



ALEXIS NAKOTA SIOUX NATION

LEADERSHIP REPORT

(2ND QUARTER)



Presented to ANSN Membership - Dated: September 18, 2024



ALEXIS NAKOTA SIOUX NATION
LEADERSHIP REPORT
Quarterly Report – Dated: September 18, 2024
40 Pages

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Alexis Nakota Sioux Nation Message from Alexis Chief and Council

Abawashded Mitodebi,

This past quarter has brought significant progress in education, agricultural benefits, and economic development for our Nation. We remain committed to building a future where our youth can excel academically, with our ongoing educational initiatives at the heart of this mission. By integrating both traditional knowledge and modern skills, we are equipping our young people to lead in all areas of society.

A major achievement was the ratification of the Agricultural Benefits Settlement, which will provide substantial financial resources for our Nation members and future generations. With funds expected within the next 3 to 6 months, we are in the process of selecting responsible trustees to ensure these resources are managed wisely for long-term community benefit.

On the economic front, our partnerships continue to drive growth and create opportunities. We remain focused on sustainable business practices that align with our values, ensuring economic stability for generations to come.

In accordance with our customary laws and traditions, we continue to prioritize good governance. This includes meeting regularly with our membership to report on our activities and ensure transparency in all decisions. Accountability to our people remains at the core of our leadership, with every decision made in the best interest of the community.

We continue to advocate for the people of Alexis Nakota Sioux Nation on key matters such as treaties, resource development, good governance, and program and community development. These efforts are critical to protecting our rights, advancing our shared prosperity, and strengthening the foundations of our Nation.

We are proud of the progress achieved and look forward to advancing our goals in the coming months, always guided by our commitment to serve our Nation with integrity and respect.

Ishnish,
Chief and Council
Alexis Nakota Sioux Nation



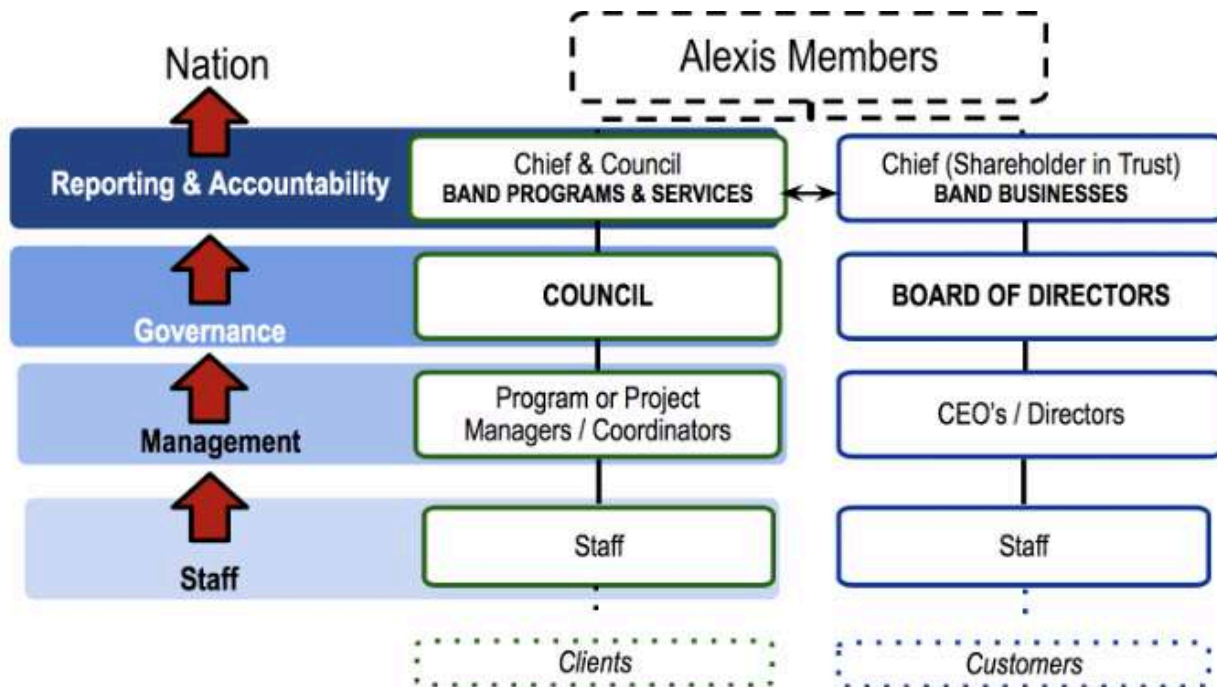
Alexis Nakota Sioux Nation Community Prayer/Vision & ANSN Protocol Chart

Our Vision

We, the Alexis Nakota Sioux Nation, will protect and promote our cultural and spiritual values. We will strive to live in harmony and respect the Creator and all creation. We will commit to our Isga beliefs and utilize every resource that the Creator has bestowed upon us to empower our people, spiritually, emotionally, physically and mentally.

Otabi Wagicarabi Wakohnabi (Community Prayer / Vision Statement)

Wakâ nimi ikum ne
 Igibi Wakâ Mne Isgabi ne otab nen igicedaham ne
 Wakâ wishodeshi wacigebi abadâ igihamina Xam mne wicashda daca wicoxagine augihnabina
 igibasnibdabicin
 Wakâ Taupa Agduyami ihnobamina Wakâ daca gare nesh igiyobamicin Dagugicem ne ?um
 doshgamin da?a uzhicigebina wazhike wodegice inimicin
 Wakâ ne daca igikubnesh Isgabi duken toxemzhecen itus iginabina taudagizhi âgiyamicin
 Wakâ Mne Isga wicashdabi Taucii Tacâ Cade Wanarozi
 dabage Wash?a hamicin Wazhike ihamicin
 Dukenag hicedog





Alexis Nakota Sioux Nation Leadership Protocol Chart

**Alexis Members & Elders Committee
(Members 60+)**

**Hûgakebi
Tony Alexis**

Togahakebi Darwin Alexis	Togahakebi Darren Kootenay	Togahakebi Emily Potts	Togahakebi Tina Cardinal	Togahakebi Dwayne Alexis	Togahakebi Hank Alexis	Togahakebi Lonnie Letendre
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“Our governance is deeply rooted in customs and traditions. Our knowledge keepers serve as vital advisors, playing an essential role in shaping how our community operates. They actively preserve our values, principles, and laws, acting as mentors and providing steadfast guidance and support. We extend our heartfelt gratitude to our elders, members, employees, and businesses, for their significant contributions, prayers, and continued support.”

- Chief & Council



Alexis Nakota Sioux Nation Leadership & Portfolios



Hûgakebi Tony Alexis



Togahakebi Darwin Alexis
Portfolio: Education & Justice



Togahakebi Dwayne Alexis
*Portfolio: Social Development
& Urban*



Togahakebi Hank Alexis
*Portfolio: Public Works
& Lands Consultation*



Togahakebi Tina Cardinal
*Portfolio: Emergency Management,
Isets & Daycare*



Togahakebi Darren Kootenay
Portfolio: Ec. Dev, Langaue & Heritage



Togahakebi Emily Potts
Portfolio: Health & Community Wellness



Togahakebi Lonnie Letendre
Portfolio: CFS, Youth and Recreation



Alexis Nakota Sioux Nation Tribal Administrator Update

"The world we live in and the environment around us are in a constant state of change. This ongoing evolution requires the Nation to remain vigilant in all aspects of governance, ensuring that we not only stay contemporary but also competitive in an ever-shifting landscape. It is through our adaptability and foresight that we secure a prosperous future for the Nation and our people."

As Tribal Administrator, my primary responsibility is to work closely with and report directly to the Council. Together, we oversee that the programs and services provided by the Nation are delivered efficiently, in accordance with the approved work plans, and aligned with our budgetary guidelines. The financial health of the Nation is critical, and it is my duty, in collaboration with the Finance Supervisor, to ensure that all financial matters are handled properly. Every financial transaction is monitored and accounted for as per the Alexis Nakota Sioux Nation (ANSN) Financial Management Policy, providing clear and accurate reporting to the Council and community.



During this past quarter (July, August, and September), we successfully completed the audit, a critical process in maintaining our financial accountability. Alongside this, we continue to engage closely with the various programs, addressing any financial challenges that arise. We are committed to ensuring that corrective procedures are swiftly implemented to maintain financial discipline and rectify any discrepancies.

One key improvement we are focusing on moving forward is enhancing communication and engagement with the Nation's business entities. Each of these entities operates under the guidance of a shareholder, a board of directors, and appointed officers. Moving forward, we will establish regular updates and meetings with these business entities to ensure alignment with the Nation's goals and to promote sustained economic growth. This will allow for better oversight and more strategic decision-making as we continue to grow our businesses.

I also want to encourage band members to reach out to me directly with any questions or concerns regarding our programs, services, or staffing. Your input is invaluable as we strive to deliver the best for our community.

You can contact me via email at: shannon.alexis@ansn.ca.

[i] ANSN Financial Management Policy and Procedure, p.3 policy purpose.



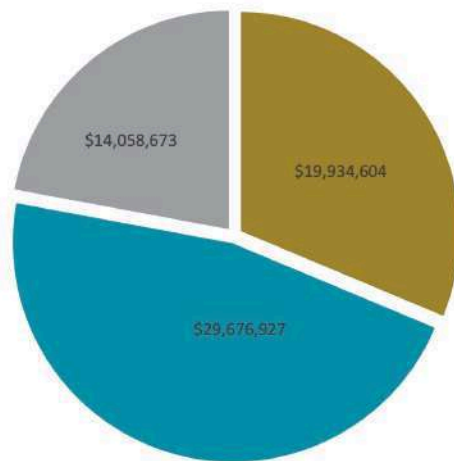
Alexis Nakota Sioux Nation Department Senior Personnel

Programs and Services	Contact	Title	Reports to:
ANSN Tribal Programs and Services	Shannon Alexis	Tribal Administrator	Alexis Chief and Council
Administration – Chief & Council	Courtney Alexis	Executive Secretary	Tribal Administrator
Administration – Chief’s Office	Dorian Alexis	Chief of Staff	Chief Tony Alexis
Administration – Governance & Policy	Chasidy Alexis	Socio-Legal Analyst	Tribal Administrator
Administration – Office, Property and Assets	Willis Kootenay	Manager	Tribal Administrator
Administration – Aurora Fund	Candace Potts	Fund Administrator	Tribal Administrator
Administration – Finance	Rodney Mustus	Finance Supervisor	Tribal Administrator
Administration – Membership	Jamie Cardinal	IRA / Membership Clerk	Tribal Administrator
Administration – HR	Patricia Alexis	HR Manager	Tribal Administrator
ISETS	Lisa Alexis	Manager	Yvette Alexis, Coordinator
Child & Family Wellbeing Program	Bertha Anderson	Manager	Tribal Administrator
Daycare	Shelley Nelson	Manager	Tribal Administrator
Economic Development	TBD	Ec. Dev. Officer	Tribal Administrator
Education	Jasmine Alexis	Interim Director	Alexis Board of Education
Chief Aranazhi School	Julia Johnston	Principal	Education Director
Wakâ mne Elementary	Melissa Day	Principal	Education Director
Environment & Climate	Dr. Hughie Jones	Project Manager	Tribal Administrator
Health	Patricia Roth	Interim Director	Tribal Administrator
Heritage (Archives, History & Repatriation)	Alexandra Alexis	Interim Director	Tribal Administrator
Language (Language)	Eugene Alexis	Director	Tribal Administrator
Housing	Corrine Potts	Interim Manager	Tribal Administrator
Lands Consultation	Duane Kootenay	Manager	Tribal Administrator
Public Works & Infrastructure	Samantha Alexis	Manager	Tribal Administrator
Social Development	Lorraine Mustus	Interim Director	Tribal Administrator
Alexis (YTC) Distribution Center	Charlene Stroeder	Off-Reserve Liaison	Tribal Administrator
Alexis-Whitcourt Sub-Office	Rosemary Aginas	Office Manager	Tribal Administrator



Alexis Nakota Sioux Nation 2023-2024 Audit Report

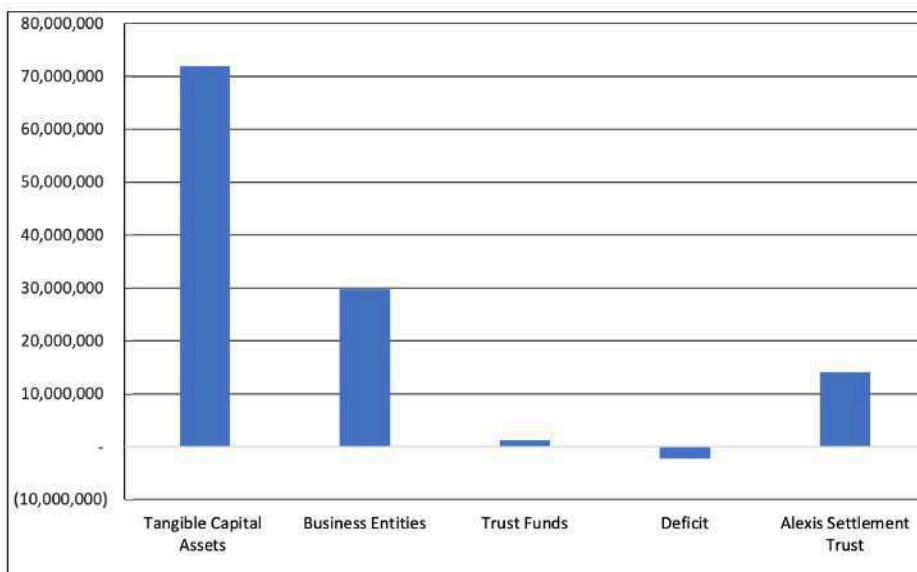
Band Financial Assets – March 31, 2024



■ Band Current Assets ■ Equity in Band Businesses ■ Alexis Settlement Trust

This information is summarized from the Nation's audited financial statements for the Year ended March 31/24.

Accumulated Surplus at March 31, 2024



This information is summarized from the Nation's audited financial statements for the Year ended March 31/24.



Alexis Nakota Sioux Nation 2023-2024 Audit Report

Nation's Financial Position

	2024	2023
ASSETS		
Cash (Note 2)	\$ 15,679,382	\$ 16,846,367
Restricted cash (Note 2)	125,206	123,777
Term deposits (Note 3)	481,245	843,326
Accounts receivable (Note 4)	2,500,904	1,853,055
Restricted capital and revenue trust funds (Note 6)	1,145,378	1,076,646
Investment in Alexis owned enterprises	2,489	1,019
Alexis Settlement Trust (Note 5)	14,058,673	13,121,196
Equity in Alexis owned enterprises (Note 14)	29,676,927	43,181,498
	63,670,204	77,046,884
LIABILITIES		
Accounts payable and accrued liabilities (Note 7)	2,891,897	1,633,914
Long term debt (Note 9)	11,783,361	11,736,485
Deferred revenue (Note 8)	18,122,245	18,595,307
	32,797,503	31,965,706
CONTINGENT LIABILITY (Note 10)		
ASSET RETIREMENT OBLIGATION (Note 11)		
NET FINANCIAL ASSETS	30,872,701	45,081,178
NON-FINANCIAL ASSETS		
Tangible capital assets (Note 12)	83,785,675	52,724,933
Prepaid expenses	9,131	93
	83,794,806	52,725,026
ACCUMULATED SURPLUS (Note 13)	\$114,667,507	\$ 97,806,204

This information is an excerpt from the Nation's audited financial statements for the Year ended March 31/24.

Nation's Revenues and Expenditures

This information is an excerpt from the Nation's audited financial statements for the Year ended March 31/24.

	Budget 2024	Actual 2024	Actual 2023
REVENUES			
Canada Mortgage and Housing Corporation	\$ 26,037,409	\$ 26,210,272	\$ 612,109
Indigenous Services Canada - Block funding	10,956,065	11,802,396	9,576,574
Indigenous Services Canada - Flexible funding	-	5,469,884	4,164,873
Indigenous Services Canada - Fixed funding	5,871,170	5,412,427	11,062,019
Indigenous Services Canada - Health	2,994,180	4,108,199	3,518,441
Other revenue	4,343,361	3,689,662	4,916,031
Government of Alberta and Federal Grants	1,417,212	2,383,906	2,230,701
Consultation revenue	-	991,908	1,168,981
Alexis Settlement Trust	-	568,435	628,534
Yellowhead Tribal council grants and contributions	388,244	735,698	568,174
Northern ISGA Foundation	745,127	1,761,694	1,456,921
Contributions carried forward from prior year	11,202,307	16,696,793	11,159,766
Contributions carried forward to next year	-	(16,161,791)	(16,696,793)
	63,955,075	63,669,483	34,366,331
EXPENSES			
Education	6,794,719	8,181,596	7,077,770
Administration	6,251,434	6,561,150	6,639,122
Social assistance	5,562,833	6,436,790	6,067,031
Health	4,336,592	5,442,729	5,794,557
Economic development	2,685,049	3,721,782	3,286,630
Infrastructure	36,085,636	2,511,940	2,320,769
Housing	5,089,480	2,461,715	2,674,168
Northern ISGA Foundation	-	1,116,992	989,197
Other	1,114,207	988,534	513,683
Capital projects	-	739,180	778,432
Heritage and Language	1,474,917	715,668	761,632
	69,394,867	38,878,076	36,902,991
SURPLUS (DEFICIT) FROM OPERATIONS	(5,439,792)	24,791,407	(2,536,660)
OTHER INCOME			
ISC band funds capital and revenue account income (Note 6)	-	450,000	626,000
(Loss) Income from Alexis owned enterprises (Note 14)	-	(9,009,990)	1,500,563
Net change in revenue and capital trust funds	653,500	68,732	420,292
Loss on destroyed assets	-	(180,908)	-
	653,500	(8,672,166)	2,546,855
SURPLUS (DEFICIT) OF REVENUES OVER EXPENSES	\$ (4,786,292)	\$ 16,119,241	\$ 10,195

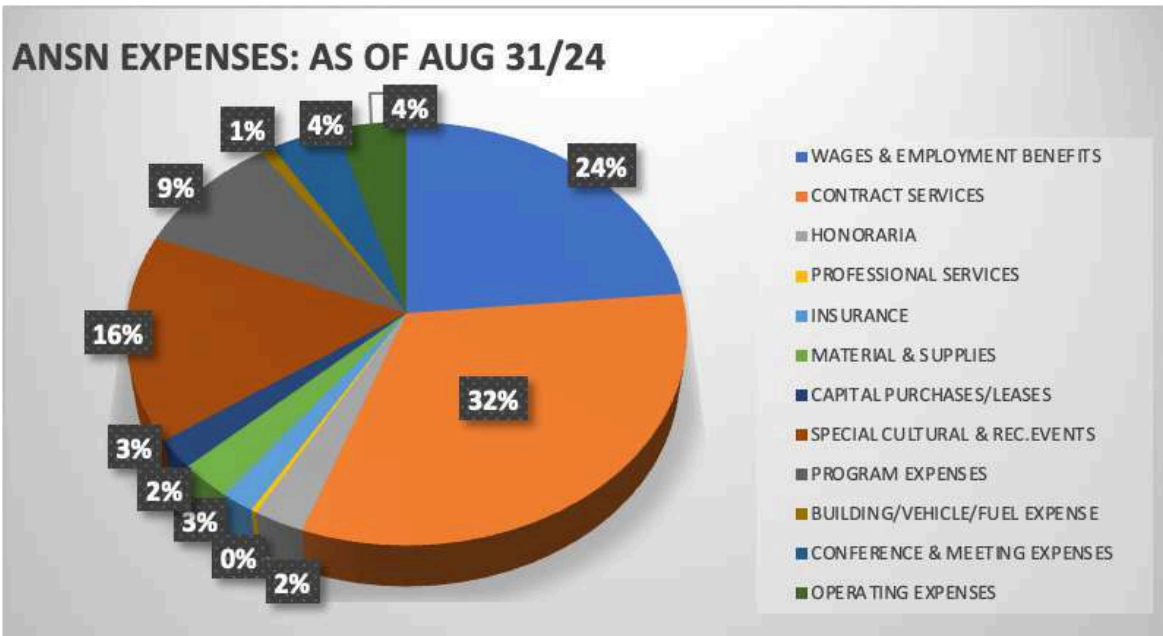
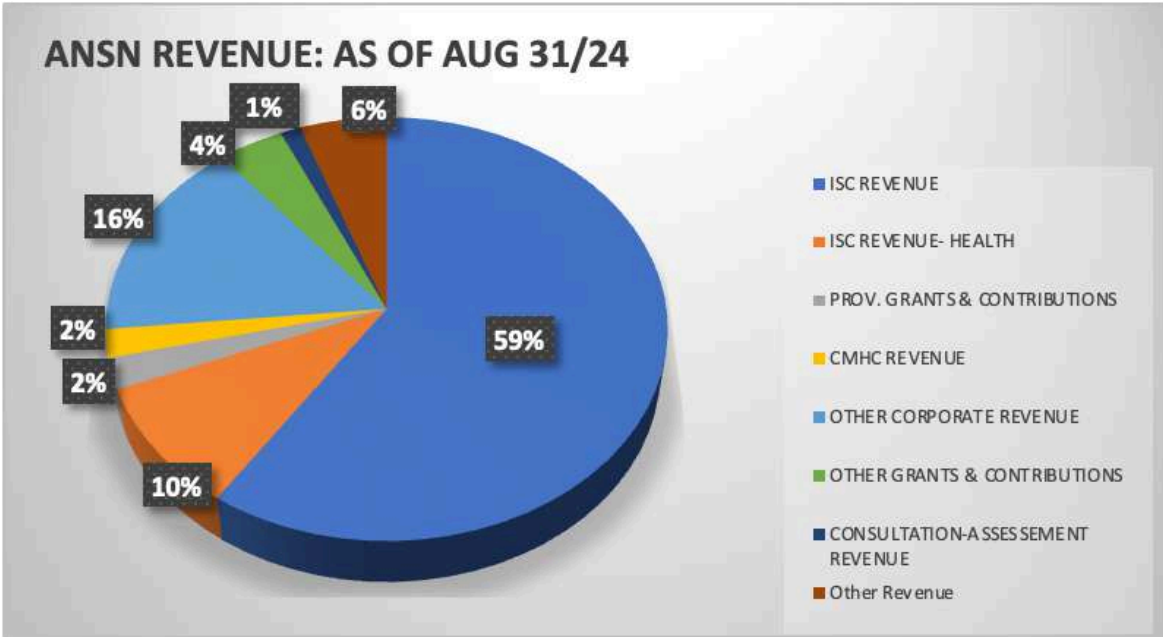


Alexis Nakota Sioux Nation
 Financial Statement YTD ending August 31, 2024

REVENUE:	
ISC REVENUE	9,131,538.10
ISC REVENUE- HEALTH	1,464,976.01
PROV. GRANTS & CONTRIBUTIONS	364,428.00
CMHC REVENUE	330,000.00
OTHER CORPORATE REVENUE	2,400,000.00
OTHER GRANTS & CONTRIBUTIONS	637,373.00
CONSULTATION-ASSESSMENT REVENUE	196,543.00
Other Revenue	843,158.20
	15,368,016.31
EXPENSES:	
WAGES & EMPLOYMENT BENEFITS	4,165,715.40
CONTRACT SERVICES	5,681,339.99
HONORARIA	480,334.97
PROFESSIONAL SERVICES	51,405.89
INSURANCE	318,980.20
MATERIAL & SUPPLIES	488,267.21
CAPITAL PURCHASES/LEASES	395,395.88
SPECIAL CULTURAL & REC.EVENTS	2,793,150.61
PROGRAM EXPENSES	1,678,320.56
BUILDING/VEHICLE/FUEL EXPENSE	147,296.45
CONFERENCE & MEETING EXPENSES	757,408.58
OPERATING EXPENSES	782,729.11
	17,740,344.85
SURPLUS/DEFICIT)	(2,372,328.54)



Alexis Nakota Sioux Nation
 Financial Statement YTD ending August 31, 2024





Alexis Nakota Sioux Nation Agricultural Benefits Settlement

As you are aware, the Agricultural Benefits Settlement ('Cows and Plows') was ratified on July 26th. Chief and Council have executed the settlement documents and they have been sent to Canada. Canada has confirmed that the Nation has now done everything it needs to ratify the settlement.

The next step in the process for receiving the settlement funds involves the settlement agreement being signed by the Minister. We do not know when the Minister will sign, but we have been advised by Canada that we should expect the settlement funds to be sent to our Nation within 3 to 6 months from the date of the successful ratification vote. We will provide you with further updates when we receive more information.

In the coming weeks Chief and Council will be interviewing and selecting a corporate Trustee and investment managers for the Trust. Chief and Council must select a Trustee who is licenced as a professional Trustee in Alberta. They will be interviewing Trustees to ensure that the Trustee selected has the expertise and capacity to protect and invest the Trust property.

As a reminder, minors who are alive when the Settlement PCD is distributed but are not yet on Alexis' membership list may still be eligible for a PCD if they submit their application for membership within the seven (7) month time limit (and the application is approved). Please contact the membership department to submit your application.





Alexis Nakota Sioux Nation Igibi Wakâ Mne Isgabi Ne Otab Nen Tanida Nimi Owabi Basnibda Heritage & Language Update

DACA ADOCAXA (DEPARTMENT INFORMATION)

DACA CAYUMIDI (MANDATE) Under the authority of the Alexis Nakota Sioux Nation Chief and Council, the department's mandate is to promote and maintain the Stoney Language and History of the Alexis Nakota Sioux Nation and to develop Alexis as a bilingual community.

TAUWIYE (AUTHORITY) The Alexis Nakota Sioux Nation Elders are the Knowledge Keepers of the language and history and provide direction, guidance and support to the staff and program. The Alexis Nakota Sioux Nation Stoney Language Program was initially formed in the year 1996 by the authority of the Alexis Chief and Council to teach the language at the school. To meet community needs, the program expanded and is now operating as the Alexis Heritage & Language Department. The department is governed and managed in accordance with the policies and procedures of the Alexis Nakota Sioux Nation.

DAGUNAG ADOCAMIXEXACACIN (GOALS)

- 1.0 Archive Management
- 2.0 Museum
- 3.0 Oral History, Research & Documenting
- 4.0 Cultural & Land Base Workshops
- 5.0 Monument
- 6.0 Transcribing / Translation
- 7.0 Dictionary
- 8.0 Language Instruction & Training Initiatives
- 9.0 Curriculum Research & Resource Development
- 10.0 Cross Cultural

DACA CANUNI (CURRENT PROJECTS)

- Community Language Classes (Online)
- Cross Cultural Awareness
- Curriculum Development
- Dictionary App
- Elders Building Stoney Nakoda Corpus * (Funding renewed. Started in August)
- Isga I?abi Barec'ebi (Nakota Language Conference)
- Jasper National Park Project with Lands
- Mitaushin Aranazhi Hnami (Protection of Historical Site)
- Nakota Language Children's Books
- Nakota Wohna Biti (Cultural Centre)
- National Day for Truth & Reconciliation (September 30)
- Residential School Monument
- Stoney Language at Yellowhead Tribal College
- Translations (Ongoing)
- Treaty Research: Treaty Genealogy, Chief Profiles & Treaty Timeline
- Update Elders Memorial Panels (Hall)





Alexis Nakota Sioux Nation Igibi Wakâ Mne Isgabi Ne Otab Nen Tanida Nimi Owabi Basnibda Heritage & Language Update

IHNU SABA (Headmen/Band Councillor)
Togahakebi Darren Kootenay

DACA CANUCIN NIKUBI (EXECUTIVE STAFF LIST)

- Eugene Alexis, Isga I?abi Basnibde, Director of Language
- Alexandra Alexis, Wanigash Ohnabi Basnibde, Director History & Archives
- Arlene Brenda Potts, Isga I?abi Owabi Yusbecake / Garesa / Yusbesticin, Stoney Language Instructor / Literacy Training Leader / Stoney Curriculum Resource Developer & Translator
- Ramona Couillonneur, Isga I?abi Ekenak Awiyaabi, Language Assistant
- Angel Petawaysin, Duken Igi?abi Awiye, Ohakebi Basnibde awiye, Dictionary App Technician
- Carlito Petawaysin, Duken Igi?abi Awiye, Dictionary App Technician

ISGA I?ABI MNEGEBI (STONEY NAKODA CORPUS TEAM)

- Harvey Alexis, Ish?awin I?abi Nohe Ca (Elder Master Speaker)
- Henry Alexis, Ish?awin I?abi Nohe Ca (Elder Master Speaker)
- Hardy Kootenay, Ish?awin I?abi Nohe Ca (Elder Master Speaker)
- Vivian Jones, Ish?awin I?abi Nohe Ca (Elder Master Speaker)
- Brandis Roan, Ekenak Awiyaabi (Helper)
- Delaney Alexis, Ekenak Awiyaabi (Helper)
- Keira Alexis, Ekenak Awiyaabi (Helper)
- Karaya Alexis, Ekenak Awiyaabi (Helper)

DACA CANUCIN NIKUBI – OHNAHNAN (CASUAL STAFF)

WAGICAREBI UCAGI:

- Stephanie Alexis, Owabi Shune Nagebi, Owabi Wizhakabi Ohne / Odegicebi Xdezhe Shune lyobi, Financial Officer / Researcher / Alexis Treaty Curriculum





Alexis Nakota Sioux Nation Band Corporations (Non-Profit Entities) Update

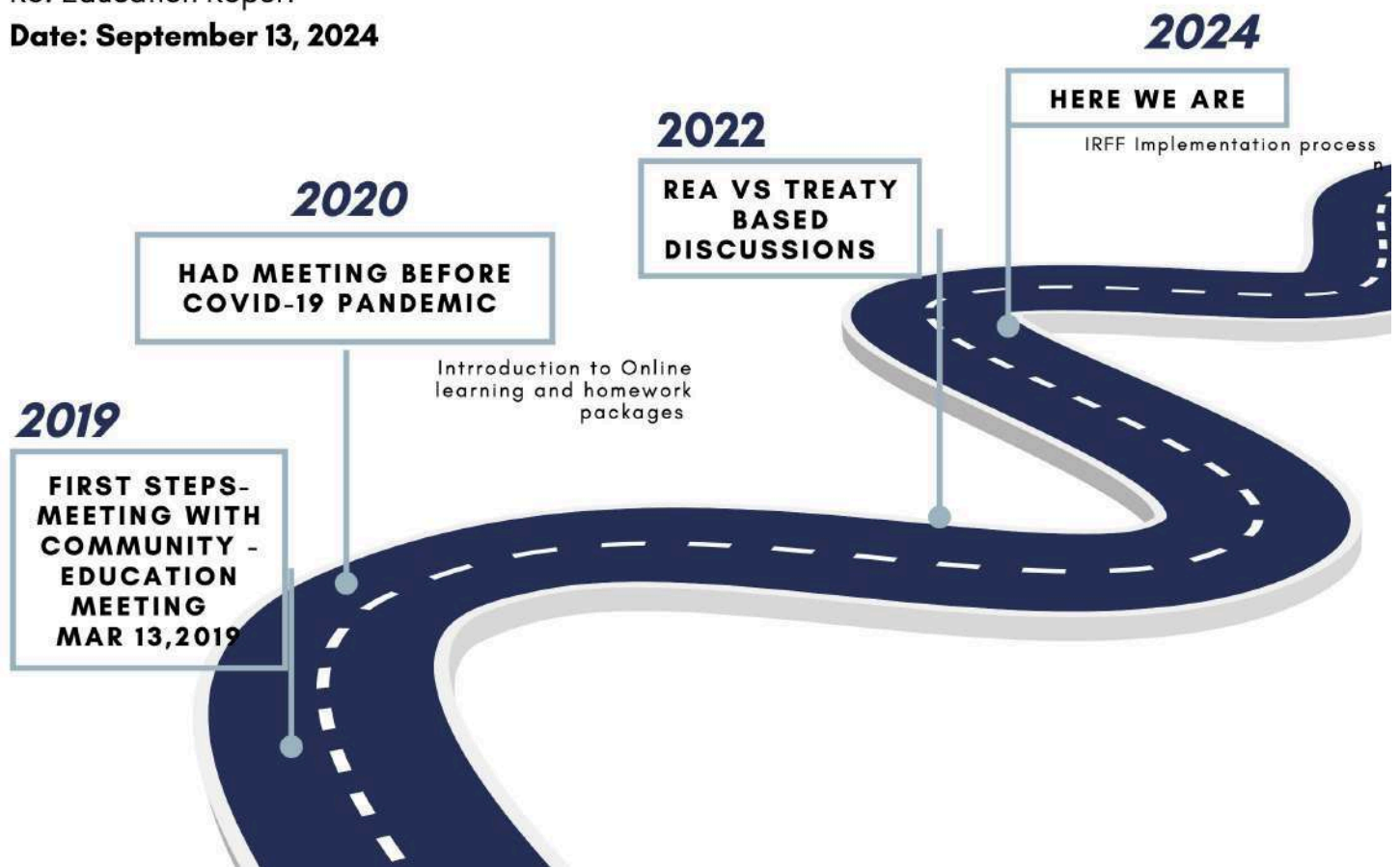
Name of Organization	Organization Description	Trustee for Alexis Members	Board of Directors	Chairman / President	CEO / Manager
Yellowhead Tribal Council	Administration Education & Health	Chief Tony Alexis	YTC Chief's	YTC Chief's	Laverne Arcand, Director
NAIDF	Building Operations	Chief Tony Alexis	NAIDF Board Representative Councillor Darren Kootenay	Laverne Arcand	Mervin Kootenay, Property Manager
YTDF	ISETS	Chief Tony Alexis	YTC Chief's	Laverne Arcand	Yvette Alexis, Coordinator
Alexis Board of Education	Education Services	Chief Tony Alexis	Council	Councillor Darwin Alexis	Toni Letendre, Director
Alexis Housing Authority	Housing	Chief Tony Alexis	Chief & Council	N/A	Corrine Potts, Interim Manager
Northern Isga Foundation	Charitable proceeds from Eagle River Casino.	Chief & Council	Councillor Emily Potts Tracey Aginas Sally Jones Kenneth Kootenay	Rodney Mustus	Lois Kootenayoo, Executive Director



Alexis Education Department

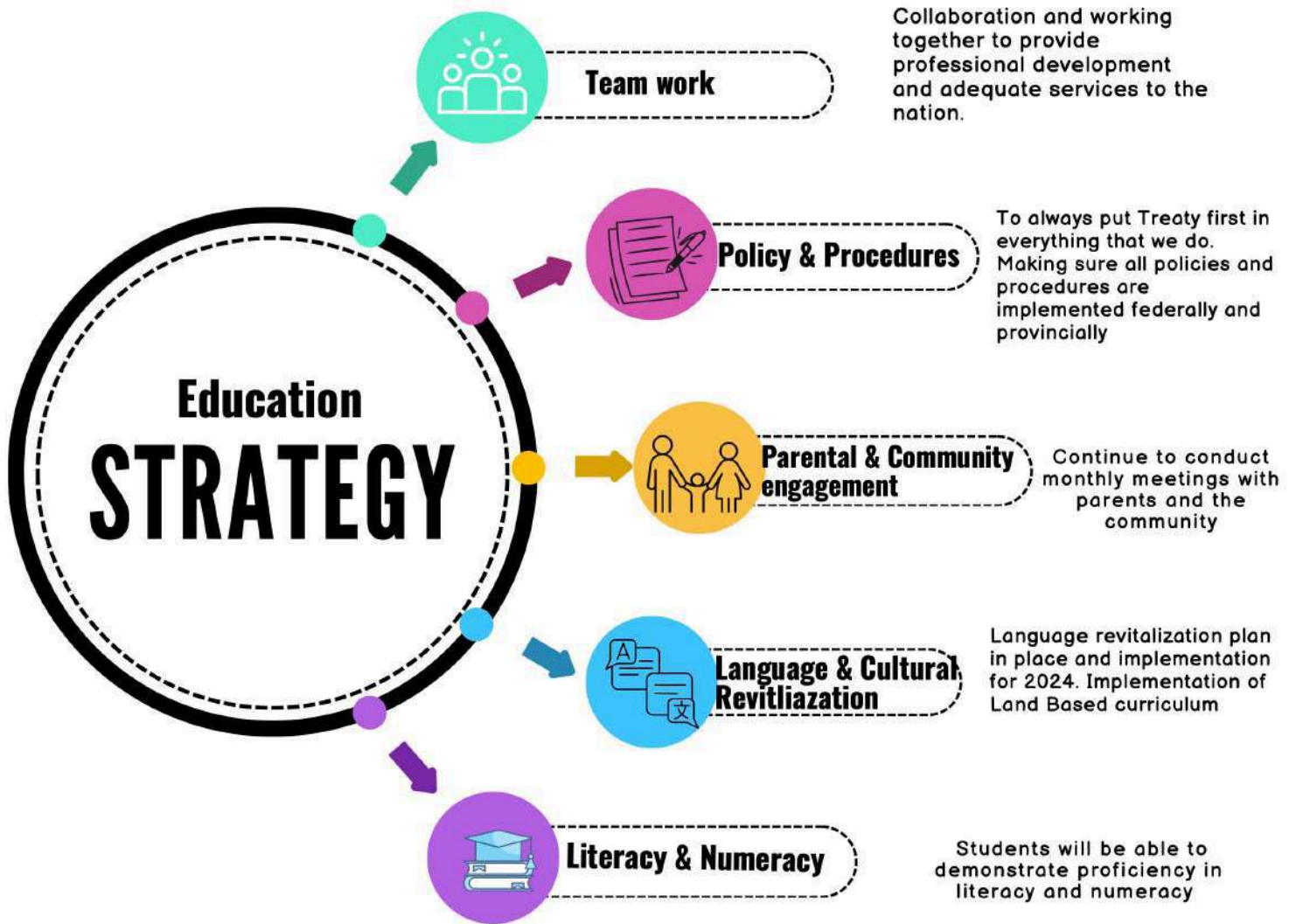
Re: Education Report

Date: September 13, 2024



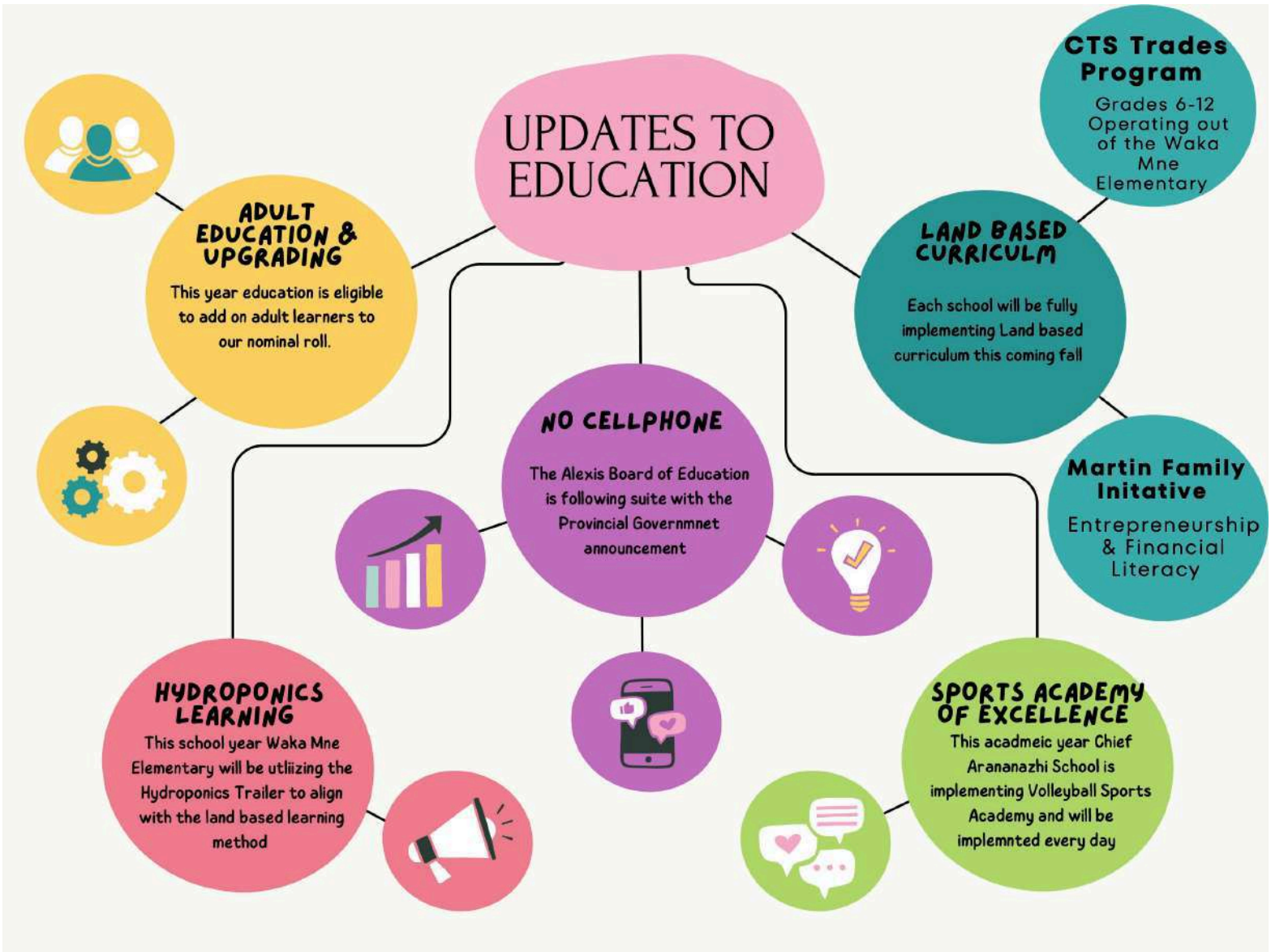


Alexis Nakota Sioux Nation Education Update





Alexis Nakota Sioux Nation Education Update

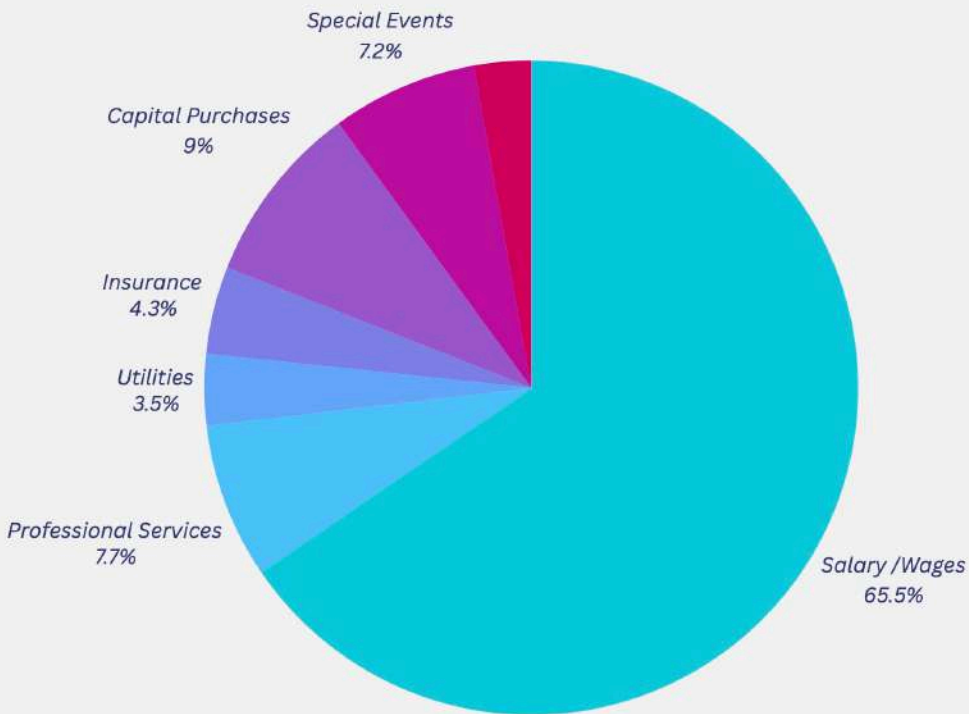




Alexis Nakota Sioux Nation Education Update

EXPENSES

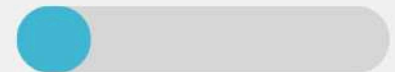
April-August
2024



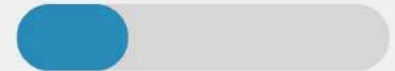
Salary/Wages



Professional Services



Utilities



Insurance



Capital Purchases





Alexis Nakota Sioux Nation Education Update

Shout out to our new staff



CTS/CTF Teacher Mr Clarke



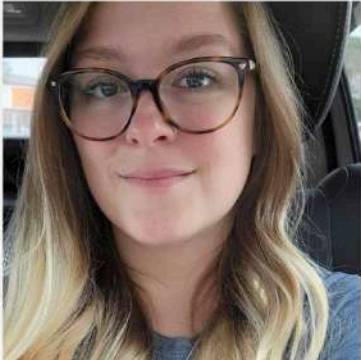
Elementary Music/Gym Teacher



EA- Celine Sewpegahman



Custodian - Sunflower Paul



Grade 1 Mrs Wells



Grade 3 MsPrairie

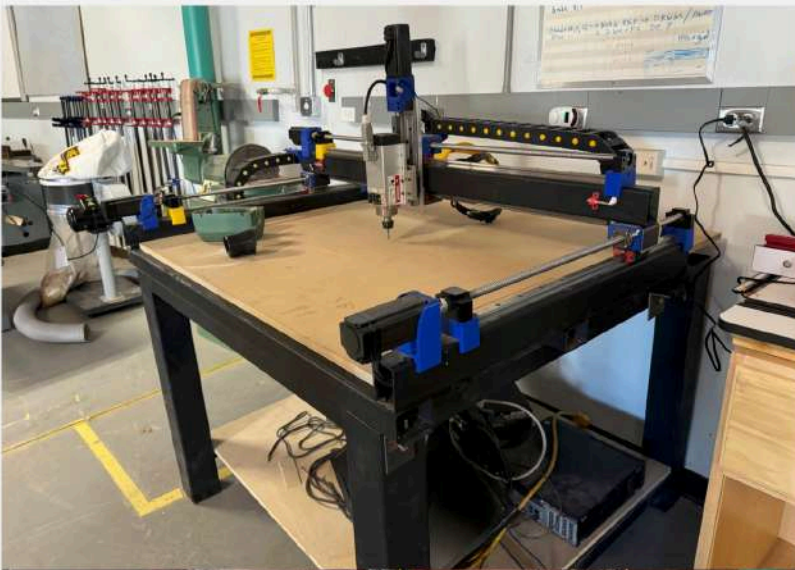




Alexis Nakota Sioux Nation Education Update

New Projects in Education

CTS/CTF Classroom



Outdoor Learning space





Alexis Nakota Sioux Nation Band Corporations (Profit Entities) Update

Name of Organization	Business Description	Trustee for Alexis Members	Board of Directors	Chairman / President	CEO / Manager
Ishnish Gas Bar LLP	Leasing Agreement & Limited Liability Partnership for Gas & Confectionary Store	Chief Tony Alexis	Chief & Council	N/A	Steve Youn, Operator
Alexis Group of Companies Inc.	Management and Trust Company (Inactive)	Chief Tony Alexis	Chief & Council	N/A	N/A
Alexis Economic Development Trustee Corporation	Business Trust – I.B.A. through Teck Coals (Lien on RV Park)	Chief Tony Alexis	Chief Tony Alexis	Chief Tony Alexis	Darren Kootenay
Eagle River Casino & Travel Plaza	Gaming	Chief & Council	Howard Mustus Don Kootenay	Howard Mustus, Chairman	Eris Moncur, CEO
Backwoods Energy Services Inc	Environmental, Civil & Forestry, Matting & Security	Chief Tony Alexis Claudette Pastion Sol Rolingher	Reginald Cardinal Don Kootenay Harvey Sheydwasser Ian Anderson	Harvey Sheydwasser, Chairman	TBD
Alexis Nakoda Development Ltd.	(Inactive)	Chief Tony Alexis	Chief and Council	Councillor Darren Kootenay, Chairman	TBD
Nakota Crossing Petro Gas Station	Truck Stop	Chief Tony Alexis	Chief and Council	Councillor Darren Kootenay, Chairman	Smile Singh, COO



Alexis Nakota Sioux Nation Business - Backwoods Energy Services

Current Conditions

Backwoods faced significant challenges in the first half of 2024, including staffing changes and project delays. In May, Interim CEO Mark Fox and SVP Ross Morrison were relieved of their duties. The Board and Senior Management have since taken control, initiating organizational restructuring and focusing on financial stability and growth. A new CEO search is expected to be completed by fall 2024.

Financial Overview

Revenue for Q2 2024 was \$8.5M, missing the budget by \$13.1M. All business lines are projected to fall short for 2024, with a year-end forecast of \$50M in revenue, down from \$61M in 2023. ATB reduced the operating line from \$7.5M to \$4M due to financial performance, triggering tighter oversight. Backwoods implemented cost-saving strategies, aiming to boost cash reserves by \$1.5-2M by year-end.

Division Highlights

Backwoods remains focused on sustainable growth in areas such as civil earthworks, forestry, site services, security, matting, industrial solutions, and logistics. Efforts include expanding market presence, fostering professional development, and driving innovation across divisions.

Current Market Prospects

Significant progress was made with increased bidding opportunities and expansion into new markets, including green energy, Newfoundland, and collaborations within Treaty 6, 7, and 8 territories. These initiatives are expected to drive growth and diversification.

Safety and Employment

Safety performance improved with a drop in incidents. The Q2 2024 TRIF was 1.04 and is expected to decrease further in H2. Employment for Alexis Nation members remains a priority, with 14 currently employed and a focus on increasing local workforce development.

Outlook

Key initiatives for 2024 include creating new permanent positions, reducing overhead costs, and divesting underutilized assets. Backwoods is committed to safety, operational efficiency, and community engagement, positioning itself for growth and long-term value creation.





Alexis Nakota Sioux Nation
 Business - Nakota Crossing, Petro Canada

2024 Site Updates & Performance

- This year we had a very busy summer; Overall store revenue was high compared to last year.
- Sale price for all tobacco products were adjusted due to increase in federal tobacco tax. Margins were re-adjusted as per the market standards.
- We are in constant contact and working with our vendors to improve our relationships and improve pricing for our best-selling products, as well as diversifying our product lines and adding new products.
- We are working hard on staffing issues; some staff members are not showing up for their shift even after numerous verbal and written warnings.

OPERATIONS

Number of Employees as of September

13, 2024 = 27

C-Store Full Time = 7

C-Store Part Time = 4

Kitchen Full Time = 8

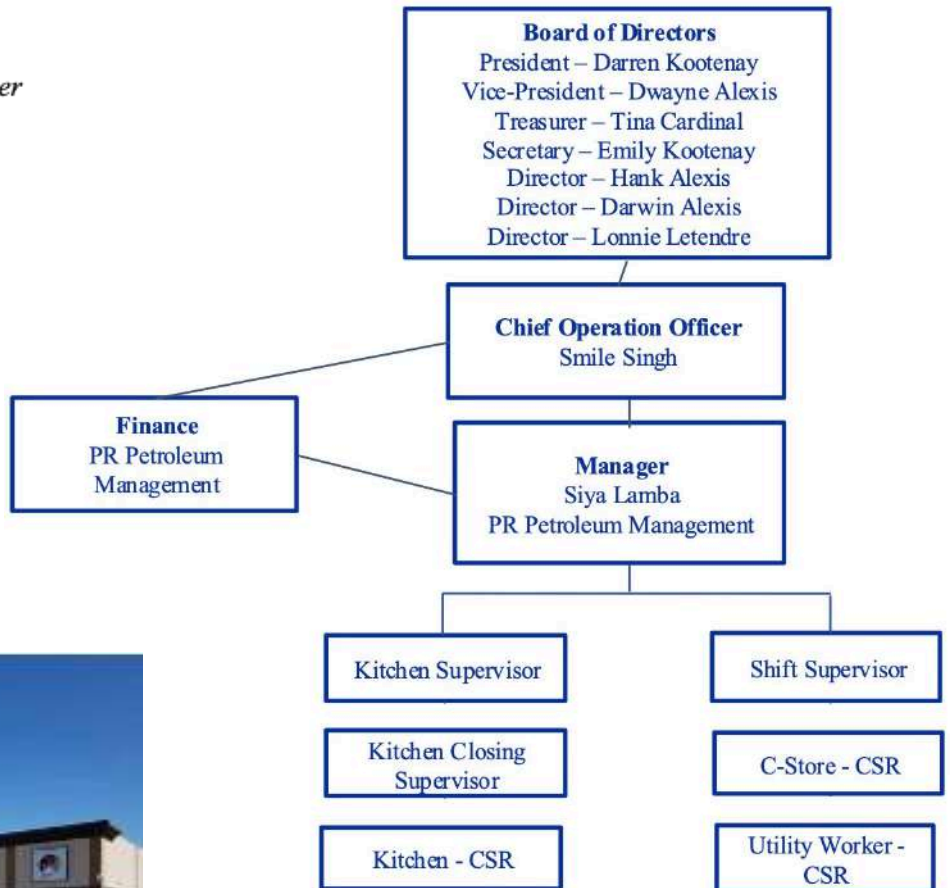
Kitchen Part Time = 8

Employee Ratio:

Nation Members = 17

Non-Nation = 10

(63% From Nation)





Alexis Nakota Sioux Nation
Business - Nakota Crossing, Petro Canada

Financial Performance for 2024

- Sales performance in most categories has improved including lottery, tobacco/cigarette, store, phone cards, gasoline, and CS Coffee sales.
- July was the busiest month with the total sales revenue of \$2.3M.
- Our Team is working on some strategies to cut down on Overhead expenses, which will directly improve our bottom-line profit.

	July 2024
SALES	
401100 - Bottle Deposit	2,548.13
401201 - Scratch Sales- Petro Canada	6,209.00
401301 - Lottery Sales- Petro Canada	16,894.00
401401 - Tobacco Sales- Petro Canada	7,198.35
401501 - Cigar Sales-Petro Canada	950.64
401601 - Unpunched Sales-Petro Canada	-128.64
401701 - Cigarette Sales-Petro Canada	90,555.64
401801 - C-Store Sales-Petro Canada	245,476.90
401901 - Phone Card Sales- Petro Canada	11,046.60
411001 - Fuel Sales- Gasoline - Petro Canada	565,885.04
411002 - Cardlock Sales	1,310,734.02
412102 - CS Coffee Sales	48,267.32
413103 - Chicken & Grill Sales	7,656.67
414501 - Rebates & Commission- Petro Canada	154.43
4158 - AITE Fuel Rebate	-11,806.44
417001 - ATM Commission-Petro Canada	812.00
443000 - Loyalty Discounts	-1,679.34
Total Sales (\$)	2,300,774.32

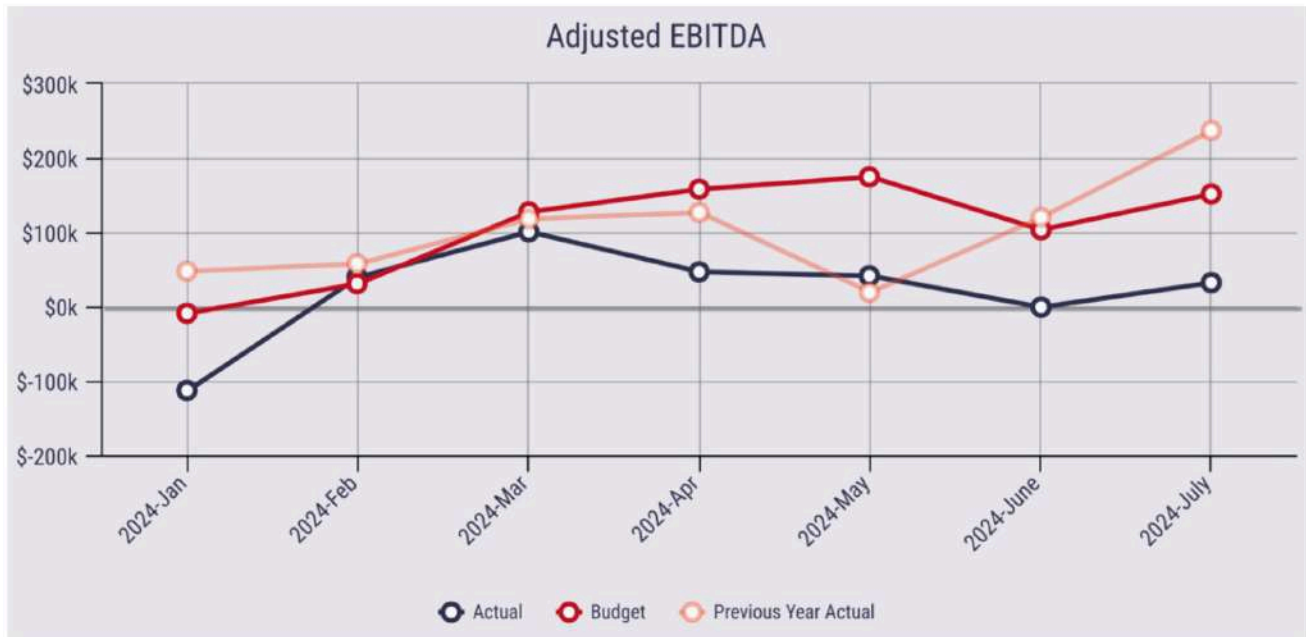




Alexis Nakota Sioux Nation Business - Eagle River and Travel Plaza

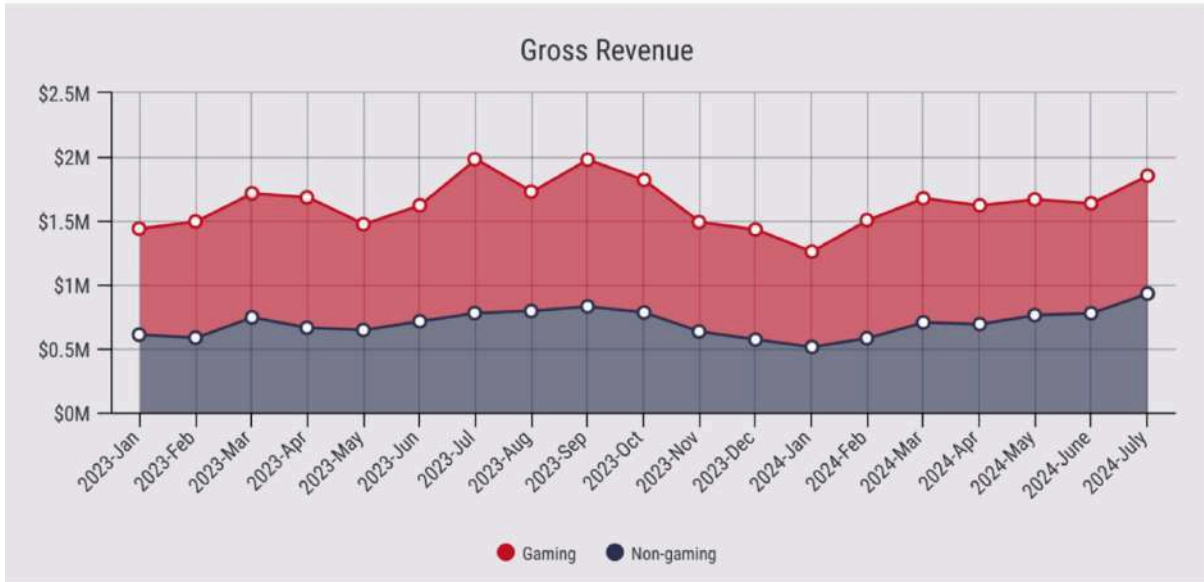
Alexis Hotel Corporation and Alexis Casino Corporation - September 2024

Whitecourt's economy has shown unprecedented weakness on a year-to date basis, and there is further uncertainty to the end of the year with respect to the commitment and timing of announce capital projects. As a result, casino revenues have fallen significantly in 2024 to their lowest levels. In response, greater investments have been made in marketing. However, it must be noted that the pattern of market shrinkage is repeating itself, with some of the most important customers leaving the region. While recent months (unreported) have been slightly stronger than the preceding periods, revenues have not approached the levels set out in the 2024 budget.

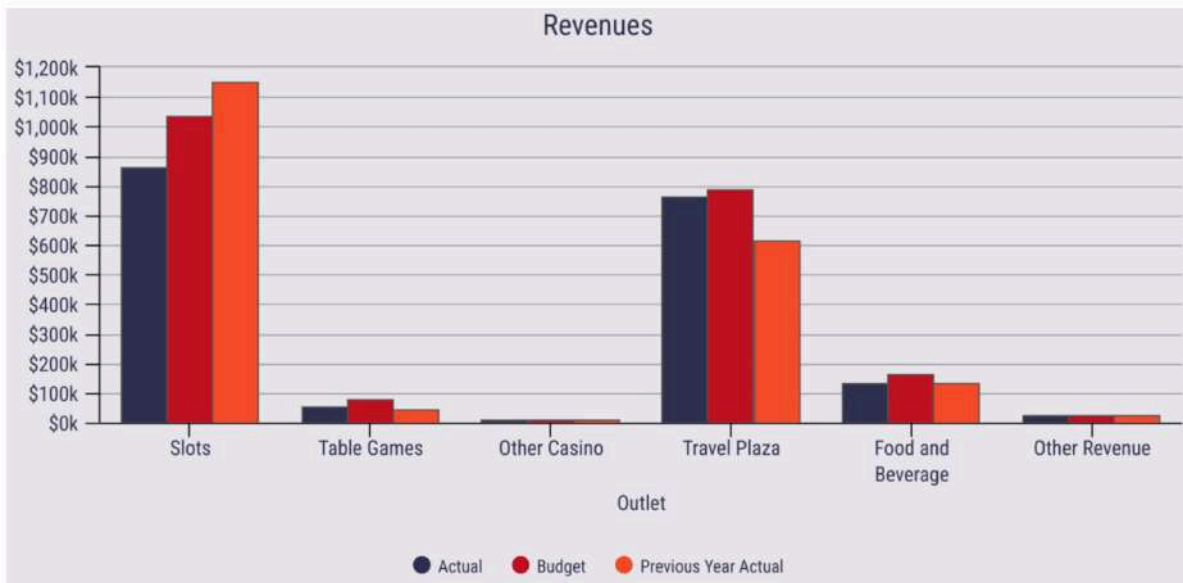




Alexis Nakota Sioux Nation Business - Eagle River and Travel Plaza



Gross revenues showed a general decline versus 2023 on a year-to-date basis. This expected shift in revenues from stronger performance in April and May to June to August has been weakly realized to date. The revenue pattern for the remainder of the year will be strongly influenced by the schedule of capital investments through December.

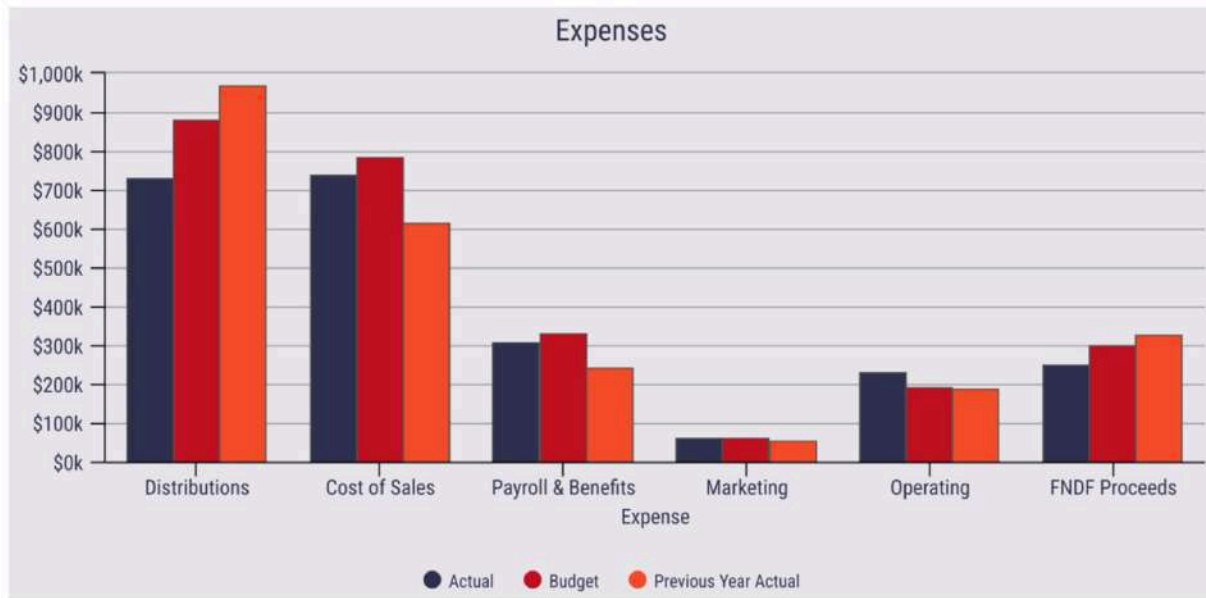


Revenues for July 2024 were lower than 2023. Although revenue seasonality has shifted from March through April as the standout months to June through August, the higher revenues did not materialize to the extent expected. On this basis, the outlook for the year is that budget targets will have to be revised downward.





Alexis Nakota Sioux Nation Business - Eagle River and Travel Plaza



For July 2024, expenses were generally lower than budget. Expenses versus the same period last year were also lower in areas associated with revenue, such as FNDP proceeds. Operating expenses were higher due to repairs that were needed over the period. Marketing expenses will trend higher as more capital is diverted to customer acquisition activities. A marketing firm has been retained to assist in the planning of the 2025 marketing campaign.





Alexis Nakota Sioux Nation Business - Eagle River and Travel Plaza

The construction drawings for the hotel have been completed and stamped to the IFT stage. The drawings have also been sent out to a quantity surveyor so that construction costs can be priced before presenting the project to Chief and Council for a decision.



Revenues will almost certainly continue to experience substantial pressure to the end of the year. Recent uncertainty expressed around the Moraine Power Project, and the recent cancellation of a similar project (Capital Power's proposal at the Genesee site) suggests that a very cautious approach be taken with respect to reliance on this project as a driver for Whitecourt's economy. It is not clear at this time that the project will proceed, nor what the potential construction schedule would be if it did.

Going into the 2025 fiscal year, the budget will be informed by cost controls, as the revenue declines in Whitecourt have been severe and unexpected. Management will attempt to drive down costs as the prudent approach with respect to the years-long trajectory of the local economy.



Alexis Nakota Sioux Nation
Business - Hill Plain Construction

Human Resources Update

Company	Employees	Indigenous/ANSN	Percentage
Hill Plain	33	11	33%
Nabē Wash?ē	4	4	100%

Health & Safety Update

	June	YTD
HSE Incidents	2	17
Recordable Incidents	0	0
Total Recordable Injury Frequency	0	0

Incidents:

- August 18, 2024 - Property Damage: Damage to the glass window at house lot H12.
- August 29, 2024 - Property Damage: Modular house damage during truck backing at house lot H17.

Operations Update

3.1 Construction & Preconstruction

3.1.1 Progress Photo





Alexis Nakota Sioux Nation Business - Hill Plain Construction

Rapid Housing – Precast homes are installed. Aerial drone footage in new town



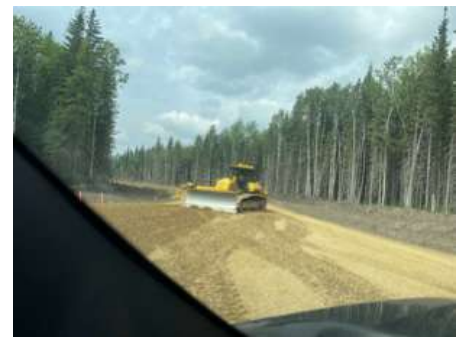
Rapid Housing – Precast homes are installed. Final exterior touches.



Pasa Tibi
- Construction is
targeted for Fall
2024



Eagle River Hotel
– Foundation
groundwork in
construction.



**Lubicon Lake Phase 1a
& 1b** – Road 7 Gravel
Hauling & Spreading





Alexis Nakota Sioux Nation Business - Hill Plain Construction

3.1.3 Active Projects Report

Project	Update	Preconstruction/ In-Design	Pre-Mobilization	Construction	Closeout	Postponed	Next Update
<p>Rapid Housing ANSN \$36,000,000</p>	<ul style="list-style-type: none"> Atco gas is 98% complete for all sites. There are 2 meters yet to be installed. All Total modular homes have been installed PDI to be completed Mid-September. The interior paint is 85% complete for the precast homes. The exterior paint has started and continuing. 12 units remaining The mechanical rooms are 70% complete for the precast homes. Appliances have been delivered to 15 homes, the remainder are being dropped and will be complete by September 13. The skirting is 86% complete in the New Town and Old Town subdivision. The first QA/QC walk through with ANSN was held Sep 5th at 9am. New town has been transferred over to the nation; insurance is in place for new town homes. <ul style="list-style-type: none"> Next Month Progress: Remote housing lots the exterior paint is continuing. Continue with hand over to the Nation, transferring of insurance and rekeying of homes. 			<p>◆ 92%</p>			<p>Oct 1, 2024</p>
<p>Lake Lubicon Projects Lubicon \$45,000,000</p>	<p>Phase 1a & 1b:</p> <ul style="list-style-type: none"> BearTrap, Calahesen, L'Hirondelle, and Roads 7 & 14 are receiving designation 2 class 40 gravel for the base course. Some roads have received one lift, and some roads received two lifts. The gravel haulage is ongoing and weather dependent. An incident took place on Sunday, August 18, 2024. All personnel were evacuated, and work did not continue after the investigation. The crew resumed work on Monday, August 19, 2024. An incident took place on Wednesday, August 21, 2024, at 12:50; all workers were asked to gather in LLBV's laydown area, and after a head count was conducted, all workers left the site. <p>Phase 2:</p> <ul style="list-style-type: none"> LLBV and FPJV have been working with two crews, one moving East and one moving West from MH 100 West Crew reached MH 106 East Crew reached MH 125 An incident occurred, as mentioned, affected Phase 1 and Phase 2 simultaneously. The LLBV foreman was on site on Thursday, August 22, 2024, to move all the machinery to the laydown area. No site activity until Monday, August 26, 2024. An issue with manhole quoting was brought up to EMCO. EMCO's representative was on site on 			<p>◆ PH1 80% PH2 0%</p>			<p>Aug 1, 2024</p>





Alexis Nakota Sioux Nation Business - Hill Plain Construction

	Wednesday, August 21, 2024; Scout and LLBV participated in the meeting.					
Home Renovations/ Inspections ANSN \$750,000	<ul style="list-style-type: none"> Waiting on CNC to decide on insurance Waiting on decision for which houses get CFS fund 		 75%			Oct 1 2024
Pasa Tibi ANSN \$34,000,000	<ul style="list-style-type: none"> ESA I and II have been completed for the overall site. An additional ESA will be needed for the lodge that was burnt at the end of May 2024. The lot has been cleared up and both burnt dwellings have been removed, and the soil remediated. Hanscomb has completed a third-party class B estimate. Hill Plain also completed a class B estimate. Both estimates came in at \$34M ~. Communication has started with all government bodies in relation to any requirements that need to be in place in relation to building near the lake and the road use requirements: Lac St. Anne County Alberta Infrastructure We have engaged Atco (gas) and Fortis (electricity). The power will be cut back in the coming weeks. This will be used the temp services to feed the site during construction. The site services have been inspected with CCTV. Survey has picked up the point of manholes, bends etc. The stamped drawings were received from HAMM April 3, 2024. Architect has released 70% drawings or structural, civil, architectural, mechanical, electrical, kitchen and 3D model. Progressing the ANSN staffing plan and training program. The Hill Plain team are holding a bi-weekly meeting with all the funding streams (CMHC, ISC housing and infrastructure, AH / AHS) Community Update: Continuous updates on operations manual currently. Corrine is organizing training for future health aid care aids needed for PTV. We are also gathering the costs associated to the independent living wing to Chief and Council to ensure everyone understands all aspects including costs of the operations of the facility outside for the continuing care (AHS) wing. The Hill Plain team are holding a bi-weekly meeting with all the funding streams (CMHC, ISC housing and infrastructure, AH / AHS) Next Month Progress: Hill Plain to meet with AHS / AH to confirm construction funding and review the third party estimate on September 10th. 	 85%	 5%			Aug 1, 2024
YTC Centre Yellowhead Tribal Council \$1,500,000	<ul style="list-style-type: none"> Peak loads for EPCOR have been received, no need for an upgrade of the existing infrastructure. New Electrical engineering firm engaged. Removed electrical engineer from Reimagine. Next Month Progress: Waiting on electrical DWGs before proceeding Partial demo of the building 	 90%				





Alexis Nakota Sioux Nation Business - Hill Plain Construction











	<ul style="list-style-type: none"> Meeting with Reimagine next week to work out the next steps to get this project going 					
<p>YTH Toskamin Awcuyabiti ANSN \$17,500,000</p>	<ul style="list-style-type: none"> The CHRT 41 preliminary service program is currently under director review by the Prevention group and has had Council input. The preliminary Tender process was completed in December. A second Tender is anticipated to be completed upon acceptance by CHRT 41 of the Prevention Plan which includes services of 8 Projects. Reimagine is aware of the current funding process and is on hold for any further design changes needed by CHRT 41 capital. Civil works completed on site. Upcoming work: Confirmation of CHRT 41 Service Plan. Confirmation of any design changes for Net Zero needed for CHRT 41 Capital. Project on hold until process agreed upon with ANSN CFS along with path forward with confirmation of data compiled by ANSN. 	<p>75%</p>				<p>Oct 1, 2024</p>
<p>Eagle River Hotel ANSN \$ 17,500,000</p>	<ul style="list-style-type: none"> Foundation package out for Tender. Piling overdue as per tender bid award. Finalization of Client Cost and Progress validation is still under clarification as of August 2024. Final IFT construction package from Re-Imagine is expected September 7th, release of drawings and revisions to be finalized based on September 3rd adjustments to interior design meeting. Construction schedule complete, waiting on payment and drawing release to see schedule will push. Schedule is behind construction. Original start July 22, 2024. <p>Next Month Progress:</p> <ul style="list-style-type: none"> Approval to proceed into Tender needed from Client. Submit building construction package for tender Reconciliation of invoices to date expected to be completed early September. 	<p>70%</p>				<p>Oct 1, 2024</p>
<p>Dagucayami Inishnobhge: Alexis Tipi Monument ANSN \$250,000</p>	<ul style="list-style-type: none"> Geotech report with recommendations completed Project budget will come in under the \$250,00 Architectural design completed. Priced set of drawings. Engineer was able to eliminate the slab that was around the water feature which is more cost savings. Rendered Design approved. <p>Next Month Progress:</p> <ul style="list-style-type: none"> Progress on earthworks and foundation design. 	<p>100%</p>				<p>Aug 1, 2024</p>
<p>Lil'wat Business Group Office & Shop Lil'wat Construction Enterprises \$501,498</p>	<ul style="list-style-type: none"> Contract signed by LCE to proceed with Design Concept Complete Location not fully confirmed, in progress with revisions to Concept Quotations to proceed with design support consultants have been reviewed internally and awaiting client confirmation to proceed with drawings 	<p>8%</p>				





Alexis Nakota Sioux Nation Business - Hill Plain Construction

4.2 Geomatics Opportunities

 Project	Update	Preconstruction	Pre-Mobilization	Construction	Closeout	Postponed	 Next Update
Rapid Housing Drone Flights ANSN \$100K	<ul style="list-style-type: none"> Supporting Rapid Housing and other projects in the vicinity with daily UAV flights for progress monitoring and construction planning. 						Jun 1, 2024
Electric and Pipe Atco	<ul style="list-style-type: none"> Working to get on their bid list for Geomatics work 						Oct 1, 2024
YYC Greenline Greenline \$630K	14 kms of legal survey work to support the ROW for new LRT construction in Calgary. Update meeting with Flatiron the week of July 8-12.						Oct 1, 2024
Prequal Mott MacDonald	Prequal being worked through to support Mott with field resources. Waiting on Accounting to complete this prequal.						Oct 1, 2024
Frog Lake Tulloch \$100K	Filed support to perform the outer boundary of Frog Lake FN being the outer limits of Unipouheos I.R. No. 121 and Puskiakiwenin I.R. No. 122. Successful. Project kickoff in the coming weeks. Project to commence Sept.3/24. Project is underway!						Aug 1, 2024
EPCOR	Awaiting prequal paperwork to be completed for submission. Still Waiting on the paperwork to be completed.						Oct, 2024
ABIF Grant	Submission won't go through this year as another Alexis company is submitting for it.						Feb, 2025
Lil'Wat \$25K	UAV imagery flights, processing of data collection and delivery of plans for 15 project development sites.						Oct, 2024
Morley Water Line Cochrane Dirt Works (CDW) \$250K	Awarded the project management and survey work for a 10 km water line on the Morely Reserve. Project is expected to last three months. When completed, if successful, Phase II will commence immediately afterwards.						Oct, 2





Alexis Nakota Sioux Nation Community Event/Meetings

UPCOMING EVENTS	
September 26, 2024	Wakâmne Elementary Open House
September 30, 2024	Truth & Reconciliation Day
October 1, 2024	ANSN Pharmacy Grand Opening
October 2, 2024	Teddy Bear Fair
October 14, 2024	Thanksgiving
October 28, 2024	Chief's PR Day
October 31, 2024	Halloween - Dance and Candy Distribution
November 11, 2024	Remembrance Day
November 17-22, 2024	National Addictions Awareness Week
November 24-26, 2024	Nakoda Language Conference





Alexis Nakota Sioux Nation
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