbreaking ceremony in June of 2023.
- **Alexis Nakota Sioux Nation Constitution (2019) "Odaagina Nimi":** Council has been working with Chasidy Alexis, Socio-legal & Policy Analyst on drafting our Constitution. (For more information see pages 10-12)
- **Traditional Healing Conference (2023):** We are preparing to host a Healing Conference in Edmonton on May 23-25, 2023. Janice Alexis is the Conference Coordinator and is working with a Committee to organize and plan. This conference is open and will bring together various speakers and experts on Traditional Healing, Mental Health & Wellness.
- **Hill Plain (2022):** Hill Plain is currently managing the following projects for our nation: Nakota Wohnabiti (Cultural Interpretive Center), Youth Transition Home,, Pasa Tibi Village, North Water & Sewer Extensions (4 Phases), CN Rail Transload Project, Community Asset Restoration Project, LSAC Culvert Replacement & Rapid Housing Initiative CMHC Phase 3. We are very pleased with the outcome and look forward to our members having more opportunities. (For more information see page 26)

Ishnish for your continued prayers and support. If you have any questions or concerns, feel free to contact us anytime.

Alexis Chief and Council



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Alexis Nakota Sioux Nation Community Prayer / Vision & ANSN Protocol Chart

OTABI WAGICARABI WAKOHNABI

(Community Prayer / Vision Statement)

Wakâ nîmi ikum ne

Igibi Wakâ Mne Isgabi ne otab nen igicedaham ne

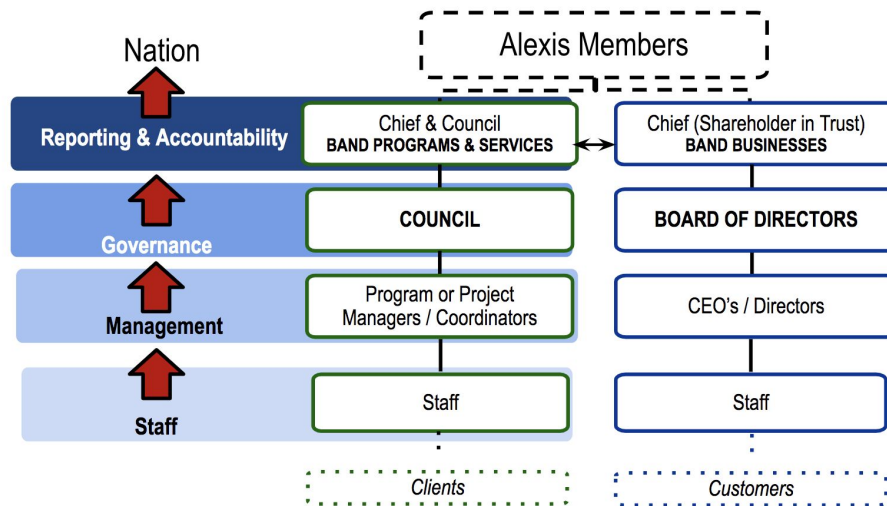
Wakâ wishodeshi wacigebi abadâ igihamina Xam mne wicashda daga
wicoxagine augihabina igibasnibdabicin

Wakâ Taupa Agduyami ihnobamina Wakâ daga gare nesh igiyobamicin
Dagugicem ne ?um doshgamin da? a uzhicigebina wazhike wodegice inimicin
Wakâ ne daga igikubnesh Isgabi duken toxemzhecen itus iginabina taudagizhi
âgiyamicin

Wakâ Mne Isga wicashdabi Taucii Tacâ Cade Wanarozi
dabage Wash? a hamicin Wazhike ihamicin
Dukenag hicedog

Our Vision

We, the Alexis Nakota Sioux Nation, will protect and promote our cultural and spiritual values. We will strive to live in harmony and respect the Creator and all creation. We will commit to our Isga beliefs and utilize every resource that the Creator has bestowed upon us to empower our people, spiritually, emotionally, physically and mentally.





Alexis Nakota Sioux Nation Leadership Protocol Chart (2022-2026)

Alexis Members & Elders Committee (MEMBERS 60+)

Hûgakebi Tony Alexis

Togahacakebi
Darwin Alexis

Togahacakebi
Darren Kootenay

Togahacakebi
Emily Potts

Togahacakebi
Tina Cardinal

Togahacakebi
Dwayne Alexis

Togahacakebi
Hank Alexis

Togahacakebi
Lonnie Letendre



“Our governance structure is based on our traditional and customary practices. The Elders remain our close advisors and play an important role in our community governance. The Elders remind us of who we are as a People and maintain our values, principles and laws. They continue to be our mentors and have always been there to support us. We are truly thankful for their contributions, prayers and support.” Chief Tony Alexis & Members of Council



Alexis Nakota Sioux Nation

Governance & Accountability Update - Chief and Council Portfolios



Húgakebi Tony Alexis



Togahacakebi Darwin Alexis
Portfolio: Education & Justice



Togahacakebi Dwayne Alexis
Portfolio: Social Development & Urban



Togahacakebi Hank Alexis
Portfolio: Housing, Public Works & Lands Consultation



Togahacakebi Tina Cardinal
Portfolio: Administration & Isets



Togahacakebi Darren Kootenay
Portfolio: Economic Dev. & Heritage



Togahacakebi Lonnie Letendre
Portfolio: Recreation & CFS



Togahacakebi Emily Potts
Portfolio: Health & Community Wellness



Alexis Nakota Sioux Nation Chief and Council

ANNUAL CALENDAR

2023 - 2024 Fiscal Year



April						
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28	29	30	31			

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17	18	19	20	21	22	23
24/31	25	26	27	28	29	30

LEGEND

***THIS SCHEDULE IS SUBJECT TO CHANGES.**

	ANSN ELECTION 2022
	Busy - Council Committee Meeting
	Busy - Finance / Interagency
	Busy - Budget Readings
	Busy - Public Relations Day
	Busy - Elders
	Busy - Regular Council Meeting
	Busy - Band Meeting
	Busy - Special Meeting
	Busy - AGM - YTC / Treaty Six / AFN
	Drop In - Sub-Office
	Open - Meetings
	Community Events
	Treaty Day / Hugaebi Aranazhi (Aug 21)
	Closed - Statutory Holiday

OFFICE HOURS: MONDAY TO FRIDAY 8:30 AM - 4:30 PM

Notice: This schedule is subject to change without notice. The Chief & Council's detailed meeting schedule is posted and available at the Band's Administration Office. To book a meeting with the **Council** please email courtneyalexis@ansn.ca
To book a meeting with the **Chief** please email brandis@ansn.ca Last updated: March 1, 2023

NOTE: MEMBERS CONTACT ALEXIS BAND OFFICE FOR UPDATES ON OFFICE HOURS / COMMUNITY EVENTS AND MEETINGS.



Alexis Nakota Sioux Nation

CHIEF AND COUNCIL – FINANCIAL STATEMENT

Revenue

ISC Agreement Contributions	\$ 21,815,357.00
Federal Agreement Contributions	\$ 1,053,835.00
Provincial Agreement Contributions	\$ 657,164.00
Deferred Revenue	\$ 11,266,612.00
TLE Revenue	\$ 530,041.00
NIF Revenue	\$ 118,658.00
Tribal Grants & Contributions	\$ 320,759.00
Other Grants & Contributions	\$ 3,652,284.00
Consultation Revenue	\$ 989,683.00
Corporate Revenue	\$ 4,400,963.00
Other Revenue	\$ 2,020,334.00
Total Revenue	\$ 46,825,690.00

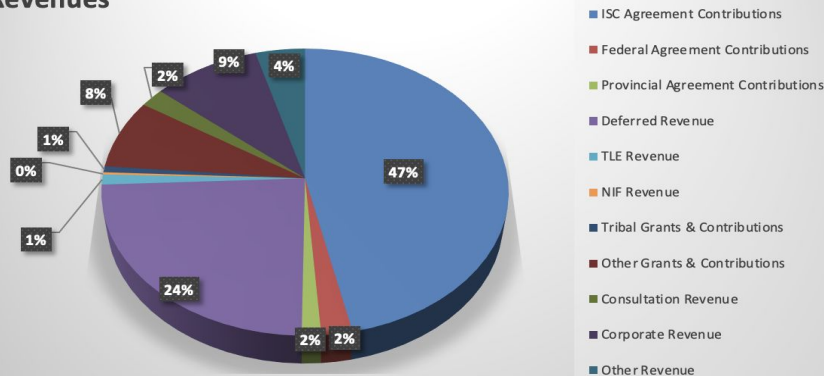
Expenses

Staff salary & employment related costs	\$ 7,523,550.00
Honoraria - Core	\$ 1,063,488.00
Professional Services	\$ 1,336,765.00
Contract Services	\$ 1,859,034.00
Employment - Other	\$ 2,808,818.00
Travel, cell & meeting expenses	\$ 1,585,977.00
Training & development	\$ 296,449.00
Utilities	\$ 1,055,463.00
Operating expenses	\$ 7,413,702.00
Capital Purchases	\$ 477,448.00
Insurance	\$ 704,499.00
Core, COPH, Sp. Needs, Emerg. Assistance	\$ 2,306,131.00
Cultural contributions & expenses	\$ 3,571,643.00
Administration Fees	\$ 1,129,700.00
Total Expenses	\$ 33,132,667.00

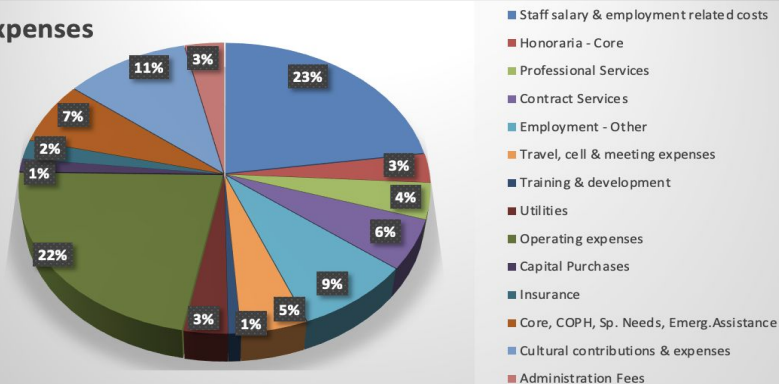
Net Surplus/Deficit	\$ 13,693,023.00
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Consolidated Summary Report Revenues and Expenses Period Ending February 28, 2023

Revenues



Expenses





Alexis Nakota Sioux Nation Treaty - Agricultural Benefits Claim Update



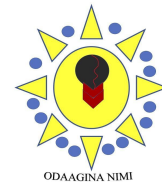
UPDATE BY GARRY T. LABOUCAN, PARTNER - THOMPSON, LABOUCAN & EPP LLP

Chronology of Alexis Nakota Sioux Nation claim for Agricultural Benefits pursuant to Treaty 6

- 2015 - Alexis Nakota Sioux Nation ("ANSN") retains legal counsel to explore a possible claim based upon the promise of Agricultural Benefits under Treaty 6. Legal counsel retains expert historian, who provides a report late 2016.
- December 4th, 2017 – Legal Counsel draft and submits ANSN's claim for Agricultural Benefits to the Specific Claims Branch.
- February 8th, 2021 – ANSN signs Information Sharing Protocol Agreement with Canada with respect to the ongoing mediation between Suncild First Nation and Canada. The mediation sought to develop a framework compensation model for Treaty 6 First Nations that had similar claims for Agricultural Benefits.
- February 26, 2021 – Canada provided a partial acceptance of ANSN's Specific Claim and offered to negotiate on that limited basis.
- December 10, 2021 – ANSN files claim in the Specific Claims Tribunal seeking full compensation for agricultural benefits.
- June 8, 2022 – ANSN files Statement of Claim in Federal Court. This claim was filed as a precaution, as the Specific Claim Tribunal has a monetary cap of \$150 million. The Federal Court Action was put into abeyance on August 10th, 2022.
- Fall 2022 – Mediation between Suncild and Canada concludes. Mediator prepares final report.
- December 6, 2022 – ANSN Chief and Council meet with Canada's Director of Specific Claims to discuss possible settlement.



Alexis Nakota Sioux Nation Odaagina Nimi Update



“Alexis Legal Traditions & Cultural Ways of Social Ordering”

BACKGROUND:

A Governance Committee of thirteen life-givers has been selected by Chief and Council to have demonstrated their commitment to serve the Nation, steward Lands and Waters, and keep the Language alive. This committee will guide and facilitate strategies to implement Odaagina Nimi in collaboration with leadership, project staff and department managers. As leaders within each of their respective clans, the Life Givers Committee will be an influential conduit for information to flow between the community and the implementation team. Since 2019, it has become increasingly evident that ongoing, community-wide engagement is required to fully realize and implement Odaagina Nimi. Despite having worked extensively with Elders, a great deal of communal knowledge now resides within the descendants of Elders who have now passed on. While recovering knowledge from Elders is not only essential but timely in this process, we must also work more diligently to nurture and remember the teachings carried by younger generations.

Key Components:

Nakota Life Giver Committee Recommendations & Advisory
Nakota Executive Committee Policy & Socio-legal Advisory
Nakota Oral History & Ancestral teachings
Nakota Migration, Mapping patterns and genealogy
Nakota traditional hunting, trapping and fishing seasonal patterns
Nakota Origin stories-hear the root word in the dialect
Nakota Cultural Heritage- language spiritual & social practice
Nakota community governance design patterns [moose hide making],
Nakota language terminology in land sustainability & traditional governance
Nakota Governance Inter-agency collaboration

Key Projects:

March 2023

Cultural Gathering Event:

- Alexis Life Givers committee honoring ceremony to be held in Cypress Hills Saskatchewan in March 2023
- Committee gathering in the spring of 2023, in Sioux Valley Dakota Nation

PROJECT GOALS: Acknowledging Alexis Nakota language community spirit in the translation phase, Whereas the language is linguistically distinct to the geographic location of northern Nakota peoples.

“We need to remember our language we have the “N” of the Nakota people
[Community Member]”



Alexis Nakota Sioux Nation Odaagina Nimi Update

KEY PROJECT EVENTS:

ODAAGINA NIMI PROJECT DELIVERABLES MARCH 2023

June 21.22. Odaagina Nimi, Summer Solstice Ceremony.
Aug. 3-4.22 Alexis Community Campout, Committee members Meetings.
Sept 1. 2022. Odaagina Nimi Life Givers Committee Meeting.
October, 2022, Odaagina Nimi, Fall Solstice Ceremony
Oct 23-25, Truth & Reconciliation Policy & Academic Gathering, "Remembering the Children".
Community Research & Governance Collaboration.
Unmarked graves and residential schools. Human Rights Museum, Winnipeg Manitoba
December, 2022, Odaagina Nimi, Winter Solstice Ceremony
December, 2022, Odaagina Nimi Committee Meeting
January, 2023, Lands Building Committee Meeting

KEY PROJECT EVENT:

Cultural Gathering Event: SIOUX VALLEY DAKOTA NATION

Alexis Nakota Life Givers Governance Gathering:

Gathering Theme: Indigenous Constitutionalism, Water & Odaagina Nimi Life Givers

Invited Guests: The Oyate Sioux Valley Dakota Nation Chief & Nation Delegates

Alexis Nakota Invited Inter-agency: Wakamne Water Project, Dr Hughie Jones

Main Event: Odaagina Nimi Life Givers Pipe Ceremony & Community Prayer

Meeting Highlight:

Community presentation of Sioux Valley Dakota community self-governance and constitutionality of the Dakota Oyate in Sioux Valley Manitoba. Sioux valley presented on community nation building, sovereignty, the white buffalo calf honoring ceremony, and community governance law making. Exp, Citizenship Law, and the Dakota Oyate Constitution.

Key Point: Sioux Valley does not have a treaty, the negotiated a self-government agreement directly with the Government of Canada and maintain sovereignty over Dakota Oyate lands.



ODAAGINA NIMI IMPLEMENTATION MANDATE:

Apply Alexis Nakota traditional modes of community governance in all thirteen sections of the Alexis Nakota Constitution Project.

The Alexis Constitution project began with a mandate to initiate a preamble that sets forth the rights and obligations of Alexis Nakota Peoples ways of living on Alexis Nakota Lands.

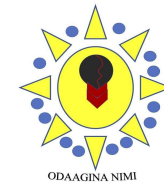
At present we have evolved into spiritual wholistic community-based methodology of implementing Alexis Nakota traditional governance, based on the foundational Nakota language term, 'Odaagina nimi', which translates to bringing balance with a good mind, health and life. The Odaagina Nimi project is guided by Alexis Nakota ancestral cultural knowledge, historical research and oral history of the Alexis Nakota Community. Throughout the foundation of this project the executive committee presented the question, "how is our current governance structure guiding our Nations spiritual, economical, social and cultural growth?".

Today we are in the implementation phase of Odaagina Nimi, our time-line of completing Odaagina Nimi is projected to four years in order to be fully operational in our Alexis Nakota governance structure.

Our governance committee of community members will assist our Nation in the final draft of Odaagain Nimi. Our Odaagina Nimi. The Governance Committee members were selected to guide the implementation process in community nation building. agreement and attach if completed.



Alexis Nakota Sioux Nation Odaagina Nimi Update



IMPLEMENTATION GOALS:

1. As instructed by our community elders in the previous phases of Odaagina Nimi development, the implementation phase must be entirely non-western in its structural foundation and culturally-spiritually wholistic to the Alexis Nakota Nation protocols of traditional governance.
2. Any western legal terminology to be included will be at the request of Chief & Council, Elders, Traditional Knowledge Holders, Life Giver committee meetings, or community initiatives or local policy directives.
3. Our life givers committee maintains a de-colonized lens when interpreting the cultural foundations of Odaagina Nimi. Our members meetings are being captured by our cultural liaison and guided by our cultural community advisor.

Traditional Governance Implementation Committees

1. Alexis Nakota Pre-amble & General Assembly Committee
2. Alexis Nakota Chief & Council Role Committee
3. Alexis Nakota Treaty Six Committee
4. Alexis Nakota Membership/Citizenship Committee
5. Alexis Nakota Lands Committee
6. Alexis Nakota Economic Development Committee
7. Alexis Nakota Health Committee
8. Alexis Nakota Kinship Committee
9. Alexis Nakota Education & Language Committee
10. Alexis Nakota Administration of Justice Committee
11. Alexis Nakota Financial Regulation Committee
12. Alexis Nakota Odaagina Nimi Amendments & Procedure [Opening] Committee
13. Alexis Nakota Odaagina Nimi Amendments & Procedure [Closing] Committee

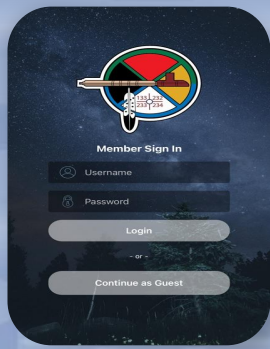


Back, right-left:

Kimberly McKay, Isabelle Kootenay, Genevieve Jones, Sandra Potts, Candy Potts, Val Alexis, Bernice Alexis, Martha Letendre, Chasidy Alexis, Cheyenne Whitecloud, Dr. Hughie Jones

Front, right-left:

Councillor Darwin Alexis, Councillor Darren Kootenay, Councillor Dwayne Alexis, Chief Tony Alexis, Chief Jennifer Bone, Councillor Michelle Rosmus, Councillor Emily Potts, Tricia Hayward



*Members, please
download our ANSN APP
and register to receive
instant updates!
Important notices and
documents are also
available for viewing on
this plug-in*



ALEXIS NAKOTA SIOUX NATION
COMMUNICATIONS

**ANSN Communications provides updates using ANSN
Website, ANSN APP, ANSN Social Media platforms.
Email: communications@ansn.ca**

Alexis Nakota Sioux Nation

SCHEDULING FOR CHIEF & COUNCIL



MEETING WITH THE CHIEF

Dorian Alexis, Chief of Staff
Email: dorianalexis@ansn.ca
Office: 780-967-2225
Cell: 780-937-9426



MEETING WITH THE COUNCIL

Courtney Alexis, Executive
Secretary to Chief and Council
Email: courtneyalexis@ansn.ca
Office: 780-967-2225
Cell: 780-977-8606

Alexis Nakota Sioux Nation

COMMUNICATIONS



COMMUNICATIONS

Brandis Roan Alexis, Communications Lead

Email: communications@ansn.ca
Office: 780-967-2225
Cell: 587-598-5001



Alexis Nakota Sioux Nation Department Senior Personnel Update

PROGRAMS & SERVICES	CONTACT	TITLE	CELL #	REPORTS TO:
Administration - Tribal Administrator/	Vacant	Tribal Administrator	780-9967-2225	Alexis Chief and Council
Administration - Human Resources	Patricia Alexis	HR Manager	780-983-7395	Tribal Administrator
Administration – Office, Property & Asset Management	Willis Kootenay	Manager	587-599-1060	Alexis Chief and Council
Administration – Elders Utilities	Candace Potts	Fund Administrator	587-938-1397	Tribal Administrator
Administration – Chief & Council	Courtney Alexis	Executive Secretary	780-977-8606	Alexis Chief and Council
Administration – Chief's Office	Dorian Alexis	Chief of Staff	780-937-9246	Chief Tony Alexis
Administration – Communications	Brandis Roan	Communications Lead	587-598-5001	Chief Tony Alexis
Administration – Finance	Patricia Alexis	Acting Finance Supervisor	780-297-1855	Chief and Council
Administration – Membership	Jamie Cardinal	IRA / Membership Clerk	780-967-2225	Tribal Administrator
Administration – Policy	Chasidy Alexis	Sr. Socio-Legal Analyst	613-869-3004	Alexis Chief and Council
ISETS	Lisa Alexis	Manager	780-905-5907	Yvette Alexis, Coordinator - YTC
Child & Family Services	Martha Letendre	Band Designate	587-783-6908	Alexis Chief and Council
Daycare	Shelley Nelson	Manager	780-983-2205	Tribal Administrator
Economic Development	Erwin Letendre (Interim)	Economic Development Officer	780-297-1855	Tribal Administrator
Education	Toni Letendre	Director	780-994-1607	Alexis Board of Education
Elementary & Chief Aranazhi School	Terry Jo Gladstone	Principal	780-967-0282	Alexis Board of Education
Environment & Climate	Dr. Hughie Jones	Project Manager	780-238-8582	Tribal Administrator
Health	Tracy Potts	Director	587-983-6723	Tribal Administrator
Heritage – Archives, History & Repatriation	Alexandra Alexis	Interim Manager	780-340-811	Tribal Administrator
Heritage – Language	Eugene Alexis	Manager	780-863-5759	Tribal Administrator
Housing	Janet Adams Potts	Manager	780-983-0323	Tribal Administrator
Justice	Darwin Alexis	Supervisor	780-217-3844	Tribal Administrator
Lands Consultation	Duane Kootenay	Manager	587-784-1355	Tribal Administrator
Public Works & Infrastructure	Duane Kootenay	Interim Manager	587-784-1355	Tribal Administrator
Recreation	Felix Kootenay	Coordinator	780-967-1090	Tribal Administrator
Social Development	Lorraine Mustus	Interim Director	780-717-9856	Tribal Administrator
Alexis (YTC) Distribution Center	Charlene Stroeder	Off-Reserve Liaison	780-908-0412	Alexis Chief and Council
Alexis-Whitcourt Sub-Office	Rosemary Aginas	Office Manager	780-268-4600	Alexis Chief and Council



Alexis Nakota Sioux Nation

Band Corporations (Profit Entities) Update

Name of Organization	Business Description	Trustee for Alexis Members	Board of Directors	Chairman / President	CEO / Manager
1. Ishnish Gas Bar LLP	Leasing Agreement & Limited Liability Partnership for Gas & Confectionary Store	Chief Tony Alexis	Chief and Council	N/A	Steve Youn, Operator
2. Alexis Group of Companies Inc.	Management and Trust Company (Inactive)	Chief Tony Alexis	Chief and Council	N/A	N/A
3. Alexis Economic Development Trustee Corporation	Business Trust – I.B.A. through Teck Coals (Lien on RV Park)	Chief Tony Alexis	Chief Tony Alexis	Chief Tony Alexis	N/A
4. Eagle River Casino & RV Park	Gaming	Chief Tony Alexis	Howard Mustus Don Kootenay	Howard Mustus, Chairman	Eris Moncur, CEO
5. Backwoods Energy Services Inc	Environmental, Civil & Forestry, Matting & Security	Chief Tony Alexis Claudette Pastien Sol Rollinger	Reginald Cardinal Brittany Earl Erick M. Hamdan Don Kootenay Tom Redi Harvey Sheydwasser	John MacNutt, Chairman	Mike Heck, CEO
6. Alexis Firefighting Services Ltd	Firefighting	Chief Tony Alexis	Chief and Council	N/A	Christopher Alexis Volunteer Manager
7. Nakota Crossing Petro Gas Station	Truck Stop	Chief Tony Alexis	Chief and Council	Rachit Ramba COO	PR Petroleum
8. Hill Plain	Construction	Chief Tony Alexis	Chief and Council	Councillor Darren Kootenay	Ahmad Tadbir



Alexis Nakota Sioux Nation Band Corporations (Non-profit Entities) Update

Name of Organization	Organization Description	Trustee for Alexis Members	Board of Directors	Chairman / President	CEO / Manager
1. Yellowhead Tribal Council	Administration, Education & Health	Chief Tony Alexis	YTC Chief's	YTC Chief's	Lavern Arcand, Director
2. NAIDF	Building Operations	Chief Tony Alexis	NAIDF Board Representative Councillor Erwin Letendre	Laverne Arcand	Mervin Kootenay, Property Manager
3. YTDF	ASETS	Chief Tony Alexis	YTC Chief's	Laverne Arcand	Yvette Alexis, Coordinator
4. Alexis Board of Education	Education Services	Chief Tony Alexis	Chief and Council	Councillor Darwin Alexis Chairman	Toni Letendre, Director
5. Alexis Housing Authority	Housing	Chief Tony Alexis	Chief and Council	Councillor Hank Alexis	Janet Adams Potts, Manager
6. Northern Isga Foundation	Charitable proceeds from Eagle River Casino.	Chief Tony Alexis	Gayle Aginas Tracey Aginas Sally Jones Rodney Mustus Kenny Kootenay	Councillor Emily Potts	Serena Alexis Executive Director



Alexis Nakota Sioux Nation Backwoods Energy Services Update



Executive Overview

The Backwoods group of partnerships ("Partnership") and business structure includes three wholly owned Limited Partnerships ("LP"), which are managed by a general partner ("GP"), being Backwoods Energy Services GP Inc. ("GP"). The three LPs are:

- Backwoods Energy Services Limited Partnership ("BES LP" or "Energy Services")
- Backwoods Security Services Limited Partnership ("BSS LP" or "Security")
- Backwoods Matting Services Limited Partnership ("BMS LP" or "Matting")

Market segments of the Partnership are upstream oil and gas, forestry, pipelines, and site services. The primary services include:

- General light civil construction up to 40 ton, including lease and road building, deep undergrounds, buried utilities, and dewatering.
- Environmental support including reclamation, remediation, and project management.
- Security services including all dimensions within retail, commercial, institutional, and industrial environments.
- Forestry including brushing, clearing, seismic, rights of way, horticulture, and silviculture.
- Access solutions, including matting fabrication, sales, installation, and rentals of all types of products and solutions.

Effective June 15, 2021, Backwoods is owned 100% by the Alexis Nakota Sioux Nation.

The Partnership's primary purpose is to provide financial resources to the Nation as well as employment opportunities for Alexis's members and other Indigenous peoples.

Backwoods 30 by 30 – Alexis Recruitment plan

The Executive team has identified building Alexis's employment and contributions within the business as a key strategic objective. The program has started the 30 by 30 initiative with the goal of achieving 30% Backwoods head office personnel being Alexis's members by 2030. Key initiatives in the quarter included development of a plan, office move at Alexis, physical presence on site weekly at Alexis, development of relationships with key stakeholders and interaction directly with potential Alexis's members looking for employment.



Alexis Nakota Sioux Nation Backwoods Energy Services Update



In January we reached a milestone of the highest number of Alexis Members in the company.
See numbers below:

Alexis Headcount

	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec
2020	23	25	23	18	12	13	22	25	25	24	23	23
2021	17	19	19	20	17*	18	20	17	15	20	18	18
2022	15	17	19	19	18	22	19	21	21	22	24	25
2023	28											

Alexis Headcount Breakdown

		Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec
Management	2021	0	0	1*	1*	1*	1*	1*	2*	0	0	1	2
	2022	1	1	1	1	1	1	2*	2*	1	2*	2*	2*
	2023	1											
Administration	2021	2	2	2	2	2	2	2	2	1	2	1	1
	2022	1	1	1	1	1	1	1	1	1	3	3	3
	2023	5											
Labourers	2021	15	17	17	18	15	16	17	14	14	18	16	14
	2022	13	15	17	17	16	20	17	19	19	18	19	20
	2023	22											

Upcoming Events:

- February 16th Noon – 3pm: Coffee at the Backwoods Office (Upstairs in the Training Center). Stop by the Backwoods office between noon and 3pm for coffee and learn about forestry careers with Slade Becker, Forestry Project Manager
- February 23rd Noon – 3pm: Learn about Backwoods Forestry Careers. Stop by the Alexis Resource Center in Edmonton between 10am – 1pm for coffee and learn about forestry careers with Slade Becker, Forestry Project Manager



Alexis Nakota Sioux Nation Backwoods Energy Services Update



Operational and Financial Highlights

The partnership is currently on target to hit the projected budget for 2022.

Q4 of 2022 was an exceptionally busy quarter for the business. All segments of our business were running at full capacity. Execution of backlog and work in progress (WIP) through three major projects (TMEP, TC Energy, and Keyera) continued. We have also started work on a new pipeline for Arnett and Burgess in East Central Alberta in our matting division. Substantial planning has taken place on the production logging program with Canfor with work now started on the Wo1 and W02 production logging, logging 15 to 20,000 m3 of lumber that will move to the Whitecourt Canfor facility. There will be two discussions on open careers coming in the following month. This new venture is part of the company move to 50% MRO, 50% major capital construction.

Another milestone took place in Q3 where Backwoods was given approval by the County of Leduc to start operations on a commercial basis on fleet maintenance, which will be a further move into the MRO markets and provide good apprenticeship and journeyman careers for Alexis's members. Backwoods also started the repair of the pipeline spill with Pembina at the Whitecourt corner, this work is expected to take 8 weeks to complete, and then reclamation another 8 weeks through the summer.

Commodity prices stayed strong through the quarter, which allowed the continuation of major projects. The western Canadian basin activity has increased dramatically over the same period in the prior year and the Partnership is experiencing improved demand for its services. New Major contracts have been won with CNOC and Suncor in Fort McMurray.

Backwoods is currently going through its yearly audit, but preliminary numbers show that the company has achieved its budget targets and has had a very successful year on operations, safety, and execution of work for our customers. Final numbers for 2022 will be provided on or before April 1st, 2023.



Mike Heck, MBA, ICD

President & CEO | [in](#)

Mike Heck brings over 35 years of experience to Backwoods with expertise in construction, pipelines, utilities, upstream and downstream oil and gas as well as manufacturing and logistics.

[Learn More About Mike Heck, MBA, ICD](#) +



Mark Fox

Chief Operating Officer | [in](#)

Mark has an extensive career in the industrial sector, both in projects and maintenance.

[Learn More About Mark Fox](#) +



Alexis Nakota Sioux Nation Backwoods Energy Services Update

Civil – The Civil business unit started work on the Pembina spill reroute. Backwoods has received its ABSA certification allowing it to weld and complete pipeline construction on its own, away from its previous Steel River alliance. This is a major move for the company in securing future activities. Work is taking place at Chevron, and with Keyera on the civil business.

Forestry – Forestry continues to be strong in building a new business, we are currently working for Chevron, and Canfor in multiple locations. New equipment is in the company to allow full execution of production logging, which will now be a full time all year venture. A great opportunity for Alexis's youth to join the company with a new venture.

Matting – Matting had a record year in sales, production of mats logistics and rentals. It continues to be a core part of Backwoods. Backwoods is now starting to build crane mats on site at Nisku and within 2023 will start production of rig mats as well. The facility produces on average 1100 mats per week.

Mechanical – The Mechanical group is busy with Transmountain, Keyera and Pembina on integrity digs and spill cleanups. A very solid year for this group in 2022 and continued expectations for continuing in 2023 in routine maintenance.

Security – Backwoods has won the Conoco and CNOC security awards and will now have a full-time office in Fort St John BC as of Feb 1, 2023. This is a significant move for the company into a very strong industrial area, the Motney gas field.

Site Remediation Program – The conclusion of the initial phase of the program ends on February 14th, 2023. It is now expected that producers will continue to spend based on their mandated spend with AER and that the program although changed, will continue to be strong for years to come. This is a significant focus for Backwoods in 2023. We finished the program with over 125 million in grants managed in the program, by far the largest of any Indigenous contractor.





Alexis Nakota Sioux Nation Eagle River Casino & Travel Plaza Update



Overview

Operations in December and Q4 performed well, with year-over-year increases in most areas. Both periods showed stronger demand for casino and related products, while sales at the gas bar fell off for December and over the quarter.

Inflation and low unemployment continued as the dominant economic concerns, with consequent unease about the effects of interest rates on the economy in 2023. Nationally, inflation rose 6.3% year-over-year in December, down from 6.8% in November. Provincially, unemployment registered at 5.8%, which, while down from 7.5% a year ago, is trending upward on a monthly basis. More recently, the expectation of a “soft landing”, curbing inflation while navigating to a mild recession or no recession at all, has seen increasing support. Very recently, the Bank of Canada has hiked interest rates by 25 basis points while indicating that no future hikes are on the immediate horizon as disinflationary influences emerge, such as lower oil prices and the opening of supply chains with the change in China’s Covid 19 policy.

Nevertheless, in the short term, inflationary pressures are presenting on several fronts, most notably as wages and benefits. There are a number of long-term vacancies will require a rethink of compensation, including benefits, if qualified candidates who can add to the business are to be recruited. As noted in a prior report, Whitecourt has been recognized by the province as a community that is eligible to participate the Alberta Advantage Immigration program, which allows businesses to bring in foreign workers with a path to permanent residence. Whitecourt has asked for a letter of support from Woodlands County for the inclusion of Eagle River Casino & Travel Plaza in the program, but the County has deferred thus far.

While uncertainty around the economy persists, the outlook is becoming increasingly optimistic on all levels, including locally here in Whitecourt as the earlier expectations for a recession in the first 2 quarters of 2023 diminish.



Alexis Nakota Sioux Nation Eagle River Casino & Travel Plaza Update



Projects and Updates

IT

The transition to the cloud is progressing, however the support from the IT provider with respect to this project has not been energetic. Nevertheless, benefits in terms of costs and reliability from the transition is already being achieved. Additional projects are being undertaken, including RPA, to drive out costs and enhance the accuracy of internal process and data handling.

Property Operations

The upgrade mentioned in a prior report enabling the PLC to be remotely monitored has been completed ahead of schedule. Operators can now take readings from the pumphouse directly from computers at their desk.

Food and Beverage

Food & Beverage had a very successful December and fourth quarter, during which some equipment was purchased to enhance public safety and food presentation. December sales increased by 48% versus December 2021, and by 62% versus Q4 2021. Some of the increased sales resulted from changes in health measures, but customer confidence and a return to normalcy also affected sales.

New projects scheduled for implementation include:

- Applying to make the restaurant “minors allowed”.
- Enhancing buffet service and equipment.
- Reintroducing Friday night food specials.
- Exploring the redesign of the bar.
- Developing a new brand and service model for the restaurant.

Travel Plaza

The Travel Plaza operations has been improved overall with the assistance of a consultant. One area of immediate focus is to improve the speed and quality of management reporting, and to enhance understanding of the financial relationship between internal profits and Husky pricing decisions.

Gaming

Table Games performance came in on budget for both periods. Slots has performed consistently well. Although Coin In was significantly below budget, much lower marketing investments offset the difference in projected revenue. Slots revenues were up by 28% versus December 2021, and Table Games revenues were up by 17% over the same period. Combined wage expense for both departments were well managed, contributing to strong overall results. Table Games will open on Mondays and Tuesdays commencing January 31st, 2023.



Alexis Nakota Sioux Nation Eagle River Casino & Travel Plaza Update



RV Park - RV Park occupancy trended seasonally to annual lows, as campers relocated for the winter. Winterization and leak control were very well managed. Graveling and sloping efforts resulted in no roadway issues for the period. Smaller projects to be undertaken include the repairs to the bathroom building and replacement of rails in the main building. Major projects include the design and build of 2 rental prototypes for the RV Park. Most of these projects will be deferred to spring.

Other Matters - Below is a list of certain open positions and the date they were initially advertised by Human Resources:

- Security Manager – 2022, April
- Executive Chef – 2019, August
- Casino Shift Manager – 2016, January
- Marketing Manager – 2018, June

These are difficult positions to recruit to relocate to Whitecourt since there is a demand for these positions in the bigger towns and cities. Compensation, and particularly benefits, will have to be enhanced if capable candidates are to be motivated to seek employment at the casino. The LMIA process is not achievable for most of these positions as the Government of Canada target wages cannot be met by the property. For example, the median wage required for a Security Manager under this program is over \$98,000, and the Marketing Manager is almost \$100,000.

CBRE is expected to finalize their report on the hotel environment in Whitecourt. It is likely that the report will speak to the challenges in this market. Preliminarily, the target cost-per-key has been calculated at approximately \$170,000.

Summary

After a slow start to the year with very low revenues in January, the property rebounded and continued its strengthened performance through the remainder of 2022. Overall, the casino closed the year 20% ahead of budget, exceeding the 2019 pre-Covid performance and rivalling 2018 EBITDA.



Alexis Nakota Sioux Nation
Nakota Crossing Petro Canada Update

Open 24 hours
Phone: (780) 967-0841



UPDATE BY RACHIT LAMBA, REPORTING MANAGER

The Nakota Crossing Petro Canada is in good financial standing and with the increase in merchandise cost in January 2023 due to inflation, margins for all the products has been adjusted as per market standards.

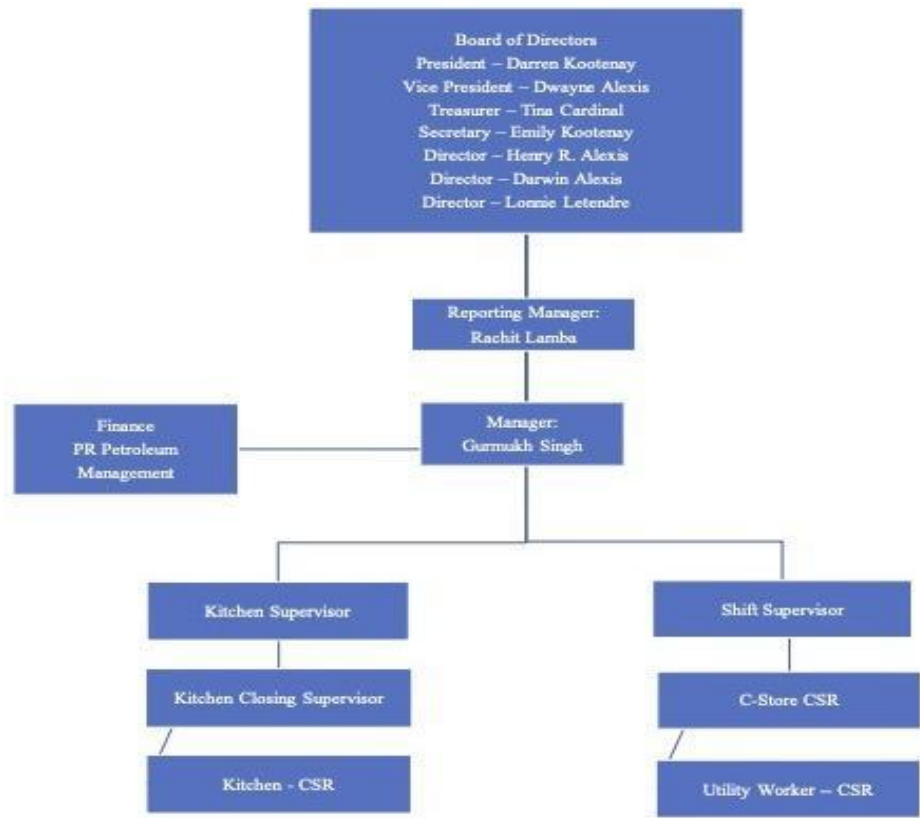
A new manager with more experience in the food service industry will be coming in to replace the existing manager on 15th of February.

Goal is to improve working standards in Country Style/ Mr. Sub and open Drive-thru service for customers in the month of May.

We have hired 1 temporary foreign worker and in process to hire 3 more to address operational struggles that have continually hamper our ability to function effectively.

Shopping Window is installed to perform transaction securely at night time and to avoid incidence like theft.

On behalf of the staff and our Board of Directors. We thank you for your continued support of our Nation owned business.





Alexis Nakota Sioux Nation
Nakota Crossing Petro Canada Update

Open 24 hours
 Phone: (780) 967-0841



TOTAL SALES Comparison for November 2021 and for November 2022

Name	Nov-22	Nov-21	Difference
Bottle Deposit	1,396.01	1,417.58	-21.57
Scratch Sales- Petro Canada	5,514.00	4,794.00	720.00
Lottery Sales- Petro Canada	12,072.00	14,386.00	-2,314.00
Tobacco Sales- Petro Canada	4,373.28	3,682.42	690.86
Cigar Sales-Petro Canada	795.03		795.03
Unpunched Sales	175.00	165.00	10.00
Cigarette Sales-Petro Canada	51,971.20	42,213.82	9,757.38
C-Store Sales-Petro Canada	135,717.51	115,138.47	20,579.04
Phone Card Sales- Petro Canada	9,640.63		9,640.63
Fuel Sales- Gasoline - Petro Canada	354,881.29	363,531.60	-8,650.31
Cardlock Sales	1,660,564.69	1,003,238.05	657,326.64
CS Coffee Sales	39,114.86	34,256.47	4,858.39
Chicken & Grill Sales	9,328.42	9,866.20	-537.78
ATM Commission-Petro Canada	828.00	598.00	230.00
Loyalty Discounts	-415.93	-192.92	-223.01
Total Sales (\$)	2,285,955.99	1,593,094.69	692,861.30

Operations:

Number of Employees as of February 08, 2022 = 24

C-Store Full Time = 6	Kitchen Full Time = 6
C-Store Part Time = 3	Kitchen Part Time = 9
Employee Ratio: Nation Members = 15 Non-Nation = 9 <i>*(63% From Nation)*</i>	

NAKOTA CROSSING PETRO CANADA	
NET PROFIT FOR THE PERIOD JANUARY 1, 2022 TO DECEMBER 31, 2022	
TOTAL PROFIT	\$225,231.00



Alexis Nakota Sioux Nation Infrastructure Update - Hill Plain



Hill Plain Background:

Hill Plain is a Construction Management Services Company (Owner Representative) that is wholly owned by Alexis Nakota Sioux Nation (ANSN). The purpose of the company is to fully manage design through construction (and source funding) of on-reserve and off-reserve large-scale building and construction projects.

Hill Plain also serves to advance economic development opportunities and partnerships for Indigenous communities, including Alexis Nakota Sioux Nation.

Many Indigenous communities lack the capacity to access the resources needed to build large scale on-reserve infrastructure projects and when they do, they are often excluded from important stages of the project.

Hill Plain serves to address this issue by building capacity for ANSN to manage their own projects while ensuring that Indigenous people and more particularly ANSN members participate in projects from the beginning to the end.

ANSN now has the capacity to be involved in all stages of a project, from securing funding to design and construction while ensuring the projects reflects our history and cultural values.

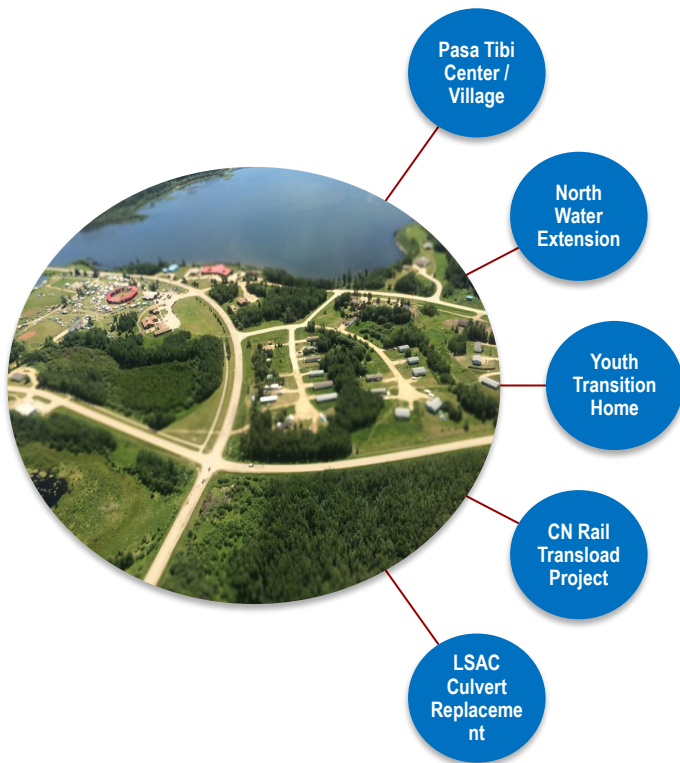
Through partnering with competent and reputable companies such as EllisDon Group of Companies we can de-risk projects for our community and clients, and ensure they are built to a quality that will sustain us into the future. Our partnership model is based on providing management services to the General Contractors and share revenue of executing major projects alongside.

As opposed to outsourcing the project management we now ensure fees and profit associated with large projects are reinvested back into our business and further projects.





Alexis Nakota Sioux Nation Infrastructure Update - Community Investment & Capital Projects



Highlights:

- Rapid Housing Initiative CMHC Phase 3
- Nakota Wohnabiti (Museum, Trading Post, & Cultural Center)
- Youth Transition Home
- Pasa Tibi Centre / Village
- North Water & Sewer Extensions (4 Phases)
- CN Rail Transload Project
- Community Asset Restoration Project
- Lsac Culvert Replacement



Alexis Nakota Sioux Nation Infrastructure Update by Hill Plain



HIGH LEVEL UPDATE - PROJECTS ON THE NATION

Nakota Wohnabiti (Museum, Trading Post, & Cultural Center)

Current phase – initial stages of detailed design

- Funding application for GICB due Feb 28th
- Schematic Design in progress with Basis of specifications received by WGP
- Class C estimate based on basis of specs to be provided by HP & ED
- Geotech expected Feb 15th to confirm piling & structural basis of design
- ESA Phase 1 site visit Feb 6th expected complete Mar 10th
- Survey is complete
- Sublease basis pending cost estimate

Youth Transition Home

- Biweekly design meetings commenced Feb 2nd with Reimagine Architects
- Site Clearing being completed by OHA this week.
- Geotech boreholes Feb 13th to commence.
- Survey is complete
- ESA is complete

Pasa Tibi Village

- Geotech expected Feb 15th to confirm piling & structural basis of design
- Survey is complete
- ESA is pending Fire Cleanup sampling clarifications
- Detailed design meetings commencing likely next week or 3rd week of February

North Water & Sewer Extensions (4 Phases)

- Funding from CORP minor for design
- RFP for design has been extended to Feb 15th due to lack of proponent engagement
- ISC water meeting for strategy needed in coming weeks after consultant approved
- Land use plan needed in north for in-fill homes

CN RAIL TRANSLOAD PROJECT

Meeting with ISC needed to confirm permit application

Community Asset Restoration Project

- Elementary School Assessment complete & Reviewed with Education
- Final site visit on Feb 8th.

LSAC Culvert Replacement

- PME to quote out adding in Additional gravel to assist in building up road
- LSAC to provide culvert, PME to include grates.
- Construction to commence within the next month

Rapid Housing Initiative CMHC Phase 3

- Funding Application Due March 15, 2023
- Feb 6th Lot Locations to be confirmed
- Feb 6th Precast Concrete Shell to be approved
- Floor plan to be approved prior to Feb 15th



Alexis Pasa Tibi Village
March 15, 2023
A.64



Alexis Pasa Tibi Village
March 15, 2023
A.51



Alexis Nakota Sioux Nation Housing Update

UPDATE BY JANET POTTS, MANAGER

Housing Staff: 8 staff; • Manager

- Receptionist return full time October 2022
- Maintenance Worker
- Night Security
- C M C Youth Worker

Housing Projects

Log Cabin #5026 Power/gas in progress

Work contracted out to Sakastew Construction Ltd (Enoch)

Cost estimated at \$64, 000 not including power/gas service

New Housing:

There are 6 ISC Band Units- 2021-22;

November 1, 2022, 3 RTM - on-site, currently no power or gas services

Due to weather conditions all services and tie-ins will be done in a timely manner

Home 4 is 44% complete Sakastew Construction Ltd. the new contractor has completed the deficiencies; The interior framing will be started as well as the plumbing & heating rough-in,

No services at this site as Public Works is in charge of the lot services for ISC band builds
Units 5*6: construction not started; Sakastew Construction It have proposed to complete this build but suggest that the Nation to purchase 2-RTMs and place on site locations that were selected.

Elder Units: (2) construction at 55%; Sakastew Construction Ltd hired to complete this project. The elder RTM on-site; power services on; Water/Sewer tied in; waiting for Gas services; proposed date for services March 10, 2023.

CMHC 2022-23

The four new units; on-site and waiting for service hookups
#4024, # 18004 #12006, # 24003

Power services to 4 CMHC units; ATCO Gas to install/tie-in gas lines when payments are received. Housing Maintenance is constant and on-going; there is still more work to be done, the plumbing; heating; water; sewer; the housing maintenance crew will address each emergency call as they come in. There are many issues and concerns that the housing maintenance face every day but taking care of our homes and trying to meet all the housing needs within the community is priority and the Housing department would require the funds to address the emergency maintenance work.

Housing Emergency services: Total cost: \$410,000.00 (not budgeted)



Alexis Nakota Sioux Nation IGIBI WAKÂ MNE ISGABI NE OTAB NEN TANIDA NIMI OWABI BASNIBDA (HERITAGE & LANGUAGE)



DACA ADOCAXA (DEPARTMENT INFORMATION)

DACA CAYUMIDI (MANDATE) Under the authority of the Alexis Nakota Sioux Nation Chief and Council, the department's mandate is to promote and maintain the Stoney Language and History of the Alexis Nakota Sioux Nation and to develop Alexis as a bilingual community.

TAUWIYE (AUTHORITY): The Alexis Nakota Sioux Nation Elders are the Knowledge Keepers of the language and history and provide direction, guidance and support to the staff and program. The Alexis Nakota Sioux Nation Stoney Language Program was initially formed in the year 1996 by the authority of the Alexis Chief and Council to teach the language at the school. To meet community needs, the program expanded and is now operating as the Alexis Heritage & Language Department. The department is governed and managed in accordance with the policies and procedures of the Alexis Nakota Sioux Nation.

DAGUNAG ADOCAMIXEXACACIN (GOALS)

- 1.0 Archive Management
- 2.0 Museum
- 3.0 Oral History, Research & Documenting
- 4.0 Cultural & Land Base Workshops
- 5.0 Monument
- 6.0 Transcribing / Translation
- 7.0 Dictionary
- 8.0 Language Instruction & Training Initiatives
- 9.0 Curriculum Research & Resource Development
- 10.0 Cross Cultural

DACA CANUNI (CURRENT PROJECTS)

- Elders Building Stoney Nakoda Corpus
- Dictionary App (ongoing)
- Stoney Language at Yellowhead Tribal College
- Curriculum Development (ongoing)
- Jasper National Park Project with Lands
- Treaty Research: Treaty Genealogy, Chief Profiles & Treaty Timeline (ongoing)
- Research on Father Vegreville Journal (Completed)
- Translation - Agricultural Benefits Meetings (Ongoing)
- Mitaushin Aranazhi Hnami (Protection of Historical Site)
- Stoney Language Children's Books
- Repatriation of Cultural Items
- Museum Feasibility
- Update Elders Memorial Panels (Hall)
- Residential School Monument
- Community Cultural Workshops (Quarterly)
- Stoney Language Leaders Capacity Building Training (Partnership with UofA - CILDI. Starts April 5, 2023 - December 6, 2023)
- Stoney Language Survey - Deadline is April 6, 2023
- Cross Cultural Awareness (Canfor - April 2023)
- Isga I?abi Bare?ic'ebi (Stoney Language Conference) (November 7-9, 2023)
- Community Archives Research Station

IHNU SABA (Headmen/Band Councillor)

Darren Kootenay

DUCA CANUCIN NIKUBI / EXECUTIVE STAFF LIST:

1. Eugene Alexis, Isga I?abi Basnibde, Director of Language
2. Alexandra Alexis, Wanigash Ohnabi Basnibde, Interim Director of Heritage/ History & Archives
3. Arlene Brenda Potts, Isga ?a?abi Owabi Yusbecake / Garesa / Yusbecicin, Stoney Language Instructor / Literacy Training Leader / Stoney Curriculum Resource Developer & Translator
4. Stephanie Alexis, Shune Basnib'de / Owabi Wizhakabi Ohne / Odegicebi Xdezhe Shune Iyobi, Financial Officer / Researcher / Alexis Treaty Curriculum

ISH?AWIMIN

1. Francis Alexis
2. Ronald Potts
3. Wiya (TBA)

I?ABI NOHE CA

1. Bernadine Alexis
2. Harvey Alexis
3. Henry Alexis
4. Mary Alexis
5. Cindy Bearhead
6. Alex Potts
7. Brenda Lou Potts

I?ABI YUSBENASDI CA

8. Alexander Alexis
9. Ramona Couillonneur



Alexis Nakota Sioux Nation Education Board Update



Teaching and Learning

The continued focus is literacy. Since September, reading assessments have been conducted with all students. From those results, students were grouped based on their reading levels and needs, support would be provided individually or in a small group setting. Currently, 47 students receive literacy support by Krista Dallmann and/or Margaret Petawaysin. Through this program we have seen growth in students' sight word recognition, vocabulary, reading comprehension and literacy levels. These small group settings have allowed students to become more confident readers, they are more willing to take reading risks. We also implemented whole class intervention from Grades K-1. This includes helping to develop a strong foundation in literacy through phonics, phonemic awareness, fluency and vocabulary.

Social and Physical Environment

Playground Project - Pembina Pipeline and support from Inclusive Education and Indigenous Services of Canada, to support the development of a Kindergarten to Grade 6 playground structure during the summer of July 2023. Education is seeking partnerships for the removal of the existing playground and preparation of the footing for the new playground structure.

Policy and Procedures

We have hired another individual, Shannon Lust, who will assist with the policy. Ms. Lust has identified a number of gaps in our school policies and has created a number of new policies & procedures such as a bus driver handbook and safety manual. Once complete, the board will review and approve the final policies. Through this process, we will implement them as soon as the final draft is approved.

Partnerships and Services

Hope and Healing Conference at ANSN School - April 21-23. The Hope and Healing Conference will invite youth and community leaders from across Lac Ste Anne and Parkland County to gather together for two days and answer the question, "What does it take for our community to foster hope and healing in the tri-municipal region?" Conference is being planned for 250 children, youth and families. Financial support is needed to support food, entertainment and community members with lived experience to join the event.

Science and Innovation Project - Gairdner Alberta Programming funding will support the development of Youth Leaders who will structure and plan for the April 21-22 Hope and Healing Conference being hosted by Alexis Nakota Sioux Nation High School. These students will also tour the Faculty of Medicine and Dentistry, Secondary Education and meet Indigenous academics who are involved with research and community development efforts to protect the land and Indigenous peoples.

Alexis Youth Leadership Council - The Alexis Youth Leadership Council will involve Grades 8-12. 6-8 youth will be invited to interview, apply and train to support youth perspectives on and off the nation. The chosen youth will have the opportunity to travel to Youth Hubs, Municipal meetings and youth activities offered by the province.

Jumpstart Physical Literacy Projects - Canadian Tire Jumpstart provides financial support so that all children and youth can be involved in sport and recreation. The winter programming at Alexis School will include downhill skiing, ice skating, boxing, equestrian therapy visits, yoga and Friday night youth volleyball in Spruce Grove at the TransAlta Tri-Leisure Centre. This funding is applied for in partnership with Change Health Alberta.





Alexis Nakota Sioux Nation Nikoodi Daycare Update

UPDATE BY SHELLY NELSON, DAYCARE DIRECTOR
Updated as of February 17, 2023

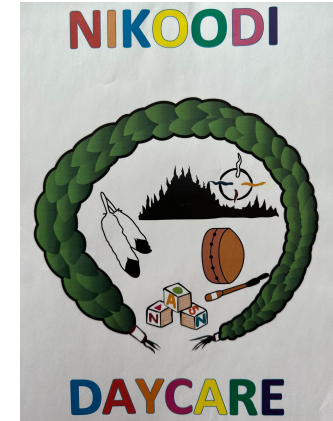
The daycare is still following some of the covid guidelines we will continue to have a drop off and temperature check at the door daily.

The daycare is open to children at 8 am and close at 4:45 Monday – Friday daily.
Daycare also has a drop in service daily after 9 am with a \$ 35.00 drop in fee for the day.

Nikoodi daycare runs a school readiness program which is age appropriate for 38 months to 5 years of age (preschool room). Our Toddler room has the same program which is designed for 38 months and under. The program is a learn through play involving the language, culture and smudging daily. The use of basic commands small sentences, colors, numbers, animals and the weather are done daily. The staff have labels all around the room to show what objects are such as table, chair, book shelf, doors cubbies. Our yearly program is determined by our weekly themed calendar for the year example all about me, bus safety, fall leaves example, all of which have some sort of language component. Some of these theme would include field trips however we do not have transportation (bus/van) to accommodate our outings.

Nikoodi Daycare Staff:

- 1 Director
- 1 cook
- 1 maintenance/groundskeeper
- 3 room supervisors
- 4 primary caregivers





Alexis Nakota Sioux Nation FASD-Youth Hub

Youth Mental Health Hub Strategy: Phase 2 (April 1 2022-March 31, 2023)

Milestone

- 2017: Policy Wise for Children & Families (Policy Wise) contracted by Alberta Health to support the development, implementation and evaluation of community-based integrated service delivery hubs to address mental health needs of youth across Alberta.
- 2018: Call for proposal issued and two communities successful in grant to support development of a framework through practice: Six phase implementation framework and evaluation framework.
- 2019: Alexis Nakota Sioux Nation selected as one of the 11 communities to implement youth hubs based on newly established provincial implementation and operational approach refined through practice-based learning using a Collaborative Governance Model.
- 2020 CMHA AB embed implementation coach staff into Policy Wise project team. Preparation begins to formally transition hub development contract from Policy Wise to operational contract under CMHA AB.
*Pandemic begins
- 2021 – 2023: CMHA AB receives Alberta Health Funding to continue to support the work of operationalizing community designed integrated youth service hubs.

Developmental Stages: Planning, Emerging, Established

Project Advisers/Coordinator – Established

Ongoing collaborations with multiple partners across sectors – Established

Location for Youth Hub office – Planning on going

Nimi Icinohabi Life skills Training & Healthy Relationships program for youth – Established

Authentic Youth and Family Engagement – EMERGING

Ongoing funding – Pending

PROJECT COORDINATOR:

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CONNECTOR FOR YOUTH:

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Project Adviser/Elder ROD ALEXIS

Project Financial Adviser BEV LATTER





Alexis Nakota Sioux Nation Community Events



December

- 13 – ANSN Candy Cane Lane
- 15 – ANSN Staff Party
- 19 – C&C Student Pancake Breakfast
- 20 – Elders Appreciation Day
- 21 – Community Christmas Event
- 26 – Chiefs PR Day
- 31 – NYE Round dance

December 22 – January 4 Holidays, all offices closed

January

- 19 – Community Meeting RE: Agricultural Benefits
- 26 – Community Meeting RE: Agricultural Benefits
- 28 – ANSN Family Ski Night at Rabbit Hill
- 30 Chiefs PR Day

February

- 2 – Community Meeting RE: Agricultural Benefits (Community Hall & Edmonton)
- 4 – Eagle River Casino & Travel Plaza 15th Anniversary Round Dance
- 9 – Community Meeting RE: Agricultural Benefits (Community Hall & Whitecourt)
- 20 – Family Day
- 24 – Monograph of The Dakota-Eisga
- 27 – Chiefs PR Day

March

- 7 – Health Fair
- 8 – ANSN's 3rd Annual International Women's Day
- 15 – Band Meeting



Alexis Nakota Sioux Nation Community Event Listings



ALEXIS NAKOTA SIOUX NATION
2023 CAREER FAIR

WEDNESDAY, MAR 22

Chief Aranazhi School Gym

Registration is available via email.

Guest Speakers


Tasha Cooper
Jason John
Caleb Allen

For details please call 780-263-8541




Sponsored by  UNIVERSITY OF ALBERTA




NAKOTA STRONG
MUSIC FESTIVAL
JULY 1ST 2023
SAVE THE DATE



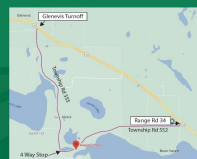
GYM NIGHTS
CHIEF ARANAZHI SCHOOL
MONDAY - THURSDAYS | 6-9 PM

 Basketball
 Floor Hockey
 Volleyball
& Fitness Centre



CHIEF ARANAZHI SCHOOL
POW WOV

"Ina Makoce" & "Celebrating Earth Day"



SATURDAY, APRIL 22, 2023
Chief Aranazhi School Gym
Grand Entry @ 2pm
MC Eugene Alexis
Arena Director Dale Alexis Sr.

Dance Specials
"Old Style Jingle Special"
"All chicken dancers (all ages) & "Teen Jingle"
All registered dancers will be paid
First 8 drum groups will be paid

Contact: 780-967-0282

Sponsored by




ALEXIS HEALTH SERVICES
HEALTH FAIR 2023

"Health is important, don't take it for granted"

WE MAKE SURE YOUR HEALTH IS OUR PRIORITY

LOCATION: Alexis Community Hall
DATE: March 15, 2023
TIME: 10:00 AM - 3:00 PM

DOOR PRIZES
HEALTH & WELLNESS INFO
FREE LUNCH

LEARN MORE



ALEXIS NAKOTA SIOUX NATION
TRIBAL HOCKEY TOURNAMENT
ONOWAY ARENA
MARCH 24-26, 2023

LIMITED SPOTS AVAILABLE:
FIRST 50 PLAYERS TO REGISTER WILL BE PUT ON TEAMS

ROUND ROBIN FORMAT
4 GAMES GUARANTEED

SEND \$50 PAYMENT TO: JUCKIE@ALEXISNATION.COM

GUARANTEED PAYOUT AND PRIZES

NATION HOCKEY PLAYERS WILL BEGO PARTIAL CREDIT (Ages 14+)



Chief Aranazhi School invites you to participate in...

HOPE AND HEALING
A GATHERING FOR THOSE TRAVELING FROM HEAD TO HEART
EDUCATION, HEALTHCARE, RECREATION, CEREMONIAL AND COMMUNITY LEADERS OF ALL AGES INVITED

A tri-regional learning conference to ignite youth, culture and community.

Alexis Nakota Sioux Nation Education
Change Health Alberta
Tamarack Institute for Community Engagement
University of Alberta - Drs. Dwayne Donald and Sean Lessard

APRIL 21-22 | 2 DAYS, 1 FOCUS
YOUTH
Register for free at www.changhealth.ca/events



SAVE THE DATE
ALEXIS NAKOTA SIOUX NATION
POW WOV
JULY 7-9, 2023
HOST DRUM: STONEY PARK



Alexis Nakota Sioux Nation Community Highlights – Elders Appreciation Day, December 19, 2022



Our elders are important to the Nation and we are thankful for the knowledge and prayers they share with us. When we need guidance we can always count on them.

On December 19, 2022 we celebrated our Elders with Elders Appreciation Day. We presented them with food, entertainment and gifts!





Alexis Nakota Sioux Nation Community Highlights – Celebration of Life Round Dance February 4, 2023



The Eagle River Casino & Travel Plaza celebrated 15 years of operations.



The Eagle River Casino & Travel Plaza opened on January 31, 2008. The casino and travel plaza project started in partnership and in June 2014, the Alexis Nakota Sioux Nation successfully acquired 100% ownership of the casino and travel plaza. Congratulations and Happy 15th Anniversary to the Eagle River Casino & Travel Plaza!





Alexis Nakota Sioux Nation Community Highlights – Isga Wiyami Bare?ic'ebi (3rd Annual Alexis International Women's Day)

On Wednesday, March 8, 2023, the Alexis Women's Day Planning Committee hosted the 3rd Annual Women's Day Celebration. Special thanks to Councillor Tina Cardinal, Councillor Emily Potts, Corrine Potts, Project Manager – Elders Lodge, Tracy Potts, Director of Health, Stephanie Alexis, Finance Officer / Treaty Researcher and Brandis Roan-Alexis, Communications Office for organizing this year's event. The Committee honoured the following wiyami:

Prayers: Ish?awimin Opabin Aran Nazhi (Phyllis Mustus) & Ish?awimin Dorothy Cardinal,

Presenters: Ta Wicashdabi Ocagisa Wiya (Ish?awimin Doreen Alexis), Ish?awimin, Sylvia Aginas, Jenna Dohman (Owner of Wisaubda Wiya Moss), Wagiya Sgan Wiya (Jaurie Alexis), Ish?awimin Sandra Potts, Ish?awimin Shirley Benson, Shannon Alexis and Ish?awimin Jackie Letendre.

Special Performances by Catalina (Kootenay) Bird, ANSN Royalty & ANSN Drummers.

2023 Award: Paulina "Wagiya Chizan" Alexis was honoured as Alexis Woman of the Year.

Special Thanks to Our Sponsors: Alexis Chief & Council, Eagle River Casino, Ishnish Gas Bar, ANSN Administration, Education, Health & Lands Consultation.





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