



ALEXIS NAKOTA SIOUX NATION



LEADERSHIP REPORT TO THE MEMBERSHIP

2nd QUARTER BAND MEETING
DATE: SEPTEMBER 23, 2020
LOCATION: ALEXIS ARBOUR

ALEXIS NAKOTA SIOUX NATION
LEADERSHIP REPORT
2ND Quarter Report – Dated: September 23, 2020
(30 Pages)

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Alexis Nakota Sioux Nation Message from Alexis Chief and Council

Abawashded Metodebi,

This report is covering the 2nd quarter up to September 23, 2020. The Council would like to thank members for your trust and support. We further acknowledge the elders for their prayers and guidance and the Alexis Emergency Response Team (ERT) for their work during this pandemic, that includes band staff, members and youth that were called to help watch the gates, provide support support to elders and followed the safety guidelines. We had over 50 members working to protect our community from March to June 2020.

Our Staff are now back at work full time with safety precautions in place. Testing has quickly become the new norm everywhere and is a challenge to keep up in our community. Alexis Health and Alberta Health Services continue testing members on and off reserve. There are no cases or have been any cases of COVID19 on Alexis. Unfortunately some of our members have contracted and have successfully recovered. It's important to support and show compassion for anyone with COVID19 due to seriousness of this virus. Let's continue practicing safety by washing hands, wearing a mask and practicing social distancing.

This report highlights development in four (4) priority areas:

1. **Governance & Accountability:** Alexis By-law Officer, Alexis Customary Election Regulations (Amendments Drafted) and Alexis Constitution (Draft Outline).
2. **Communication & Reporting:** Communication Updates, Senior Personnel Update, and Corporate Updates.
3. **Economic Development:** Backwoods, Cascade Power Project Update, Eagle River Casino Update, Nakota Crossing Petro Update and Education Update.
4. **Infrastructure:** Housing Minor Renovations (2020-2021), Upgrades to Alexis East-End and North-East Roads & Nikoodi Road, Alexis Lands Consultation New Office opened in August 2020, New Court House opening in September 2020, Cardinal River Camp Site Opened August 2020, Alexis #133 Trail & Alexis Whitecourt #234 Trail, and Alexis Elders Independent / Assisted Living Center Project underway.

These priorities continue to support the growth of our community in a healthy and positive way. We are investing in projects that will support our community culture, wellness and businesses activities. Beginning September, the Council will be moving ahead with committee work. (See page 8 for details.) **Please note that All Grand Openings (Truck Stop, Court House, Lands Consultation Office, and New High School), have been postponed, due to COVID, until further notice.**

Ishnish for your continued prayers and support. If you have any questions or concerns, feel free to contact us anytime.

Alexis Chief and Council



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Alexis Nakota Sioux Nation COVID19 UPDATES

COVID-19 UPDATE:

The Council in partnership with the federal and provincial governments have been dealing with the impact of COVID19 (Corona virus) in our community. Please follow all public health measures. Wear a mask, avoid touching your face, always wash your hands, wipe down surfaces and practice social distancing in public spaces. Travel only if necessary. These measures will help keep COVID19 out of our community.

DRIVE THRU AND/OR MASS TESTING

Drive thru and/or mass testing is available Monday thru Friday. Contact Alexis Health Center at 780-967-1090 to book an appointment. Members can also call 811 and arrange for testing outside the reserve.

MEMBERS WHO TEST POSITIVE (ON-RESERVE)

Federal Health officials will lead and manage all positive cases on reserve, including contact tracing. Health information is private information and we ask all members to respect each other's health privacy. In the event a community member tests positive to COVID, Federal and provincial guidelines will take effect.

COVID19 INFORMATION

For more information on the status of COVID19 in Alberta, please visit: www.alberta.ca/coronavirus-info-for-albertans



ANSN OPERATIONS

The band office and all departments (except Daycare) are fully operational are open and running according Federal and Provincial Health guidelines.

COMMUNITY CARE

Elders have been engaged and will be providing traditional medicine for members as needed.

ANSN EMERGENCY CONTACTS:

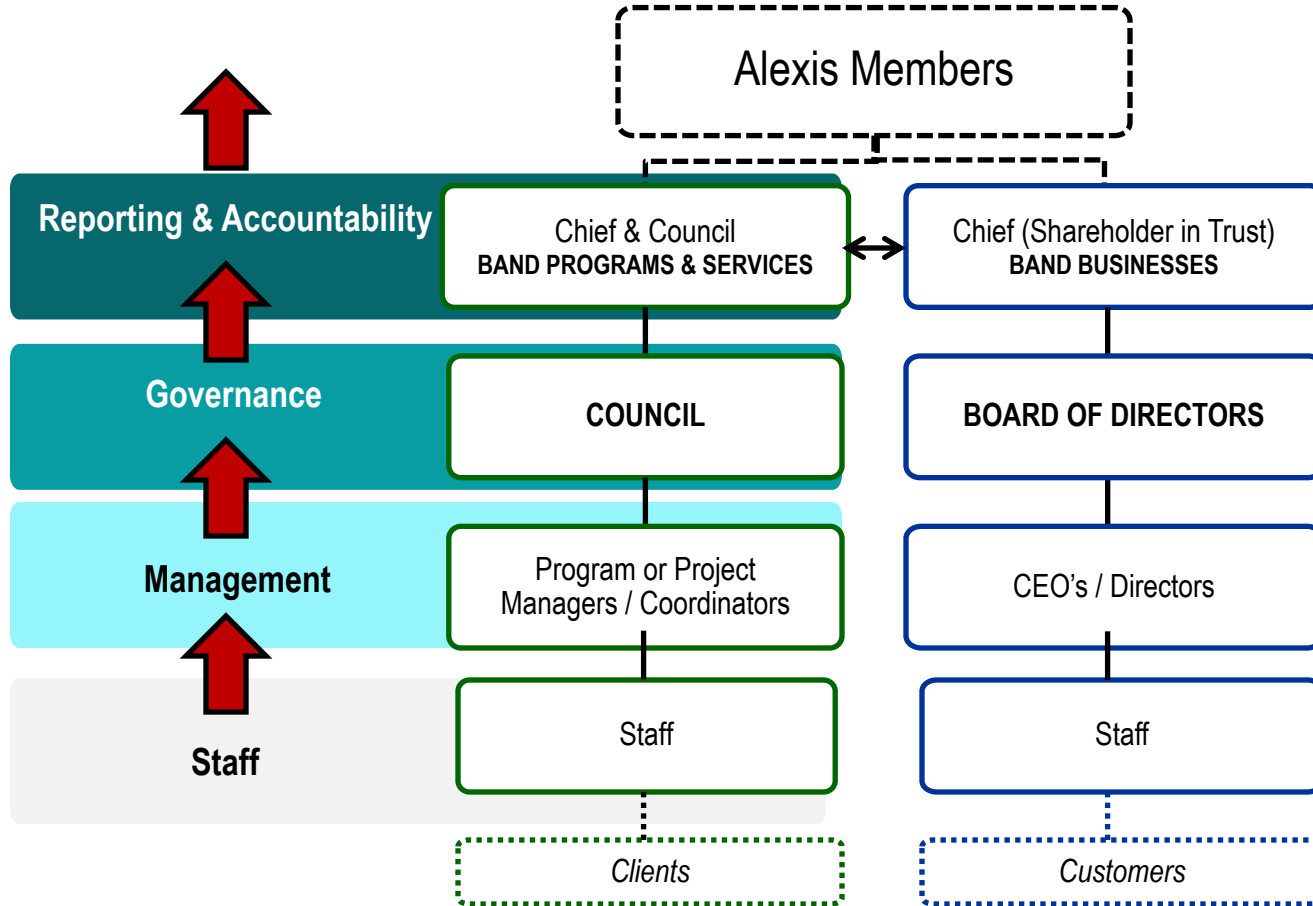
The leaders are always available and members can access them anytime. However, if you are experiencing an emergency, you can also contact:

- Dorian Alexis, Chiefs Office: (780) 937-9426
- Duane Kootenay, ERT Lead: 587-784-1355
- Dale Alexis, Elders Liaison: (780) 966-7586
- Edmonton Office, Charlene Stroeder: (780) 908-0412
- Whitecourt Office, Rosemary Aginas: (780) 268-4600



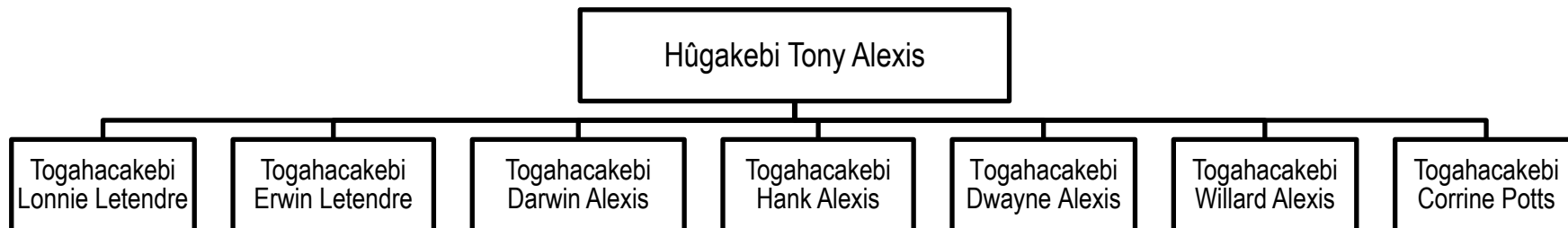


Alexis Nakota Sioux Nation Protocol Chart





Alexis Nakota Sioux Nation Leadership Protocol Chart



“Our governance structure is based on our traditional and customary practices. As a government we discuss community activities on a collective basis. This ensures leadership accountability and decision making process is fair and equitable. Chief Tony Alexis



Alexis Nakota Sioux Nation Council Committee Update

On February 28, 2020, the Council had a Strategic Planning Session. From that session, the following Committee's were put in place to concentrate on priority areas and advance development.

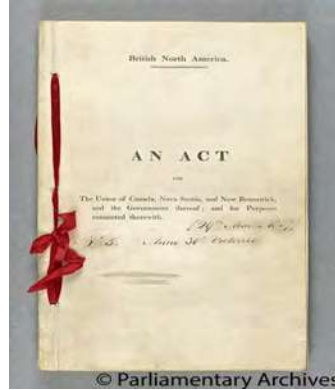
COMMITTEES	STRATEGIC PRIORITIES	LEADERS TASKED	SCHEDULE
1. Governance & Accountability	<ul style="list-style-type: none"> • Enforcement • Constitution • Laws & Bylaws • Elections • Policies 	<ul style="list-style-type: none"> - Hûgakebi Tony Alexis - Togahacakebi Darwin Alexis - Togahacakebi Willard Alexis - Togahacakebi Erwin Letendre 	Committee meetings take place on Monday's or scheduled according to availability.
2. Communication & Reporting	<ul style="list-style-type: none"> • Financial • Membership • Departmental • Elders & Youth • Culture 	<ul style="list-style-type: none"> - Hûgakebi Tony Alexis - Togahacakebi Hank Alexis - Togahacakebi Lonnie Letendre - Togahacakebi Corrine Potts 	Committee meetings take place on Tuesday's or scheduled according to availability.
3. Economic Development	<ul style="list-style-type: none"> • Resource • Inventory • Diversify • Own Source Revenue • Resources Consultation 	<ul style="list-style-type: none"> - Hûgakebi Tony Alexis - Togahacakebi Hank Alexis - Togahacakebi Dwayne Alexis - Togahacakebi Erwin Letendre 	Committee meetings take place on Wednesday's or scheduled according to availability.
4. Infrastructure	<ul style="list-style-type: none"> • New Church • Traditional Healing Centre • Trailers • Housing • Lands • Elders Lodge 	<ul style="list-style-type: none"> - Hûgakebi Tony Alexis - Togahacakebi Dwayne Alexis - Togahacakebi Lonnie Letendre - Togahacakebi Corrine Potts 	Committee meetings take place on Thursday's or scheduled according to availability.



Alexis Nakota Sioux Nation Owabi Xdezhe Shune Iyobi (Treaty) & Crown Relations Update



Royal Proclamation, King George III of England Issued October 7, 1763.
Broadside. Library and Archives Canada, e010778430, AMICUS no. 7468714



Parliamentary Archives, UK
HL/PO/PU/1/1867/30&31V1n5

THE ROYAL PROCLAMATION ↔ THE BNA ↔ ALEXIS TREATY

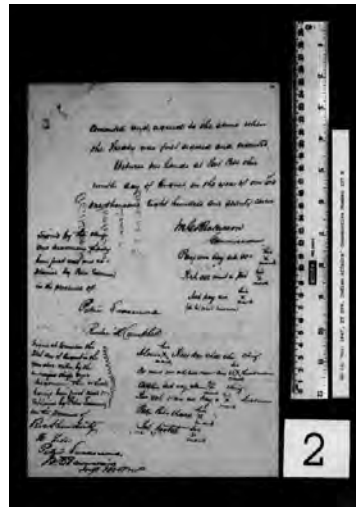
The Royal Proclamation of 1763 established the treaty-making process. In Canada, there are historic treaties and modern treaties (also referred to as *comprehensive land claim agreements*). The Government of Canada recognizes 703 historic treaties in Canada signed between 1701 and 1923. These treaties include:

- Treaties of Peace and Neutrality (1701-1760)
 - Peace and Friendship Treaties (1725-1779)
 - Upper Canada Land Surrenders and the Williams Treaties (1764-1862/1923)
 - Robinson Treaties and Douglas Treaties (1850-1854)
- **The Numbered Treaties (1871-1921)**
→ **Hugakebi Alexis signed Adhesion to Treaty No. 6 on August 21, 1877 at Fort Edmonton**

Reference: <https://www.rcaanc-cirnac.gc.ca/eng/1100100028574/1529354437231>

The numbered Treaties are the most prevailing in terms of Aboriginal Title and Lands. As a nation, we remind Canada that we have a unique Treaty relationship and are bound to uphold it, through ceremony and the highest law, *our Creator*.

Canada's development of Indigenous Rights Framework consists of legislation and policy development in partnership with Provincial and Territorial stakeholders. Alexis has not been called to be a partner in developing legislation and policies for Canada. As a government, our goal is to continue modernizing and writing our internal traditional and customary laws which supports our rights as a sovereign Nation that entered into Treaty. Our Treaty relationship with Canada will continue to be governed on a Nation to Nation basis



Adhesion to Treaty No. 6. Image courtesy of Library Archives Canada ([GAD IT 299](#))
Reference: RG10, Indian Affairs, D-10-a



Alexis Nakota Sioux Nation Treaty - Agricultural Benefits Claim Update



ANSN's Option to Sign onto the Information Sharing Protocol Agreement Prepared by Garry Laboucan, LLB – Ackroyd LLP

On the status of Alexis Nakota Sioux Nation (“ANSN”) claim for Treaty 6 agricultural benefits (T6AB) and to provide general comments with respect to ANSN’s option to sign onto the information sharing protocol agreement, ANSN submitted its claim for agricultural benefits to the Specific Claims Branch on December 4th, 2017. Canada subsequently determined that the claim met the minimum standards on June 19, 2018, from which Canada has three years to decide if they wish to enter negotiations. Thus, under the legislation the ANSN will receive a response on the validation of their claim by June 19, 2021. If it is validated, ANSN may then commence negotiations.

However, ANSN has now been afforded the opportunity to be informed of the current mediation process that is currently underway between Canada and the two First Nations that have submitted claims for agricultural benefits and have been accepted for negotiation by Canada. The outcome of the mediated negotiations could have a direct effect on ANSN, as Canada wants to develop a common approach to settle all T6AB claims, similar as to the approach that was taken in the recent Treaty 8 agricultural benefits claim settlements. While this common approach will not be binding , it may offer a path to an expedited and fair settlement for the ANSN T6AB claim.

If the mediation is successful, ANSN will, if it so chooses, be able to take advantage of the common approach to T6AB settlement, avoiding the long and very expensive process typically seen in settling individual treaty claims.

Although such mediated negotiations are covered by strict confidentiality agreements, in this case the parties to the negotiations and the mediator have agreed that the ANSN and other T6FN with filed T6AB claims will be provided with regular updates on the mediated negotiations if they sign on to the Information Sharing Protocol Agreement. This information will be vital in giving the ANSN information about and input towards a resolution of its agricultural benefits claim.

As soon as it is safe and COVID concerns can be properly addressed we will be hosting a community information session with Council and our lawyers to provide the community with an update and to answer questions.



Alexis Nakota Sioux Nation Treaty No. 6 Annual Gathering Update



Treaty No. 6 Annual Gathering at Fort Pitt, Saskatchewan September 7 - 9, 2020

In August of 2020, Alexis Chief and Council received traditional protocol from Onion Lake First Nation to attend the 2020 Treaty No. 6 Annual Gathering at Fort Pitt, Saskatchewan. On behalf of the Nation, Councillor's Lonnie Letendre and Corrine Potts, along with elders and members attended the Gathering. On behalf of Alexis, Flags and tobacco were presented to the sacred Treaty bundle and prayers were said for the People of Alexis.

The gathering highlighted, “Bill 1 – Critical Infrastructure Defense Act (“CIDA”)”
Status: Bill 1 came into force June 17, 2020.

Ministry responsible: Justice and Solicitor General

Description: According to the Province, Bill 1 “protects essential infrastructure from damage or interference caused by blockades, protests or similar activities, which can cause significant public safety, social, economic and environmental consequences. The act builds on existing trespassing laws to create offences for trespassing on, destroying, damaging, and obstructing the use or operation of any essential infrastructure.” (Cited : <https://www.alberta.ca/protecting-critical-infrastructure.aspx>)

Okimaw Henry Lewis stated that Bill 1 is “*an arbitrary and universal power to restrict the livelihood, assembly, movement and voices of our people in our own traditional lands. Under the CIDA, our people’s right to protest injustice, to meet each other, and even to go about our traditional way of life is now subject to the capricious whim of the Alberta Government.*” Furthermore, Onion Lake has instructed their legal Counsel to move forward with litigation to challenge the constitutionality of this pernicious law, and to defend Treaty rights. (Cited: Press Release, Onion Lake Cree Nation, August 21, 2020)

Onion Lake Treaty Six Elders and Leaders provided updates at the annual gathering regarding the court challenge. Alexis Chief and Council will keep updated on this development and share information with members as it is available.





Alexis Nakota Sioux Nation

Governance & Accountability Update

Duncan & Craig, LLP and Chasidy Alexis, MA - Policy Analyst for the Alexis Nakota Sioux Nation, are assisting the Council with the amendments to current laws and drafting of new laws. The following is an update on the status of our band laws:

1. Alexis Constitution Law

1. A draft "ANSN Constitution Law Outline" was presented to Council on August 25, 2020.
2. The Governance and Accountability Committee will continue meeting until a draft is completed. Updates provided in the next quarterly report.

2. Alexis Customary Election Regulations Law

1. Draft Amendments submitted to Council on August 25, 2020,
2. Copy provided to Alexis Members today (September 23, 2020).
3. Council will issue a Special Meeting Notice inviting members to vote on the amendments.

3. Alexis Education Law

1. The Governance and Accountability Committee will continue meeting until a draft is completed. Updates provided in the next quarterly report.

4. Alexis Child Welfare Law

1. The Governance and Accountability Committee will continue meeting until a draft is completed. Updates provided in the next quarterly report.

5. Alexis Band Employment Policy

1. The Governance and Accountability Committee will continue meeting until amendments are completed. Updates provided in the next quarterly report.

If you have any questions or concerns, feel free to contact us anytime.





Alexis Nakota Sioux Nation

Governance & Accountability Update – Peace / By Law Officer

PEACE / BYLAW OFFICER UPDATE

Prepared by Doug Reti, Director of Backwoods Security

March 12 – Darwin and Doug Reti met with the RCMP & Province at Mayerthorpe Detachment.

- CTA has been extended pending renewal of First Nation Policing Policy. It will likely remain at 3 CTA members.
- Requested a review of CTA - CTA review to be conducted by an independent resource that has a background in Indigenous policing, Detachment Policing and resourcing. This person will review the terms of the CTA and provide recommendations as it relates to effective use of CTA resources. Councillor Alexis expressed concern that CTA resources are being used to supplement provincial resources. Darwin expressed concern that the way the CTA is being managed is not meeting expectations. He explained that they signed the CTA understanding those resources would be exclusive to ANSN.
- RCMP – Letter of Expectation (LOE) – We will work with Aboriginal Policing and the Mayerthorpe Detachment to draft an LOE that reflects the expectations of the community. Detachment Performance Plan – Will review priorities with Councillor Alexis.

June 5th - Met via teleconference with Constable Willie Bigsmoke of Tsuu Tina Police Service.

- Discussed enforcement of Trespass Bylaw and its impact on persons intending on trafficking drugs in the community. He advises that the Trespassing Bylaw if consistently enforced is one tool to address trafficking of drugs in the community.

July 9th Met with Provincial Indigenous Policing Rep Ron Hepperly, District Officer Rhonda Blackmore, Detachment Commander Grant Kneller and Aboriginal Policing Sgt. Kim Mueller

1 – Update on review of Alexis CTA – No one has been identified to date due to COVID constraints

2 – Renewal of CTA

Letter has been sent to Federal & Provincial Gov't indicating an intent to renew the CTA however expressing an interest in an Self-Administered Police Service.

Continued...

3 – First Nations Community Safety/Security Officer (Peace Officer)

Community is interested a Peace Officer that resembles similar authorities to a Sherriff/Fish & Wildlife officer, but with duties (i.e. Bylaws implemented by leadership under the IA - Trespassing, residency, Crime Prevention, Traditional/Restorative Justice) that better reflect the needs of the community.

4 – Stand-alone Police Service

The Nation intends of giving notice that they want to move toward their own policing service.

They understand that this is a very involved initiative and it would be difficult to sustain a police service on their own. As a result, the Chief intends on reaching out to other Nations to consider a Regional/Treaty model.

July 20 - Met with Provincial Rep Tammy Spink with respect to the Peace Officer Program

- She is supportive and advised that other Nations are considering this option to assist with a variety of enforcement and crime prevention activities. She explained that the process is for approval takes a number of months. Requires a comprehensive Needs Assessment and Business Case before the province approves the establishment of a Peace Officer.

Sept 18 – Met with Donna Tona (Private Consultant) who has assisted a number of communities in being approved for the Peace Officer program. Advised of some of the limitations of the PO Program (i.e. working hours, enforcement limitations, Use of Force) She provided a prospectus that detailed the process and costs.

Councillor Darwin Alexis Is following up with the Council for approval.

The Council would like to thank Doug Reti and Chasidy Alexis, Policy Analyst for the Nation, for assisting us with the review of the CTA and implementing this plan.



ALEXIS NAKOTA SIOUX NATION COMMUNICATIONS

UPDATE

ANSN COMMUNICATIONS UPDATE

ANSN Communications provides online communications and updates using social media and band website platforms.

In August of 2020, Brandis Roan-Alexis left her role as Communications Officer, the Council thanks her for contribution.

In September of 2020, Dorian Alexis, Chief of Staff, began working with Aviva (formerly Division[1], and Jacob Alexis (Graphics Designer & Consultant) to maintain band communications.

Please sign up for the Alexis Nakota Sioux Nation Band APP to receive updates.

For more information contact :
Communications Email: communications@ansn.ca

Alexis Nakota Sioux Nation

SCHEDULING FOR CHIEF & COUNCIL



MEETING WITH THE COUNCIL
 Courtney Alexis,
 Executive Secretary to Chief and Council

Email: courtneyalexis@ansn.ca
 Office: 780-967-2225
 Cell: 780-977-8606



MEETING WITH THE CHIEF
 Dorian Alexis,
 Chief of Staff

Email: dorianalexis@ansn.ca
 Cell: 780-937-9426



Alexis Nakota Sioux Nation Department Senior Personnel Update

PROGRAMS & SERVICES	CONTACT	TITLE	OFFICE #	REPORTS TO:
Administration – Operations & Management	Willis Kootenay	Director	780-967-2225	Alexis Chief and Council
Administration – Aurora Fund	Candace Potts	Coordinator	780-967-2225	Willis Kootenay, Director
Administration – Chief & Council	Courtney Alexis	Executive Secretary	780-967-2225	Willis Kootenay, Director
Administration – Communications	Dorian Alexis	Communications Lead	780-967-2225	Chief Tony Alexis
Administration – Chief's Office	Dorian Alexis	Chief of Staff	780-967-2225	Chief Tony Alexis
Administration – Finance	Valerie Alexis	Finance Supervisor	780-967-2225	Willis Kootenay, Director
Administration – Membership	Kevin Alexis	Membership Clerk	780-967-2225	Willis Kootenay, Director
Administration – HR	Patricia Alexis	HR Manager	780-967-2225	Willis Kootenay, Director
Administration – Policy	Chasidy Alexis	Policy Analyst	780-967-2225	Alexis Chief and Council
ISETS	Veronica Potts	Manager	780-967-0034	Yvette Alexis, YTDF Coordinator
Capital Projects	Willis Kootenay	Director	780-967-2225	Alexis Chief and Council
Child & Family Services	Lonnie Letendre	Band Councillor	780-499-9473	Alexis Chief and Council
Daycare	Shelly Nelson	Director	780-967-2276	Willis Kootenay, Director
Economic Development	Reginald Potts	EDO	780-967-2225	Willis Kootenay, Director
Economic Development – Special Projects	Sam Aginas	Liaison – Teck	780-996-6514	Willis Kootenay, Director
Education	Darwin Alexis	Band Councillor / Education Chair	780-967-2225	Alexis Board of Education
Elementary, Jr. & Sr. High Education	Ken Gaudin, M.Ed.	New School Principal	780-967-5919	Alexis Board of Education
Environment & Climate	Dr. Hughie Jones	Project Manager	780-967-1090	Willis Kootenay, Director
Health	Tracy Potts	Director	780-967-1090	Willis Kootenay, Director
Heritage – Archives, History & Repatriation	Liz Letendre	Director	780-967-3186	Willis Kootenay, Director
Heritage – Language	Eugene Alexis	Director	780-967-3186	Willis Kootenay, Director
Housing	Ellis Kootenay	Manager	780-967-2408	Willis Kootenay, Director
RCMP Mayorthorpe (Policing Services.)	Grant Kneller	Sergeant	780-786-2291	Councillor Darwin Alexis
Lands Consultation	Duane Kootenay	Manager	780-967-2225	Willis Kootenay, Director
Public Works & Infrastructure	Duane Kootenay	Interim Manager	780-967-3370	Willis Kootenay, Director
Recreation	Felix Kootenay	Coordinator	780-967-1090	Willis Kootenay, Director
Social Development	Doris Cardinal	Director	780-967-3933	Willis Kootenay, Director
Alexis-Edmonton Sub-Office	Charlene Stroeder	Office Manager	780-761-2676	Alexis Chief and Council
Alexis-Whitecourt Sub-Office	Rosemary Aginas	Office Manager	780-778-3355	Alexis Chief and Council



Alexis Nakota Sioux Nation Band Corporations (Profit Entities) Update

Name of Organization	Business Description	Trustee for Alexis Members	Board of Directors	Chairman / President	CEO / Manager
1 Alexis Service Center Inc (Ishnish Gas Bar LLP)	Leasing Agreement & Limited Liability Partnership for Gas & Confectionary Store	Chief Tony Alexis	Chief and Council	N/A	Steve Youn, Director
2 Alexis Group of Companies Inc.	Management and Trust Company (Inactive)	Chief Tony Alexis	Yvette Alexis Paul Poscente	N/A	N/A
3 Alexis Economic Development Trustee Corporation	Business Trust – I.B.A. through Teck Coals (Lean on RV Park)	Chief Tony Alexis	Chief Tony Alexis	Chief Tony Alexis	Reggie Potts EDO
4 Eagle River Casino & RV Park	Gaming	Chief Tony Alexis	Howard Mustus Don Kootenay	Howard Mustus, Chairman	Eris Moncur, CEO
5 Backwoods Energy Services Inc	Construction, Pipeline & Safety	Chief Tony Alexis	Reginald Cardinal Darwin Alexis	Paul Poscente, Chairman Trent Fequet, President	Paul Poscente, CEO
6 Alexis Nakoda Development Ltd.	TBD (Inactive)	Chief Tony Alexis	TBD	N/A	Reggie Potts, EDO (Advisor)
7 Alexis Firefighting Services Ltd	Firefighting	Chief Tony Alexis	Chief and Council	N/A	Christopher Alexis Volunteer Manager
8. Nakota Crossing Petro Gas Station	Truck Stop	Chief Tony Alexis	Chief and Council	Reggie Potts EDO	Lois Kootenay Manager



Alexis Nakota Sioux Nation Band Corporations (Non-profit Entities) Update

Name of Organization	Organization Description	Trustee for Alexis Members	Board of Directors	Chairman / President	CEO / Manager
1 Yellowhead Tribal Council	Administration, Education & Health	Chief Tony Alexis	YTC Chief's	YTC Chief's	Lavern Arcand, Director
2 NAIDF	Building Operations	Chief Tony Alexis	NAIDF Board Representative Councillor Erwin Letendre	Laverne Arcand	Mervin Kootenay, Property Manager
3 YTDF	ASETS	Chief Tony Alexis	YTC Chief's	Laverne Arcand	Yvette Alexis, Coordinator
4 Alexis Board of Education	Education Services	Chief Tony Alexis	Isabelle Kootenay, B.E. Joyce Alexis, D.M. Shannon Alexis, B.A. Dr. Hughie Jones , Ph.D.	Councillor Darwin Alexis Chairman	Councillor Darwin Alexis (Designated contact)
5 Alexis Housing Authority	Housing	Chief Tony Alexis	Chief and Council	Councillor Corrine Potts	Ellis Kootenay, Interim-Manager
6 Northern I'sga Foundation	Charitable proceeds from Eagle River Casino.	Chief Tony Alexis	Tracey Aginas Rodney Mustus Kenny Kootenay	NIF Board Members (Rotate Chair Duties)	Serena Alexis Executive Director



**Alexis Nakota Sioux Nation
Economic Development Update – Cascade Power Project**



CASCADE POWER PROJECT

Our company, Backwoods Energy, made history by leading Alexis Nakota Sioux Nation, Enoch Cree Nation, Whitefish/Goodfish Lake First Nation, Kehewin Cree Nation, O’Chiese First Nation, and Paul First Nation in the first commitment from the Alberta Indigenous Opportunities Corporation. With an equity stake in the Cascade Power Project, this investment will provide direct benefits to our nation for future generations. We have grown from minor roles in economic development to pursuing equity ownership in major projects.

On Wednesday, September 9, 2020, Alberta Premier Jason Kenny and the Alberta Indigenous Opportunities Corporation (AIOC) announced that as its first commitment it has provided a loan guarantee to a consortium of six Alberta First Nations to enable their participation in the Cascade Power Project (Cascade). The transaction is a culmination of intensive efforts by multiple parties including Kinetikor Resource Corp., OPTrust and Backwoods Energy Services, which is owned by the Alexis Nakota Sioux Nation.

Chief and Council would like to thank all the Elders and members who attended the announcement on Wednesday, September 9, 2020. A very special thanks to Paul Poscente, CEO of Backwoods, Ryan McQuilter COO of Backwoods and Scott Alanen Senior M&A Advisor of Backwoods, for their dedication and hard work to make the Cascade Power Project a reality for our community.

Cascade Combined-Cycle Gas Turbine (CCGT) Power Plant, Alberta. Kinetikor Resource is developing the 900MW Cascade combined-cycle gas turbine (CCGT) power plant in Edson, Alberta, Western Canada. Capacity: 900MW

The Project will have the capacity to supply over 8% of the province’s average electricity demand. The facility will utilize modern, highly efficient industrial turbines, fueled by natural gas, and will commence operations in 2023.

For more information on the project visit: cascadepower.ca





**Alexis Nakota Sioux Nation
Economic Development Update – Backwoods**



Backwoods Update by Paul Poscente, CEO

Civil / Forestry : Backwoods is currently executing a number of projects throughout Alberta, including: Clearing - Segment 3 of the Trans Mountain Expansion Project near Edson, Civil support for the development of a Wind Farm near Pincher Creek, Pipeline Compressor Station near Sundre, PCL Cascade Power Plant near Edson, and Piling support for a Solar Power project near Claresholm

Alberta Site Rehabilitation Program: In August Backwoods was identified as the leading Indigenous contractor in the billion-dollar Site Rehabilitation program wherein BW will be working on reclamation and remediation of suspended and abandoned wells throughout the province.

TempScout Backwoods is performing temperature screen services at a number of major business throughout Alberta. TempScout is state-of-the-art thermal imaging technology provide rapid no-contact temperature screening.

Mat Assembly: In March 2020, Backwoods began assembling mats at its Acheson Yard. Backwoods is currently producing over 3,000 access mats per month and is the largest matting assembly facility in central Alberta.

Matting: Backwoods is currently executing a number of projects throughout Alberta, including:

- Trans Mountain – Spread 1 & 2 Matting, Edmonton to Jasper
- TC Energy – Demobilization of mats from McLeod River Pipeline, near Edson
- Tourmaline – Matting of pad site south of Edson
- Vesta Energy – Matting of pad site near Red Deer
- Suncor – Matting of access roads near Fort McMurray
- Right Choice Camps – Matting of Camp near Fox Creek
- K-Line Power – Matting for powerline near Kananaskis
- Tahtsa Timber – Matting in Burns Lake BC

Security: Ongoing projects include:

- Trans Mountain laydown yard near Enoch:
- Plant facility near Fort Saskatchewan
- Power Generating facilities near Edmonton and Edson
- Camp Security and Temperature Testing in Fort McMurray
- AgeCare Facility in Calgary
- Health Centre in High Prairie and Fort Vermilion
- Pipeline Project - Hardisty to Oyen
- NHL – Security Rogers Place for NHL Bubble Storage Yard near Red Deer

In August of 2020 Backwoods held a Job Fair at the Powwow arbour and have posted all positions available. For more information on our company and employment opportunities, please visit our website at www.backwoodsenergy.ca





Alexis Nakota Sioux Nation Economic Development Update – Eagle River Casino



CASINO UPDATE by Eris Montour, CEO

NEW LEXAN BARRIERS AT THE CASINO

Due to Covid-19, the casino was closed from March 17th to June 12th. On June 10th, we were made aware that slots could be reopened with some limitations. Working with AGLC, we were allowed to open approximately 30% of the slot machines. We noticed that that we did not get significantly more play as we opened additional machines.

Permission to open tables was given on September 3rd. We are operating tables with a limited number of players (2 per table) but we will be expanding this to full tables within days.

Business levels in food and beverage have been slow due to the pandemic, and gas bar revenues have been impacted. Slots has performed better than expected in this environment, and the business is performing near budget for the past 2 months. To ensure the viability of the casino while the economy remains under stress, we have made adjustments on operating costs. Marketing and sponsorship budgets have been cut completely, and payroll has been cut significantly. Other services have either been cut or reduced.

MAJOR PROJECTS

We have completed the first phase of the \$300,000 roof replacement program which will see the membrane and rock roof system replaced with an insulating foam system that is guaranteed for 25 years. Completion of the next 2 phases is scheduled for spring 2021. We provided labour on this project and the kitchen flooring replacement, saving around \$15,000 to date.

We are also completing a water production plant for approximately \$200,000 in mostly sunk costs. Water is currently trucked in, which is very expensive. The water plant will save over \$100,000 in operational costs every year. Completion is set for Oct 1, 2020.

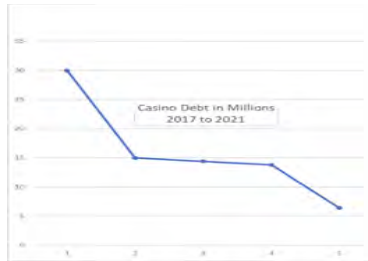
Two (2) Alexis candidates are participating in our Management Development Program. The phase of this program involves 144 hours of exam prep to prepare candidates to sit the AGLC Games Manager Exam. This is an external exam that AGLC administers, and AGLC will not license anyone for promotion without passing this test. The test is difficult and casino has no control over, or input into this testing, but we have tailored this development program to work with the Alexis candidates for a successful

We recently brought a camper on site to facilitate Alexis employees staying overnight to complete work week. Since transportation is the biggest barrier to Alexis employment, we are hoping that if we provide accommodations for Alexis members who want to work at the casino, they may be able to work their shifts, sleep at the RV Park, and return to home on days off, without having to commute for 3-4 hours a day. The hope is that this can cut 15 to 20 hours of travel time out of their work week, reducing a barrier to employment, and giving better work-life balance. This is a trial. If it works, the program will be expanded.

DEBT REDUCTION

We reduced the debt on AHC by 15 million in 2017. In the last 3 years, we have amortized the total debt down to 13.4 million. We are looking to further reduce the debt by between 5.4 and 6 million, and are hopeful to get the total debt down to 6.9 million dollars or less by Q2 of 2021.

In total, we are hoping to reduce the debt from 30 million in 2017 to 6.4 million in 2021, for a total savings to the Nation of 23.6 million in 4 years, which put this property at the head of the pack on debt ratio, and set the casino up for expansion.



The debt proposal will reduce the debt by 78.6% in 5 years, a remarkable achievement.



Alexis Nakota Sioux Nation Economic Development – Truck Stop Update

Nakota Crossing Petro Canada Truck Stop

Located on the Thomas Potts Business Park, Alexis Nakota Sioux Nation #133 Indian Reserve

Alexis Chief and Council and the Alexis Economic Development Department are pleased to announce the opening of “Nakota Crossing Petro Canada,” The Council would like to thank all members who attended the Open House on July 28, 2020 to commemorate this long-anticipated enterprise. This day marked a celebration that many people, including past leaderships, were acknowledged in the development.

The Council would like to recognize Councillor Dwayne Alexis, Councillor Erwin Letendre and Councillor Councillor Corrine Potts, Alexis Economic Development Officer, Reggie Potts and Finance Consultant, Claudette Pastion for their executive work in getting the business operational. The Council will formally express and acknowledge everyone who supported this project and assisted throughout, construction, including all the young people working and, the family of *late and past Chief, Thomas Potts*, who supported this project. We are proud and excited for this achievement.

For more information on the property please contact: Alexis Economic Development (C/o Reggie Potts, EDO) Phone: 780-967-2225 and email: reggie.potts@ansn.ca

Open 24 hours
Phone: (780) 967-0841





Alexis Nakota Sioux Nation Education Update



ALEXIS SCHOOL UPDATE

Alexis Board of Education recently hired Mr. Ken Gaudin M.Ed. as the new Principal of Alexis School. Alexis School opened its doors on September 8, 2020. Parents can send their child to in-school classes or enroll for online learning. The following information highlights the school's COVID guidelines for the upcoming 2020-2021 academic year.

TESTING:

- Teachers will be tested before entering the community. All staff will be tested every two weeks or at whatever frequency is recommended by the Health Unit.
- The school is asking all families to get their students tested before starting school. The school is currently in discussions as to how we might undertake testing of all of our students during the school year and will inform you if and when arrangements are made.

Kindergarten/ Grade One Program

- Due to staffing issues we will be rotating the Kindergarten and Grade 1 program until the issues are resolved.
- Grade 1 students will attend school on Monday, Wednesday and Friday
- Kindergarten will attend on Tuesdays and Thursdays.
- We are looking to have both the kindergarten and Grade one students transported to school on the Kindergarten Bus driven by Gilda Kootenay.
- Parents who have concerns regarding this arrangement should contact the school.

Grade 2 to 9 Program

- All students are expected to attend school on starting on September 14th 2020:

Grade 10 to 12 Program

- All students are expected to attend school on starting on September 14th 2020. Students will be provided their timetables and orientation on that day.

**Please refer to Alexis Education Department Report for more information on Education Services.*

COVID-19 SYMPTOMS AND PROTOCOLS

Once the school year has begun parents are asked to:

- Observe the strict stay at home policy for students exhibiting cold and flu like symptoms or symptoms of COVID-19.
- Review the self-screening checklist every morning to ensure students are symptom free before they attend school.
- Make note that, any students exhibiting symptoms of illness upon arrival at school or during the school day will be removed from the classroom and taken to the school's safe area until they are able to return home..
- Parents will be notified and required to pick up their child.
- Prior arrangements must be made by any school visitors (parents, elders, community members, etc.) and all COVID-19 safety protocols must be observed during their visit to the school.

SCHOOL CLEANING & SANITIZING PRACTICES

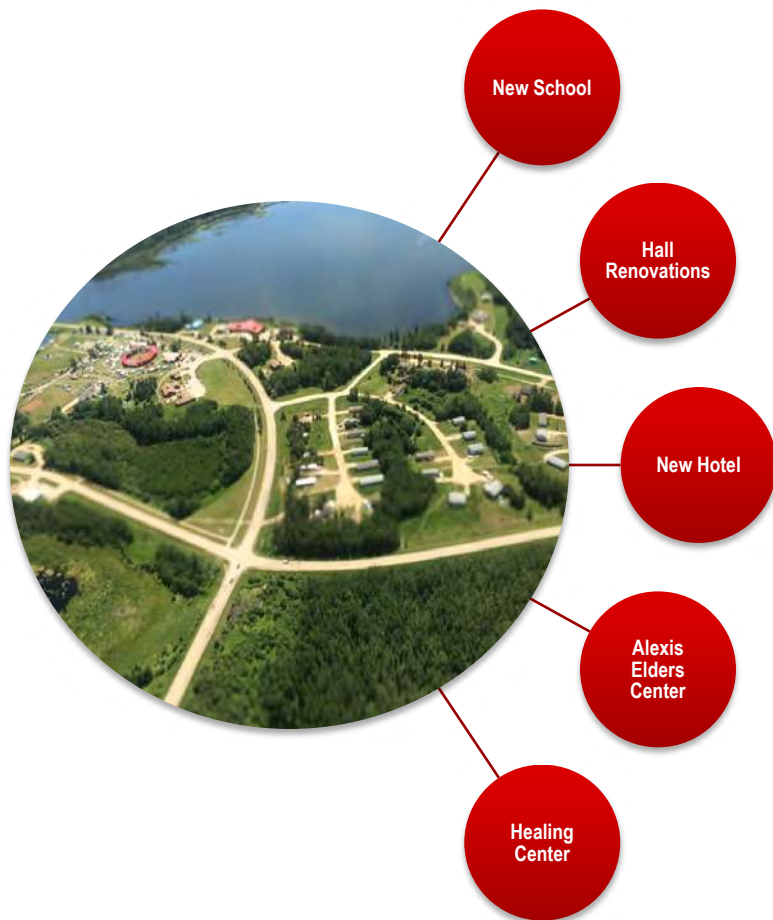
The Alexis School is committed to strict cleaning and sanitizing of every classroom, washroom and all areas. Procedures to ensure ongoing cleaning of all common surfaces and washrooms have been put in place. Students will be expected to use hand sanitizer every time they enter a classroom and will be expected to clean their own area as required. We are ordering desk shields for the younger grades and will purchase for older grades if necessary.

NAMING OF NEW HIGH SCHOOL!

In August of 2020, the Chief and Council did a community wide vote on the naming of the new high school. The vote was posted online and submitted electronically. The following 3 names were pre-selected by the Council: (1) Aranazhi Highschool, (2) Chiefs of Alexis Highschool & (3) Alexis High School. The community voted for #1. **Aranazhi High School**



Alexis Nakota Sioux Nation Infrastructure Update - Community Investment & Capital Projects



Highlights:

- Housing Renovations *(See Alexis Housing Department Report)
- New School Construction in process (2020-2021)
- New Hotel in process. (2020-2021)
- Upgrades to East & Northeast Roads & Nikoodi Road (Completed - August 2020)
- Cardinal River Camp Site (Completed - August 2020)
- Alexis Elders Independent / Assisted Living Center Project (2020-2022)
- New Church (2020-2022)
- Healing Center (2020-2022)
- Alexis #133 Lakeside Trail Project - in process (2020)
- Mapping of Alexis Whitecourt #234 Trail - in process (2020)



Alexis Nakota Sioux Nation Infrastructure Update – Cardinal Rive Camp Grand Opening

Alexis Nakota Sioux Nation and West Fraser have been working together on the construction of new camping amenities on this reserve land since 2018. Pahaska Camp Ground Grand Opening took place on Thursday, August 6, 2020. The Council would like to acknowledge Band Councillor Dwayne Alexis for leading this project and working with West Fraser to build the site. This land is very sacred to our people and we need to do more to protect it.

The Council also thank West Fraser for their involvement. West Fraser's Alberta divisions have access to what's called the Forest Resource Improvement Program (FRIP) fund, which is funded under the Forest Resource Improvement Association of Alberta (FRIAA).

The Forest Resource Improvement Program Fund is managed by FRIAA and is collected through the provincial stumpage fees for harvesting that companies pay in Alberta. The companies that pay into FRIAA, such as West Fraser, can apply to access funding to support specific projects that enhance the forest resource for the benefit of all Albertans. A recreational project like the Cardinal River campground is a perfect fit.

(West Fraser report accessed online at <https://www.westfraser.com/>)





Alexis Nakota Sioux Nation Infrastructure Update – New School Project

The following is an update was provided by Gary Bosgoed, Project Manager.

Construction work continues on the new school and recreation centre project.

In March 2018 BR2 Architecture was retained by Alexis Nakota Sioux First Nation to design and administer the delivery of the proposed Alexis High School & Multipurpose Facility. After completion of design in the spring of 2019, Marshall-Lee Construction Corp. was awarded the contract to build the school after a competitive tender process.

This project consists of the construction of a new Junior/ Senior High School on the Alexis Nakota Sioux First Nation Reserve. The new school will be approximately 4,570 m² with spaces for classrooms, Career and Technology Studies (CTS), administration, specialized student service spaces, cafeteria with a commercial kitchen and cultural and heritage spaces.

The Multipurpose Facility consists of a fieldhouse, fitness room, recreation office, storage, lobby and circulation space. The two facilities will be connected and both the community and the students will use the recreation component. Construction is a little more than half complete. The photos were taken recently by the architect. Construction is expected to be complete by next spring.

Marshall-Lee is working with their trade subcontractors to provide opportunities to Band members. Interested Band members can apply to the site office or email: Jim O'Callaghan, Marshall-Lee Project Manager via email at jimo@marshall-lee.ca

PROJECT DETAILS:

School Size: 4,570 m²
Multipurpose Facility Size: 1,477 m²
Value: \$17,000,000.
Completion: 2020

NEW SCHOOL COMMITTEE MEMEBRS:

- Shaun Visser (BR2 Architect)
- Phillip Cardinal
- Shannon Alexis
- Felix Kootenay
- Ken Gaudin & Melissa Day (Alexis School)

If you have any questions or concerns, feel free to contact Alexis Chief and Council





Alexis Nakota Sioux Nation Infrastructure Update – Alexis Elders Independent / Assisted Living Center

Alexis Elders Independent / Assisted Living Center

The Alexis Elders Independent / Assisted Living Center Project is a major construction project for the nation. The new center will play a vital role in providing quality care for our elders. Assisted living is part of a long term care service that provides a combination of housing, personal, and health care services for the elderly in our community, around the clock.

We are in phase 1 of the project which includes development of a Feasibility Study. The following is a brief outline of the timeline for this project and expected outcomes

1. Phase 1: Feasibility Study, Planning & Development (Application completed)
 - Timeframe: August - October 2020
2. Phase 2: Funding & Negotiations
 - Timeframe: October 2020 - March 2021
3. Phase 3: Home Care Professional Training
 - Timeframe: April 2021 (Proposed)
4. Phase 4: Construction
 - Timeframe: May 2021 - March 2022 (Proposed)

If you have any questions or concerns, feel free to contact Councillor Corrine Potts at corrine.potts@ansn.ca





Alexis Nakota Sioux Nation Infrastructure Update - Roads



ALEXIS #133 ROAD UPGRADES

In October of 2019, Alexis Chief and Council toured the Alexis #133 Reserve to evaluate road conditions. The last upgrade took place well over 20 years ago. The Council approved Backwoods to upgrade the North-east and East-end roads.

This project significantly benefited the nation and specifically the east and north-east residents who were experiencing major complications during rain and snowfall seasons. We acknowledge Councillor Lonnie Letendre for leading this project on behalf the Council.

In total Backwoods repaired and resurfaced 5 kilometers. The company also employed majority Alexis Members on this project.

For more information contact Band Councillor Lonnie Letendre at Lonnie.Letendre@ansn.ca





Alexis Nakota Sioux Nation Infrastructure Update – ANSN Lakeside Trail Project

LAKESIDE TRAIL PROJECT

The lakeside trail stretches from the west side of the point where the Elders' lodge is located and goes beyond the decommissioned water plant. To date, 0.8 km of bush-clearing is complete and 0.77 km of this has been surfaced using road crush. A total of 360 metric tonnes of road crush has been distributed. Outstanding aspects of the project include:

- Wooden bench and waste bin construction
- Trail sign designs, order, and installation
- Made possible with \$40,000 funding from TD Friends of the Environment Foundation, the majority of project expenses relate to materials and heavy equipment.

Councillor Erwin Letendre and Rayleigh Conley (Project Assistant) are working with Alexis Heritage & Language Department to incorporate historical knowledge along the path.

If you have any questions or concerns, feel free to contact Councillor Erwin Letendre at: erwin.letendre@ansn.ca





COMMUNITY HIGHLIGHTS





ALEXIS NAKOTA SIOUX NATION - CONTACT INFORMATION

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Alexis-Whitecourt #232
Sub-Office

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Alexis Edmonton
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Charlene Schroder,
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