

ALEXIS NAKOTA SIOUX NATION COUNCIL REPORT TO THE MEMBERSHIP QUARTERLY BAND MEETING DATE: December 2, 2022

ALEXIS NAKOTA SIOUX NATION LEADERSHIP REPORT Quarterly Report – Dated: September-December, 2022 (32 Pages)

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Alexis Nakota Sioux Nation Message from Alexis Chief and Council

Abawashded Mitaudebi,

As we approach the holiday season, it's an opportunity for us to reflect on the past year. There have been losses, but we have come together as a community to support each other and gather in a way that we were unable to do for some time. Thank you to everyone that has come out to these gatherings and celebrations to sing and dance and pray. For all the challenges we have faced, there are achievements and opportunities that have emerged as well.

This report is presented to Alexis members for the quarterly band meeting on Friday, December 2, 2022. This report accounts for our office and activities during the 2022 fiscal and operating year. Our key focus continues to be on our economic growth and development which benefits our entire community in terms of employment opportunities and financial independence

There is so much more to come in the coming year. Council will continue to work for our members to deliver on our mandate and ensure our Treaty and inherent rights are protected.

Ishnish for your continued support and prayers. Please reach out to us if you have any questions or concerns.

Wishing you and your loved ones a merry Christmas and a happy new year! We hope your holiday season is filled with joy, laughter and cheer.

Alexis Chief and Council



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Alexis Nakota Sioux Nation Community Prayer / Vision & ANSN Protocol Chart

OTABI WAGICARABI WAKOHNABI

(Community Prayer / Vision Statement)

Wakâ nimi ikum ne

Igibi Wakâ Mne Isgabi ne otab nen igicedaham ne

Wakâ wishodeshi wacigebi abadâ igihamina Xam mne wicashda daca wicoxagine augihnabina igibasnibdabicin

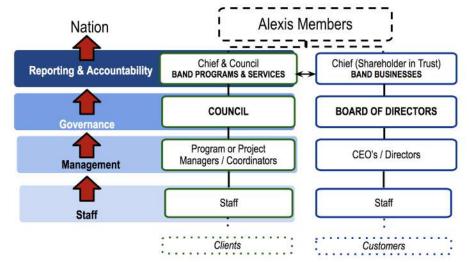
Wakâ Taupa Agduyami ihnobamina Wakâ daca gare nesh igiyobamicin Dagugicem ne ?um doshgamin da?a uzhicigebina wazhike wodegice inimicin

Wakâ ne daca igikubnesh Isgabi duken toxemzhecen itus iginabina taudagizhi âgiyamicin

Wakâ Mne Isga wicashdabi Taucii Tacâ Cade Wanarozi dabage Wash?a hamicin Wazhike ihamicin Dukenag hicedog

Our Vision

We, the Alexis Nakota Sioux Nation, will protect and promote our cultural and spiritual values. We will strive to live in harmony and respect the Creator and all creation. We will commit to our Isga beliefs and utilize every resource that the Creator has bestowed upon us to empower our people, spiritually, emotionally, physically and mentally.





Alexis Nakota Sioux Nation Leadership Protocol Chart



"Our governance structure is based on our traditional and customary practices. The Elders remain our close advisors and play an important role in our community governance. The Elders remind us of who we are as a People and maintain our values, principles and laws. They continue to be our mentors and have always been there to support us. We are truly thankful for their contributions, prayers and support." Chief Tony Alexis & Members of Council



Alexis Nakota Sioux Nation Chief and Council



Hûgakebi Tony Alexis



Togahacakebi Tina Cardinal Portfolio: Administration & Isets



Togahacakebi Darwin Alexis Portfolio: Education & Justice



Togahacakebi Darren Kootenay Portfolio: Economic Dev. & Heritage



Togahacakebi Dwayne Alexis Portfolio: Social Development & Urban



Togahacakebi Lonnie Letendre Portfolio: Recreation



Togahacakebi Hank Alexis Portfolio: Housing, Public Works & Lands Consultation



Togahacakebi Emily Potts Portfolio: Health & Community Wellness

Alexis Nakota Sioux Nation Report to the Membership, December 2, 2022



Alexis Nakota Sioux Nation CHIEF AND COUNCIL – FINANCIAL STATEMENT

Alexis Nakota Sioux Nation Consolidated Summary Report Revenue and Expenses Period Ending 11/30/22

REVENUE:

| nerenteel | |
|-------------------------------------|--------------|
| Contributions from agreements | \$15,322,052 |
| Deferred revenues | \$9,914,634 |
| Provincial grants and contributions | \$352,668 |
| Other grants and contributions | \$535,534 |
| Other corporate revenue | \$2,850,963 |
| Other revenues | \$2,457,358 |
| Total Revenue | \$31,433,209 |

EXPENSES:

| Staff salaries and employment benefits | \$4,973,201 |
|--|--------------|
| General operating expenses | \$3,049,585 |
| Travel and meetings | \$1,294,057 |
| Training and development | \$257,131 |
| Honoraria | \$668,183 |
| Casual Labour | \$2,263,205 |
| Core essentials | \$1,312,343 |
| Other | \$6,191,006 |
| Total Expenses | \$20,008,711 |
| | |
| NET SURPLUS (DEFICIT) | \$11,424,498 |
| | |



Alexis Nakota Sioux Nation Department Senior Personnel Update

| PROGRAMS & SERVICES | CONTACT | TITLE | CELL # | REPORTS TO: |
|--|--------------------|------------------------------|--------------|----------------------------------|
| Administration - Tribal Administrator | Vacant | Director | | Alexis Chief and Council |
| Administration – Office, Property and Asset Management | Willis Kootenay | Manager | 587-599-1060 | Alexis Chief and Council |
| Administration – Aurora Fund | Candace Potts | Fund Administrator | 587-938-1397 | Tribal Administrator |
| Administration – Chief & Council | Courtney Alexis | Executive Secretary | 780-977-8606 | Alexis Chief and Council |
| Administration – Chief's Office | Dorian Alexis | Chief of Staff | 780-937-9246 | Chief Tony Alexis |
| Administration – Communications | Brandis Roan | Communications Lead | 587-598-5001 | Chief Tony Alexis |
| Administration – Finance | Reg Potts | Interim Finance Supervisor | 780-297-1855 | Chief and Council |
| Administration – Membership | Jamie Cardinal | IRA / Membership Clerk | 780-967-2225 | Tribal Administrator |
| Administration – HR | Patricia Alexis | HR Manager | 780-938-7395 | Alexis Chief and Council |
| Administration – Policy | Chasidy Alexis | Sr. Socio-Legal Analyst | 613-869-3004 | Alexis Chief and Council |
| ISETS | Lisa Alexis | Manager | 780-905-5907 | Yvette Alexis, Coordinator - YTC |
| Child & Family Services | Martha Letendre | Band Designate | 587-783-6908 | Alexis Chief and Council |
| Daycare | Shelley Nelson | Manager | 780-983-2205 | Tribal Administrator |
| Economic Development | Reg Potts | Economic Development Officer | 780-297-1855 | Tribal Administrator |
| Education | Toni Letendre | Director | 780-994-1607 | Alexis Board of Education |
| Elementary & Chief Aranazhi School | Terry Jo Gladstone | Principal | 780-967-0282 | Alexis Board of Education |
| Environment & Climate | Dr. Hughie Jones | Project Manager | 780-238-8582 | Tribal Administrator |
| Health | Tracy Potts | Director | 587-983-6723 | Tribal Administrator |
| Heritage – Archives, History & Repatriation | Alexandra Alexis | Interim Manager | 780-340-811 | Tribal Administrator |
| Heritage – Language | Eugene Alexis | Manager | 780-863-5759 | Tribal Administrator |
| Housing | Janet Adams Potts | Manager | 780-983-0323 | Tribal Administrator |
| Justice | Darwin Alexis | Supervisor | 780-217-3844 | Tribal Administrator |
| Lands Consultation | Duane Kootenay | Manager | 587-784-1355 | Tribal Administrator |
| Public Works & Infrastructure | Duane Kootenay | Interim Manager | 587-784-1355 | Tribal Administrator |
| Recreation | Felix Kootenay | Coordinator | 780-967-1090 | Tribal Administrator |
| Social Development | Lorraine Mustus | Interim Director | 780-717-9856 | Tribal Administrator |
| Alexis (YTC) Distribution Center | Charlene Stroeder | Off-Reserve Liaison | 780-908-0412 | Alexis Chief and Council |
| Alexis-Whitecourt Sub-Office | Rosemary Aginas | Office Manager | 780-268-4600 | Alexis Chief and Council |



Alexis Nakota Sioux Nation

Band Corporations (Profit Entities) Update

| Name of Organization | Business Description | Trustee for Alexis Members | Board of Directors | Chairman / President | CEO / Manager |
|--|--|---|---|----------------------------|---|
| 1. Ishnish Gas Bar LLP | Leasing Agreement & Limited Liability Partnership for Gas & Confectionary Store | Chief Tony Alexis | Chief and Council | N/A | Steve Youn, Operator |
| 2. Alexis Group of Companies Inc. | Management and Trust Company (Inactive) | Chief Tony Alexis | Chief and Council | N/A | N/A |
| 3. Alexis Economic Development Trustee Corporation | Business Trust – I.B.A. through Teck Coals (Lien on RV Park) | Chief Tony Alexis | Chief Tony Alexis | Chief Tony Alexis | Reg Potts EDO |
| 4. Eagle River Casino & RV Park | Gaming | Chief Tony Alexis | Howard Mustus Don Kootenay | Howard Mustus, Chairman | Eris Moncur, CEO |
| 5. Backwoods Energy Services Inc | Environmental, Civil & Forestry, Matting & Security | Chief Tony Alexis Claudette Pastien Sol Rollinger | Reginald Cardinal Brittany Earl Erick M. Hamdan Don Kootenay Tom Redi Harvey Sheydwasser | John MacNutt, Chairman | Mike Heck, CEO |
| 6. Alexis Nakoda Development Ltd. | (Inactive) | Chief Tony Alexis | Chief and Council | N/A | Reg Potts, EDO (Advisor) |
| 7. Alexis Firefighting Services Ltd | Firefighting | Chief Tony Alexis | Chief and Council | N/A | Christopher Alexis Volunteer Manager |
| 8. Nakota Crossing Petro Gas Station | Truck Stop | Chief Tony Alexis | Chief and Council | Reg Potts COO | PR Petroleum |



Alexis Nakota Sioux Nation

Band Corporations (Non-profit Entities) Update

| Name of Organization | Organization Description | Trustee for Alexis Members | Board of Directors | Chairman / President | CEO / Manager |
|------------------------------|---|-------------------------------|---|--------------------------------------|--------------------------------------|
| 1. Yellowhead Tribal Council | Administration, Education & Health | Chief Tony Alexis | YTC Chief's | YTC Chief's | Lavern Arcand, Director |
| 2. NAIDF | | | NAIDF Board Representative Councillor Erwin Letendre | Laverne Arcand | Mervin Kootenay, Property Manager |
| 3. YTDF | ASETS | Chief Tony Alexis | YTC Chief's | Laverne Arcand | Yvette Alexis, Coordinator |
| 4. Alexis Board of Education | Education Services | Chief Tony Alexis | Chief and Council | Councillor Darwin Alexis Chairman | Toni Letendre, Director |
| 5. Alexis Housing Authority | Housing | Chief Tony Alexis | Chief and Council | Councillor Hank Alexis | Janet Adams Potts, Manager |
| 6. Northern Isga Foundation | Charitable proceeds from Eagle River Casino. | Chief Tony Alexis | Gayle Aginas Tracey Aginas Sally Jones Rodney Mustus Kenny Kootenay | Emily Potts | Serena Alexis Executive Director |



Members, please download our ANSN APP and register to receive instant updates! Important notices and documents are also available for viewing on this plug-in



COMMUNICATIONS

ANSN Communications provides updates using ANSN Website, ANSN APP, ANSN Social Media platforms. Email: communications@ansn.ca

Alexis Nakota Sioux Nation SCHEDULING FOR CHIEF & COUNCIL



MEETING WITH THE CHIEF Dorian Alexis, Chief of Staff

Email: dorianalexis@ansn.ca Office: 780-967-2225 Cell: 780-937-9426



MEETING WITH THE COUNCIL Courtney Alexis, Executive Secretary to Chief and Council

Email: courtneyalexis@ansn.ca Office: 780-967-2225 Cell: 780-977-8606

Alexis Nakota Sioux Nation



COMMUNICATIONS Brandis Roan, Communications Lead

Email: <u>communications@ansn.ca</u> Office: 780-967-2225 Cell: 587-598-5001

Alexis Nakota Sioux Nation Report to the Membership, December 2, 2022





Community Update as of September 30, 2022:

1.0 Executive Overview

The Backwoods group of partnerships ("Partnership") and business structure includes three wholly owned Limited Partnerships ("LP"), which are managed by a general partner ("GP"), being Backwoods Energy Services GP Inc. ("GP"). The three LPs are:

- Backwoods Energy Services Limited Partnership ("BES LP" or "Energy Services")
- Backwoods Security Services Limited Partnership ("BSS LP" or "Security")
- Backwoods Matting Services Limited Partnership ("BMS LP" or "Matting")

Market segments of the Partnership are upstream oil and gas, forestry, pipelines, and site services. The primary services include:

- General light civil construction up to 40 ton, including lease and road building, deep undergrounds, buried utilities, and dewatering.
- Environmental support including reclamation, remediation, and project management.
- Security services including all dimensions within retail, commercial, institutional, and industrial environments.
- Forestry including brushing, clearing, seismic, rights of way, horticulture and silviculture.
- Access solutions, including matting fabrication, sales, installation and rentals of all types of products and solutions.

Effective June 15, 2021, Backwoods is owned 100% by the Alexis Nakota Sioux Nation.

The Partnership's primary purpose is to provide financial resources to the Nation as well as employment opportunities for Alexis's members and other Indigenous peoples.





Backwoods Energy Services Limited Partnership

1.1 Backwoods 30 by 30 – Alexis Recruitment plan

The Executive team has identified building Alexis's employment and contributions within the business as a key strategic objective. The program has started the 30 by 30 initiative with the goal of achieving 30% Backwoods head office personnel being Alexis's members by 2030. Key initiatives in the quarter included development of a plan, office move at Alexis, physical presence on site weekly at Alexis, development of relationships with key stakeholders and interaction directly with potential Alexis's members looking for employment.

Alexis Members

| | Jan | Feb | Mar | Apr | Мау | Jun | Jul | Aug | Sept | Oct | Nov | Dec |
|------|-----|-----|-----|-----|-----|-----|-----|-----|------|-----|-----|-----|
| 2020 | 33 | 25 | 23 | 18 | 12 | 13 | 22 | 25 | 25 | 24 | 23 | 23 |
| 2021 | 17 | 19 | 19 | 20 | 18 | 18 | 20 | 17 | 15 | 20 | 18 | 18 |
| 2022 | 15 | 17 | 19 | 19 | 18 | 22 | 19 | 20 | 21 | | | |





2.0 Operational and Financial Highlights

The partnership is currently on target to hit the projected budget for 2022.

Q3 of 2022 started to bring stability to operations with the completion of moves in corporate office and in the Nisku facility for matting. Supply chain stability around the world is still significant but Backwoods has secured critical wood and fasteners for its matting facility and production was consistent during the quarter. Significant gains took place in productivity and safety of the matting group with the start of the introduction of lean six sigma in our production systems.

Execution of backlog and work in progress (WIP) through three major projects (TMEP, TC Energy, and Keyera) continued. We have also started work on a new pipeline for Arnett and Burgess in East Central Alberta in our matting division. All equipment and manpower are at full capacity, with the exception of our civil division, as noted in the previous report from Q2.

Substantial planning has taken place on the production logging program with Canfor with kickoff expected February 2023, logging 15 to 20,000 m3 of lumber that will move to the Whitecourt Canfor facility. Backwoods has been mentoring and developing Alexander First Nation to be part of this project. Backwoods will be prime and sub Alexander in trucking and logistics. This will provide long term jobs for Alexis's members.

The western Canadian basin activity has increased dramatically over the same period in the prior year and the Partnership is experiencing improved demand for its services.

Significant work has taken place on capacity building. Three major internal focused projects have started with the expressed intent of maturing Backwoods systems to allow us to compete with any contractor and transact and manage risk appropriately. First is a project for our Enterprise Resource Planning system, to allow for reduction of duplication of efforts and manual intervention, secondly is a project related to workface planning and execution to ensure consistency of field work. Finally, a project on supply chain and automation will provide Backwoods solid governance and focus to be best in class in a very challenging and dynamic area of manufacturing and production.





Civil – The Civil business unit has started to pivot towards Maintenance, Repair and Operation in winning road maintenance and road access work with Chevron and Keyera respectfully. Backwoods was not successful in bids with Teck Resources, which was expected as part of the 2022 Backlog. This business continues to bid heavily but will be substantially short of its 2022 budget with deferred projects of Pembina, and PCL moving into 2023. 2023 will be a much better year for the Civil group with backlog already booked.

Forestry – Forestry was able to win an award with Chevron and Keyera which has allowed Forestry lines to start earlier in the year (June 2022) and have continued activity beyond the Q3 period.

Matting – Logistics and Rentals have been at full capacity throughout the quarter and will continue at full capacity through the end of 2022. Sales also produced strong results with sales of over 8,000 fished mats in the quarter. Annual Budget has already been exceeded and sales are expected to continue through to the end of 2022, with many large bids into the marketplace. As a result of Backwoods purchasing its own lumber, Matting has increased its working capital requirements on the business, but margins have also increased accordingly.

Mechanical – Integrity digs for Transmountain, Pembina and TC energy continue. Budget has been met for the year and continued work and opportunities through the remainder of the year. A solid year is expected for the mechanical group.

Security – After a strong 2021, Security continues to grow at a reasonable pace. It is expected that Security will come up slightly short of its stretch budget, but continued and strong growth from 2021 and 2020.

Site Remediation Program – Due to lack of field personnel of our customers along with prolonged breakup, Q3 was slightly slower than expected, though Q4 will be very strong by all producers in order hit their spend on the program for year's end.



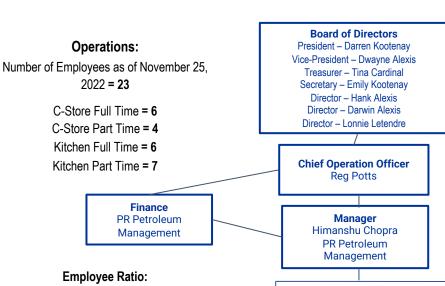
Alexis Nakota Sioux Nation Nakota Crossing Petro Canada Update

Community Update as of December 2, 2022:

- The Nakota Crossing Petro Canada is in good financial standing and I am proud to advise the membership that the NCL board of directors recently made a motion to offer financial support to the Nation in the amount of \$500,000 to secure new housing development.
- As the operations of C-Store is running effectively, we will be working towards improving the operations of the Mr. Sub / Country Style and Chicken Grille. A new manager with more experience in the food service industry will be coming in to replace the existing manager in February of 2023.

- We are working to hire approximately 3 to 4 temporary foreign workers to address operational struggles that have continually hamper our ability to function effectively.

On behalf of the staff and our Board of Directors. We thank you for your continued support of our Nation owned business



Kitchen

Supervisor

Kitchen Closing

Supervisor

Kitchen - CSR

Open 24 hours

Phone: (780) 967-0841

Alexis Nakota Sioux Nation Report to the Membership, December 2, 2022

Nation Members = 17

Non-Nation = 6

(75% From Nation)

Shift Supervisor

C-Store - CSR

Utility Worker -

CSR



Alexis Nakota Sioux Nation Eagle River Casino & Travel Plaza Update

Community Update as of November 24, 2022:

Quarter three ushered in an environment of high inflationary pressures in the general economy, and remedial interest rate hikes by the Bank of Canada with the goal of dampening consumer spending. Nevertheless, the combination of high inflation, low unemployment and rising interest rates made for uncertainty in the regional economic outlook as the cost of borrowing increased, along with the cost of the underlying goods. Against this backdrop, the property performed quite well, exceeding the budgeted EBITDA target for the period. This was achieved due to on-budget performance for Slots and the Travel Plaza, combined with prudent control of labour costs, as payroll and benefits came in 16% below projections. Marketing costs were also lower for the quarter, as planned spending was reduced to establish a baseline for customer spend in the absence of major marketing support. This planned reduction in marketing investments will continue through the end of the year, and marketing activities will resume sequentially in 2023 to assess the impact of each activity on an ROI basis. In contrast, operating costs were higher for the period due to a spike in oil and gas prices, which led to higher prices more generally. Specifically, the resulting steep increases in electricity costs coupled with the unusually warm weather resulted in electricity charges that were significantly higher



(more than double, in one case) than the normal billing. Nevertheless, the property overperformed relative to budget on a bottom-line basis by 10%. Year-to-date, the property is on pace to exceed 2020 EBITDA by more than 20%.

Operations:

Gaming

Slots performed very well for the period. Table Games was very efficient, but did not overcome a dip in customer play.

Construction began on the Louis Bull casino and travel centre at Maskwacis. The project represents the 6th First Nation's casino and the final casino in the pipelines for Alberta.

An update to the gaming model being contemplated by AGLC may have favorable consequences for all casinos in Alberta by improving slot revenues to operators by 13%.

RV Park

As noted in the Q2 report, RV Park occupancy has been trending stronger on a year-over-year basis.



Alexis Nakota Sioux Nation Eagle River Casino & Travel Plaza Update



Project Updates:

Hotel Assessment

CBRE, the world's largest provider of real estate services and investment, has been retained to assess the viability of building a hotel adjacent to the casino. The report should be available within 2 weeks, and will provide a very reliable basis for determining whether a hotel should be built at the property, and if so, under what restrictions.

Audiovisual Replacement

Grants are being sought to offset the cost of replacement. If grants are successfully identified, the project will be scaled up for maximum efficiency.

<u>Solar</u>

The property has been exploring the option to install solar panels for a few years, culminating in the solicitation of buds in 2021. At the time, the granting environment was unfavorable, and the project was shelved. Since then, electricity prices have increased significantly, and the granting environment has improved. Because of these developments, the project has been reactivated.

Digitalization

The property has made good progress on its path to digitalization. The transition to the cloud is well underway, with all but 2 legacy systems being amenable to migration. After an initial expense due to the additional consultant hours required to initiate this change, costs have decreased relative to the pre-transition profile. Additional cost efficiencies are expected to be realized through lower labor costs on an ongoing basis.

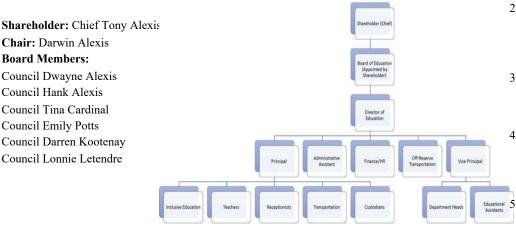
Looking Forward,

2023 is expected to be introduced by 2 successive recessionary quarters as fiscal inputs remove the slack in discretionary income. The double impacts of higher unemployment and lower spending by customers would have significant adverse implications for revenues. While the expectations for the second half of the year are more optimistic, the property's seasonality would suggest too deep a decline between January and June may present a significant challenge to achieving 2023's budget. For this reason, the 2023 budget expectations are essentially flat on a year-over-year basis, and management's operating plans have been formulated to provide agile responses to local market conditions as they evolve in the coming year.



Alexis Nakota Sioux Nation Education Board Update

The Alexis Board of Education was incorporated on September 14, 1990. The Alexis Board of Education Policy Handbook was created in May 2001 and provided an organizational chart. The current organizational chart has been updated to include a Vice Principal and department heads.



Mandate & Key Objectives:

Alexis Education's vision is to foster the involvement of the entire community in the spiritual,

physical, emotional and intellectual education of our children. The Board of Education's mission is to educate its children spiritually, morally, academically, physically and intellectually.

Education Boards Priorities:

1. <u>To improve boards governance:</u>

To understand our nationhood and treaty implement, take control and maintain our education system & to develop and implement treaty-based funding.

2. <u>To improve administration:</u>

Implement boards goals and objectives, examine the current organizational and governance structure of the education department to determine areas of improvement & to have data sovereignty.

3. <u>To Improve the school system:</u>

Review and develop a stronger culturally relevant school system, provide more parental/community engagement & provide cultural/history and anti-racism for staff training.

4. Cultural advancement and awareness:

To promote culture for each student so they can have pride in their identity, to maintain a balance between education and Isga/Nakota way & to understand the impact of residential schools has on our students and parents/guardians.

Student success and development:

Develop a sports academy (2023/2024), provide more course options for Junior/Senior high, promote and provide access to learning opportunities beyond the community.

6. Unity:

Provide a whole community approach to education, develop a holistic approach to education to improve relationship with the community & improve Alexis department of collaboration and communication.



Alexis Nakota Sioux Nation Education Board Update

Challenges in 2022-2023 school year:

- The school year started with only Kindergarten bus in operation.
- Charlie's bus underwent transportation audit and required extra 5 weeks before start.
- School van started on September 9, however can only accommodate max 15 students and was doing double runs.
- The number of students being transported is 153.
- Parents are expecting that transportation will be provided to all 224 when the buses don't have the seating capacity.

We received multiple complaints about transportation, so we are exploring:

- Securing funding to hire a transportation coordinator to single point focus on bus runs, safety, bus maintenance, contracts with contractors, and overall safety plan.
- Training bus drivers. We will send out a call out for interested individuals who want to receive training to be a bus driver.
- Potentially creating another route to accommodate our growing student population on Alexis.

School Security and Access

Both of our school buildings are secure campuses. All visitors must report to the office upon arrival at either school. We require any staff or volunteers within the school to provide a criminal record check, vulnerable sector check and child welfare check.

Please note that until further notice there will be no community access to either school unless there is prior approval from school administration. All doors except for the main school entrances will be locked during the school day. Any students arriving late, parents and visitors are expected to enter the school via the office entrance.

General Expectations for Students

The students at Chief Aranazhi Schools are expected to follow these four guiding principles when attending school. Please help us reinforce safe and respectful behaviors at both facilities. Students have the following expectations:

- Come to class ready and willing to try
- Treat yourself and others with respect.
- Keep your hands, feet and objects to yourself.
- Students should respect property and the environment



Community Update as of November 24, 2022: BACKGROUND

The Alexis Constitution project began with a mandate to initiate a constitution that sets forth the rights and obligations of the Alexis Nakota peoples ways of living on Alexis Nakota Lands. At present we have evolved into spiritual wholistic community-based methodology of implementing Alexis Nakota traditional governance models. The Odaagina Nimi project is guided by Alexis Nakota ancestral cultural knowledge, historical research and oral history of the Alexis Nakota Community. Presently, we are in the implementation phase of Odaagina Nimi, our time-line of completing Odaagina Nimi is projected to four years in order to be fully operational in our Alexis Nakota governance structure. Our life-givers governance committee will assist our Nation in the final draft of implementing Odaagina Nimi

ODAAGINA NIMI IMPLEMENTATION REQUIREMENTS:

- Nakota Life Giver Committee Recommendations & Advisory
- Nakota Executive Committee Policy & Socio-legal Advisory
- Nakota Oral History & Ancestral teachings
- Nakota Migration, Mapping patterns and genealogy Nakota Origin stories-hear the root word "N" in the dialect
 - Nakota Cultural Heritage- language spiritual & social practice



- Nakota Re-law making, community governance design
 - Nakota language terminology in land sustainability & traditional governance
 - Nakota Governance Inter-agency collaboration
- Odaagina Nimi CONSTITUTION IMPLEMENTATION website, date TBD
 ODAAGINA NIMI IMPLEMENTATION POLICY PERSPECTIVE

CULTURAL POLICY GOAL: Implement Alexis Nakota traditional modes of community governance in all thirteen sections of the Alexis Nakota Constitution Project. Utilizing our Alexis Nakota Sioux Nation principles

ALEXIS PRINCIPLES OF GOVERNANCE:

Alexis Nakota Sioux Nation Maintains a Nation-to-Nation Relationship with the Government of Canada

Alexis Nakota Sioux Nation is Signatory to Treaty Number Six

Alexis Nakota Sioux Nation Maintains the Spirit & Intent of their Languages & Customs of living on Alexis Nakota Lands

Alexis Nakota Sioux Nation is apart of the Northern Siouan Dialect

Alexis Nakota Sioux Nation has resided in Nakota Traditional Territory since time immemorial

Alexis Nakota Sioux Nation, Hunted, Fished, Trapped and practiced traditional customs well before the signing of Treaty Number Six.



Alexis Nakota Sioux Nation Odaagina Nimi Update

ODAAGINA NIMI LIFE GIVERS ADVISORY GROUP

BACKGROUND

All members were selected based on community service, combined with traditional governance experience while working for the people of Alexis Nakota Sioux Nation.

ADVISORY GROUP 13 MEMBERS:

Mable Celina Potts, Community NAADAP & Health Service

Doreen Alexis, Community Health Service Joyce Alexis, Community Justice Service Valerie Alexis, Community Financial Operations Service Marilyn Alexis, Community Social Work Service Jessica Alexis, Community Charity Work & Volunteer Service Isabelle Kootenay, Community Education & Curriculum development Service Bernice Alexis, Traditional Governance Service, Bachelor of Traditional Governance Corrine Potts, Community Housing Service & Former Council Member Brenda Potts, Community Economic Development Service, former ASSET Director Sandra Potts, Community Justice Service Daisy Potts, Traditional Governance Service, MMIDW Advocate Martha Letendre, Child & Family Nation Service

Project Lead Cultural Advisor: Willard Alexis

Background: Willard Alexis served on Council two consecutive terms in customary governance leadership. He is the son of Pete Alexis SR & Rosalie Alexis, and grandson of Chief Jack Alexis previous traditional keeper of the Alexis Community pipe and Grandson of former Chief Anthony Potts.



ODAAGINA NIMI IMPLEMENTATION MEETINGS

- September 1, 2022. Odaagina Nimi Life Givers Committee Meeting.
- October, 2022, Odaagina Nimi, Fall Solstice Ceremony
- October 23-25, Truth & Reconciliation Policy & Academic Gathering, "Remembering the Children".
 Community Research & Governance Collaboration.
 Unmarked graves and residential schools. Human Rights Museum, Winnipeg Manitoba
- December 12, 2022. Years end Committee Meeting
- December, 21, 2022, Odaagina Nimi, Winter Solstice Ceremony



ODAAGINA NIMI CULTURAL GATHERINGS

KEY EVENT: LIFE GIVERS GOVERNANCE GATHERING, OCTOBER 27, 2022. LOCATION: ALEXIS COMMUNITY HALL

Meeting Event: Alexis Nakota Life Givers Governance Gathering, October 2022.

Gathering Theme: Indigenous Constitutionalism, Water & Odaagina Nimi Life Givers Advisory Group.

Invited Guests: The Oyate Sioux Valley Dakota Nation Chief & Nation Delegates.

Alexis Nakota Invited Inter-agency: Wakamne Water Project, Dr Hughie Jones

Meeting Highlight: Self-Governance & Nation building

Alexis Community Odaagina Nimi Presentation

Sioux Valley Dakota Nation Governance presentation of Dakota Oyate community self-governance and constitutionality of the Dakota Oyate in Sioux Valley Manitoba. The Sioux valley Nation presented on community nation building, sovereignty, the white buffalo calf honoring ceremony, and community governance law making. Exp, Citizenship Law, and the Dakota Oyate Constitution.





Back row, left-right:

Kimberly McKay, Isabelle Kootenay, Genevieve Jones, Sandra Potts, Candy Potts, Valerie Alexis, Bernice Alexis, Martha Letendre, Chasidy Alexis, Cheyenne Whitecloud, Dr. Hughie Jones

Front row, left-right:

Councillor Darwin Alexis, Councillor Darren Kootenay, Councillor Dwayne Alexis, Chief Tony Alexis, Chief Jennifer Bone, Councillor Michelle Rosmus, Councillor Emily Potts, Tricia Hayward



Alexis Nakota Sioux Nation Infrastructure Update - Community Investment & Capital Projects



Community Update as of November 28, 2022:

Upcoming Milestones:

1. Cultural Centre and Arena

- A. Completion of Conceptual Design (November 18, 2022, currently awaiting band presentation on Dec 2)
- B. Anticipated completion of Site Survey (December 16)
- C. Anticipated completion of Geotechnical Study (December 16)

2. Pasa Tibi Village

- A. Confirmation of AHS funding requirements (November 30, 2022)
- B. Initiation of Schematic and Detailed Design (Extended into December due to AHS requirements)
- C. Anticipated completion of Geotechnical Study (December 16, 2022, awaiting borehole instructions from WGP)
- D. Anticipated completion of Phase. 1 ESA (December 16, 2022)

3. Youth Group Home

A. Anticipated completion of Site Survey (Extended to December, due to clearing requirements)

B. Anticipated completion of Geotechnical Study, Pending band presentation meeting on December 2 (December 16, 2022)

C. Anticipated completion of Phase. 1 ESA (December 16, 2022

4. Water and Sewer Tie-in

A. Confirmation of project start-up funding from CORP Minor

B. Comments from ISC to assist in issuance of an RFP for Prime Consultant and Engineer of

5. CN Rail Multi-Commodity Transload Facility

A. Prime Consultant and Engineer of Record RFQ submission deadline (November 7, 2022)

B. Notification of award to successful Prime Consultant / EOR (December 2022)

C. Initial Client & Prime Consultant Engagement meeting (December 2022)

6. Community Asset Repair/Restoration

- Issue RFP for Prime Consultant and Engineer of Record (November 30, 2022)

-Community site visit with Gavin Cheng of Indigenous Services Canada



Alexis Nakota Sioux Nation Infrastructure Update - Community Investment & Capital Projects





Project Timeline:

| Nov 14 th - Nov 18 th | Issued RFP for Topographic and Legal Survey Issued RFP for Geotechnical investigation |
|--|---|
| Past Week Nov 21 st – Nov 25 th | Responded to RFI regarding issued RFPs Topographic and Legal Survey RFP deadline (Nov 25, 2022) Geotechnical investigation RFP deadline (Nov 25, 2022) Drafted Ph. 1 ESA RFP (currently awaiting utility locate) |
| This Week: Nov 28 th – Dec 2 nd | Award Topographic and Legal Survey works Award Geotechnical investigation works |
| Dec 5 th – Dec 9 th | Anticipated commencement of Schematic Design |
| Dec 12 th – Dec 16 th | Anticipated completion of the survey Anticipated completion of the geotechnical assessment |

*Three-week project look-ahead



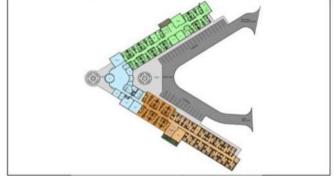


Image: Final Conceptual Design from WGP - dated November 29, 2021

| Project Timelin | |
|-----------------|--|
| | |

| Award Geotechnical Assessment works. Award Ph.1 ESA works Receive and review Survey and land designation report from CORE Geomatics |
|--|
| Project team design review meeting (WGP, HP, and Content) to ensure compliance with AHS funding requirements Initiation of Ph.1 ESA Initiation of Geotechnical Investigation |
| Confirmation to proceed to Schematic Design from CnC. AHS funding checklist deadline (Nov 30) |
| Anticipated completion of Ph.1 ESA |
| - TBD |
| |

*Three-week project look-ahead



Alexis Nakota Sioux Nation Infrastructure Update - Community Investment & Capital Projects



* 3.0 Youth Group Home



Image: Conceptual Design (Octagonal Option) from Reimagine – dated October 28, 2022

Project Timeline:

| Nov 14th - Nov 18th | Award of Survey, Geotechnical, and ESA |
|--|--|
| Past Week Nov 21 st – Nov 25 th | Initiation of Topographic and Legal Survey Initiation of Geotechnical Investigation Initiation of Ph.1 ESA Issued requests for pricing for site clearing and mulching |
| This Week: Nov 28 th – Dec 2 nd | Chief or ANSN representative to review and comment on path moving forward with Conceptual Design Award and initiation of clearing and mulching works |
| Dec 5 th – Dec 9 th | TBD, pending status of Conceptual Redesign |
| Dec 12 th – Dec 16 th | TBD, pending status of Conceptual Redesign |

*Three-week project look-ahead

4.0 Water and Sewer Tie-In

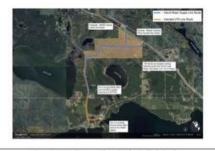


Image: Anticipated Water and Sewer Line Routing (Preliminary)

| Nov 14 th - Nov 18 th | - n/a |
|--|--|
| Past Week | Followed up with ISC engineering team |
| Nov 21 st - Nov 25 th | Drafted RFP for Prime Consultant and EOR |
| This Week: Nov 28 th – Dec 2 nd | Reviewed RFP pending comments from ISC |
| Dec 5 th – Dec 9 th | - TBD |
| | |
| Dec 12 th - Dec 16 th | + TBD |
| | Awaiting confirmation of CORP funding |

Three-week project look-ahead

5.0 CN Rail Multi-Commodity Transload Facility



Image: Anticipated Project Location Highlighted in Orange

| Nov 14 th - Nov 18 th | Review of submitted proposals Drafted Letters of notification to proponents |
|--|--|
| Past Week Nov 21 st – Nov 25 th | Met with CN Rall for additional feedback and review of selected consultant Internally selected successful proponent |
| This Week: Nov 28 th – Dec 2 rd | Award of PC/EOR and schedule initial engagement meeting Review with ANSN project portfolio holder |
| Dec 5 th – Dec 9 th | Initial Prime Consultant Engagement meeting |
| Dec 12 th - Dec 16 th | - TBD |

Financials:

Total Construction Budget: TBD

Contract: No contract currently in place

Subcontractors: Prime Consultant: TBD



Alexis Nakota Sioux Nation Community Events/Meetings



September

29 – Orange Shirt Day

- Backwoods Grand Opening New Matting Facility in Nisku

October

31 - Halloween Dance

21 – Alexis Consultation Meeting RE: Election Regulations

26 - Canadian Armed Forces Visitation

27 – Life Givers Governance Gathering (Oyate Sioux Valley Dakota Nation Chief and Nation guests)

November

3 – Backwoods Forestry Open House and Job Fair

4-6 - Youth Pilgrimage

5 - Celebration of Life Round Dance

11 – Remembrance Day

14 - Class Action Water Settlement Meeting

15-16 – YTC Policing Workshop

18 – AOTC, Treaty 6,7,8 Press Conference Regarding Sovereignty Act

18-20 – Battle of the Bands Jr. Volleyball

21-25 - NAAW week

25-27 - Battle of the Bands Sr. Volleyball

28 - Chief's PR Day

December

- 2 2nd Quarterly Band Meeting
- 13 ANSN Candy Cane Lane
- 15 ANSN Staff Party
- 19 C&C Christmas Breakfast at ANSN School with Students
- 20 Elders Appreciation Day
 - ANSN School Christmas Concert
- 21 Community Christmas Feast
- 26 Chief's PR Day
 - Smash Bros Gaming Tournament
- 31 NYE Round Dance

Alexis Nakota Sioux Nation Report to the Membership, December 2, 2022



Alexis Nakota Sioux Nation Community Event Listings

Due to the extreme cold weather, the Council approved our Community Hall to be utilized as a *temporary* Homeless Shelter for members that need a place to stay for the night.

The shelter will be open daily from 5:00PM – 8:00AM "Alcohol & Drugs are NOT a part of Our Culture" ALEXIS NAKOTA SIOUX NATION

Band Hembers RALLYING AGAINST ALCOHOL & DRUGS

***WE WILL GATHER EVERY LAST SATURDAY OF THE MONTH FOR I YEAR *** RALLY DATES & LOCATIONS

January 29, 2022 @ ANSN North Entrance. 12PH-12AM - Done ebruary 26, 2022 @ ANSN Northeast Entrance. 12PH-12AM - Don March 26, 2022 @ ANSN East Entrance. 12PH-12AM -April 30, 2022 @ ANSN South Entrance. 12PH-12AM June 25, 2022 @ ANSN West Entrance. 12PH-12AM June 25, 2022 @ ANSN West Entrance. 12PH-12AM July 30, 2022 @ ANSN Northeast Entrance. 12PH-12AM July 30, 2022 @ ANSN Northeast Entrance. 12PH-12AM September 34, 2022 @ ANSN East Entrance. 12PH-12AM October 24, 2022 @ ANSN East Entrance. 12PH-12AM November 26, 2022 @ ANSN East Entrance. 12PH-12AM November 26, 2022 @ ANSN Settle Entrance. 12PH-12AM

"It takes a whole community to raise a child, it also takes a whole community to SAVE one"



Teepee & Unity Fire act up. Bring your signs & come join Us. Share your stories, share your ideas and let's show those that are struggling that we care, and they master. EVERVONE IS WELCOME! For more information please contact Jess Alexis-Potts @ 780-905-7652 or Emily Potts @ 587-936-8525 ISHMSHI





Alexis Nakota Sioux Nation Report to the Membership, December 2, 2022



Alexis Nakota Sioux Nation Community Highlights – Halloween 2022



ANSN provided incentives to households that were interested in giving out candy for Halloween as our goal was to keep our Children/Youth on the nation. ANSN Recreation also hosted a Halloween party for the children at the Community Hall and it was a success! Ishnish to all departments that took part and helped out.



Alexis Nakota Sioux Nation Community Highlights – Celebration of Life Round Dance

On November 5, 2022 ANSN hosted a "Celebration of Life" Round Dance. It was our first round dance since covid had started and we were happy to gather again. Thank you to everyone who came out to celebrate with us.















Alexis Nakota Sioux Nation Report to the Membership, December 2, 2022



ALEXIS NAKOTA SIOUX NATION - CONTACT INFORMATION

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